

**Profiles of the nominated Candidates for the Election of new Directors
in Replacement of those to be retired by Rotation**

1. Profiles of the nominated Candidates

1.1 Mr. Prasarn Trairatvorakul

Age 73 years

Director qualified as an Independent Director (from August 26, 2019 totaling of 6 years 6 months as Independent Director)

Position

- Independent Director
- Chairman of the Remuneration Committee

Date of Appointment as a Director

- August 26, 2017

Education/Training

- Doctor of Business Administration, Harvard University, Massachusetts, USA
- Master in Business Administration, Harvard University, Massachusetts, USA
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology, Thailand
- Bachelor of Engineering in Electrical Engineering (First Class Honors), Chulalongkorn University
- Honorary Doctor of Business Administration, Rajamangala University of Technology Suvarnabhumi
- Honorary Doctor of Economics, Khon Kaen University
- Honorary Doctor of Economics, The University of the Thai Chamber of Commerce
- Honorary Doctor of Economics, Chulalongkorn University
- Honorary Doctor of Philosophy, National Institute of Development Administration

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Laws
- Marketing
- Domestic and International Marketing (Market Insight)
- Accounting and Financial Literacy
- Finance such as Financial Landscape/Payment System
- Human Capital Management
- Supply Chain
- Merger & Acquisition
- Retail Business/ E-Commerce
- Mobility Business
- Health and Safety
- Environmental, Social & Governance or “ESG” such as Diversity, Equity & Inclusion (DE&I) and Governance
- Financial markets and financial business

Director Training (5)

- The Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association
- Director Certification Program (DCP) 21/2002, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 2/2015, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) 5/2018, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) 15/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2019 Chairman of the Board, Central Retail Corporation Public Company Limited
- Since 2019 Chairman of the Board, SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (10)

- Since 2025 Council Member, Mahidol University
- Since 2021 Director, Vajiravudh College
- Since 2017 Member, Asset Management Committee of Vajiravudh College
- Since 2018 Director, Siam Sindhorn Company Limited
- Since 2018 Director, CPB Equity Company Limited
- Since 2018 Chairman of the Board, Education Equity Fund
- Since 2017 Member, Committee on King's Scholarships for Thai Buddhist Monks
- Since 2016 Senior Advisor, CENTRAL Group
- Since 2016 Member, Property Management Committee - Chulalongkorn University
- Since 2015 Advisor, Crown Property Bureau
- Since 1998 Executive Director, Thai Red Cross Society

Positions in other businesses having the same nature of business as and competing with SCG (None)

5-year Past Experiences and/or Remarkable Positions

- 2021 – 2024 Chairman of the Board of Governors, The Stock Exchange of Thailand
- 2021 – 2024 Chairman of the Board, Thailand Futures Exchange Public Company Limited (TFEX)
- 2021 – 2024 Chairman of the Board, Capital Market Development Fund (CMDf)
- 2019 – 2024 Independent Director and Chairman of the Board, Pruksa Holding Public Company Limited
- 2019 – 2022 Chairman of the Board, Mahidol Witayanusorn
- 2018 – 2021 Council Member, Prince of Songkla University
- 2018 – 2020 Distinguished Scholar, Faculty of Commerce and Accountancy - Chulalongkorn University
- 2017 – 2024 Chairman of the Board of Directors, Thailand Development Research Institute (TDRI)
- 2017 – 2019 Chairman, Economic Reform Committee
- 2017 – 2019 Director, Education Reform Committee
- 2017 – 2019 Chairman, Public Procurement Committee
- 2015 – 2019 Director, National Anti-Corruption Commission
- 2015 – 2019 Director, Committee to Enhance Competitiveness of the Nation
- 2014 – 2019 Director, State Enterprises Supervisory Board
- 2010 – 2015 Governor, Bank of Thailand
- 2004 – 2010 President, KASIKORNBANK Public Company Limited
- 1999 – 2003 Secretary-General, Securities and Exchange Commission of Thailand

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the previous year

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)

2. 2025 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Remuneration Committee Meeting attendance: 5/5 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2025)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

1.2 Mr. Cholanat Yanaranop

Age 66 years

Director qualified as an Independent Director (from January 25, 2023 totaling of 3 years 1 month as Independent Director)

Position

- Independent Director
- Chairman of the Environmental Sustainability Development Committee
- Member of the Remuneration Committee

Date of Appointment as a Director

- June 8, 2020

Education/Training

- Master of Chemical Engineering, Imperial College London, UK
- Bachelor of Environmental Chemical Engineering, (Second Class Honours), Salford University, Manchester, UK
- Advanced Management Program (AMP), Harvard Business School, U.S.A.
- Inno-Leadership Program, INSEAD
- Chairman's Role: Energy Literacy for the world, TEA 5, Thailand Energy Academy
- Top Executives Program, Class 16, Capital Market Academy
- Top Executives Program, Class 5, Thailand Energy Academy

Expertise

- Business and core industry of SCG
- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Technology and Cybersecurity
- Human Capital Management
- Merger & Acquisition
- Health and Safety
- Decarbonization

Director Training (3)

- Directors Accreditation Program (DAP) 39/2005, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 38/2016, Thai Institute of Directors Association
- Hot Issue for Directors: Climate Governance 4/2023, Thai Institute of Directors Association

Board Member/Management in Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2025 Chairman of the Board of Directors, Independent Director,
SCG Decor Public Company Limited

Positions in Other Company/Organization/Institution (11)

- Since 2009 Advisor, The Thai Institute of Chemical Engineering and Applied Chemistry
- Since 2015 Director, SCG Foundation
- Since 2016 Director, Apexcela Company Limited
- Since 2016 Director, Siam Bioscience Company Limited
- Since 2016 Advisor, The Committee of Chemical and Petrochemical Engineering,
Institute of Thailand Under H.M. The King's Patronage
- Since 2021 Member of Steering Committee on Strategy and Biopharma Plant Project,
The Thai Red Cross Society
- Since 2021 Director, SCG Chemicals Public Company Limited
- Since 2022 Board of Commissioners, PT Barito Renewables Energy Tbk*
- Since 2024 Board of Directors, CAPGC PTE. LTD.
- Since 2025 President Commissioner, Member of the Nomination and Remuneration Committee,
PT Fajar Surya Wisesa Tbk*
- Since 2025 Advisory Board, Mitr Phol Innovation & Research Center (MPIR)

Remark: *Listed company in Indonesia Stock Exchange

Positions in other businesses having the same nature of business as and competing with SCG (None)

5-year Past Experiences and/or Remarkable Positions

- 2005 – 2010 Director, PTT Chemical Public Company Limited
- 2005 – 2019 President, SCG Chemicals Company Limited
- 2006 – 2020 Director, Bangkok Synthetics Company Limited
- 2006 – 2020 Director, BST Elastomers Company Limited
- 2006 – 2021 Director, Petroleum Institute of Thailand
- 2007 – 2008 President, The Thai Institute of Chemical Engineering and Applied Chemistry
- 2008 – 2021 Director, Long Son Petrochemicals Co., Ltd.
- 2011 – 2019 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- 2013 – 2015 President, Community Partnerships Association
- 2014 – 2020 Director, SENFI Norway AS (Norer Holding AS)
- 2015 – 2016 Vice President, Community Partnerships Association
- 2015 – 2019 Member of CSR Committee for Sustainable Development
- 2017 – 2019 Executive Vice President, SCG
- 2017 – 2020 Director, SENFI UK Limited
- 2018 – 2020 Director, SENFI Swiss GmbH
- 2019 – 2022 Vice Chairman, SCG Packaging Public Company Limited
- 2021 – 2023 Director of Banknote management, Bank of Thailand
- 2023 – 2025 Eminent Persons, Banknote management, Bank of Thailand

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the previous year

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2025 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Environmental Sustainability Development Committee Meeting attendance: 4/4 times (equivalent to 100%)
4. Remuneration Committee Meeting attendance: 5/5 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2025)

- Held personally: 8,500 shares (equivalent to 0.0007%)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

1.3 Mr. Thapana Sirivadhanabhakdi

Age 51 years

Director qualified as an Independent Director (from June 8, 2020 totaling of 5 years 8 months as Independent Director)

Positions

- Independent Director
- Member of the Remuneration Committee

Date of Appointment as a Director

- June 8, 2020

Education/Training

- Honorary Doctorate of Arts Degree in Entrepreneurship from University of the Thai Chamber of Commerce
- Honorary Doctor of Philosophy (Buddhist Studies for Development) from Mahamakut Buddhist University
- Honorary Doctor of Philosophy (Environmental Science) from Kasetsart University
- Doctor of Philosophy in Buddhist Studies, Mahachulalongkornrajavidyalaya University
- Honorary Doctoral Degree in Business Administration, Chiang Mai University
- Doctor of Business Administration (Business Innovation Management), Silpakorn University
- Honorary Doctor of Arts in Art and Design, Bangkok University
- Honorary Doctorate Degree in Business Administration (Management), Rajamangala University of Technology Isan
- Honorary Doctorate Degree in Business Administration from Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep
- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon
- Honorary Doctoral Degree in Science, Logistics Management, King Mongkut's institute of Technology Ladkrabang
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

Expertise

- Other Large Businesses or Industries
- Regional and Global Organization Management
- Economy and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign affairs
- Risk Management and Crisis Management
- Marketing
- Domestic and International Marketing (Market Insight)
- Finance such as Financial Landscape/Payment System
- Data Management
- Human Capital Management
- Supply Chain
- Merger & Acquisition
- Retail Business and E-Commerce
- Health and Safety
- Environmental, Social & Governance or “ESG” such as Diversity, Equity & Inclusion (DE&I) and Governance

Director Training (3)

- Singapore Institute of Directors (SID) - ESG Governance and Structure for Sustainability programme
- The Cambridge - Earth on Board - Board Director Programme
- Director Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management in Other Listed Companies on The Stock Exchange of Thailand (4)

- Present 1st Vice Chairman, Chairman of the Board Executive Committee, Berli Jucker Public Company Limited
- Present 1st Vice Chairman, Chairman of the Executive Committee and Member of Remuneration and Nomination Committee, Univentures Public Company Limited
- Present Vice Chairman and Chairman of the Executive Committee, Amarin Corporations Public Company Limited
- Present Vice Chairman and Member of the Corporate Governance and Sustainability Committee, Thai Group Holdings Public Company Limited

Positions in Other Company/Organization/Institution (10 business sectors)

- Present Vice Chairman, Chairman of the Board Executive Committee, Big C Supercenter Public Company Limited
- Present Vice Chairman, Chairman of the Executive Committee, Nominating Committee Member, Remuneration Committee Member and Chairman of the Sustainability and Risk Management Committee, Fraser and Neave, Limited*
- Present 1st Vice Chairman of the Executive Committee, Nomination Committee Member, Sustainability and Risk Management Committee Member and Group Chief Executive Officer, Thai Beverage Public Company Limited*
- Present Director, Chairman of the Executive Committee and Remuneration Committee Member, Frasers Property Limited*

- Present Independent Director, SCG Chemicals Public Company Limited
- Present Chairman, Sermasuk Public Company Limited
- Present Director, Thai Beverage Group of Companies (77)
- Present Director, TCC Group of Companies (23)
- Present Director, Strong Community Por Piang (Thailand) Co., Ltd.
- Present Director, Rurak Samakkee Social Enterprise (Thailand) Co., Ltd. (formerly known as Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.)

Remark: *Listed company in the Singapore Stock Exchange

Positions in other businesses having the same nature of business as and competing with SCG (1)

- Charun Business 52 Co., Ltd.

5-year Past Experiences and/or Remarkable Positions

- Thai Beverage Public Company Limited
 - 2008 - 2024 President and CEO
 - 2003 - 2008 Director and Executive Vice President
- Sermasuk Public Company Limited
 - 2017 - 2025 Chairman of Executive Committee
 - 2015 - 2025 3rd Vice Chairman
- Oishi Group Public Company Limited
 - 2011 - 2020 Chairman of the Executive Committee
 - 2006 - 2020 Vice Chairman
- Beer Thai (1991) Public Company Limited
 - 2018 - 2023 Vice Chairman
 - 2018 - 2022 Executive Chairman
- 2019 - 2020 Chairman, GMM Channel Holding Co., Ltd.
- 2015 - 2020 Director, TCC Holdings (2519) Co., Ltd.
- 2013 - 2020 Director, Golden Land Property and Development Public Company Limited
- 2008 - 2022 Southeast Insurance Public Company Limited
- 2008 - 2022 Southeast Life Insurance Public Company Limited
- 2001 - 2017 Director, Berli Jucker Public Company Limited

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the previous year

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2025 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Remuneration Committee Meeting attendance: 5/5 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2025)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remarks

As of December 31, 2025, Mr. Thapana Sirivadhanabhakdi is currently hold directorship in Charan Business 52 Company Limited that may be deemed to have the same nature of business of the Company or its subsidiaries of SCG's Cement-Building Materials business which required by the Public Company Limited Act to inform the meeting of shareholders prior to the appointment. Also, in accordance with the Company's requirements for independent directors, Mr. Thapana held his directorship in those companies whose businesses may deemed to have the same nature of with the Company subsidiaries. The Board of Directors considered and resolved that the similarity of such businesses with the Company subsidiaries' business is insignificant and they are not considered as competitors. Therefore, it would not affect Mr. Thapana's ability to fulfill his duties and freely express his opinions as an independent director.

Moreover, he was an authorized director in companies whose business relations with SCG are worth in excess of 20 million Baht, rendering him ineligible for independent directorship according to the criteria on the characteristics of an independent director stipulated by the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and the Company's requirements for independent directors. Moreover, Mr. Thapana was an authorized director in companies whose business relations with SCG are worth in excess of 20 million Baht as detailed below.

List of company that have transactions with SCG

THAI BEVERAGE RECYCLE CO., LTD.	PAN INTERNATIOANL (THAILAND) CO., LTD.
FOOD OF ASIA COMPANY LIMITED	CHARAN BUSINESS 52 CO., LTD.
ASM MANAGEMENT COMPANY LIMITED	COSMOS BREWERY (THAILAND) LTD
HORECA MANAGEMENT COMPANY LIMITED	THE QSR OF ASIA COMPANY LIMITED
DHOSPAAK CO., LTD.	THAIBEV MARKETING COMPANY LIMITED
SUSTAINABILITY EXPO CO., LTD.	NATEECHAI CO., LTD.
SERMSUK PUBLIC COMPANY LIMITED	UNITED WINERY AND DISTILLERY CO., LTD.
AMARIN CORPORATIONS PLC	SIMATHURAKIJ CO., LTD.
BERLI JUCKER PUBLIC COMPANY LIMITED	RED BULL DISTILLERY (1988) CO., LTD.
BIG C SUPERCENTER PUBLIC COMPANY LIMITED	LUCKCHAI LIQUOR TRADING CO., LTD.
RURAK SAMAKKEE SOCIAL ENTERPRISE (THAILAND) CO., LTD.	BISTRO ASIA COMPANY LIMITED
BEER THAI (1991) PUBLIC COMPANY LIMITED	BEVTECH COMPANY LIMITED

The aforementioned companies have entered into transactions for the purchase and/or sale of goods, including the provision and/or receipt of services, with SCG's businesses, with an aggregate transaction value exceeding THB 20 million.

However, the Company's provisions on the qualifications of independent directors regarding the business relations worth in excess of 20 million Baht was relaxed by the power of the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended), if the Board of Directors resolved that the appointment of the person do not affect his ability to fulfill his duties and freely express his opinions as an independent director, and disclose relevant information in the notice of shareholders meeting on the agenda of the appointment of an independent director.

The Board of Directors deemed it rational and necessary to propose Mr. Thapana to be elected as the Company's director since he has experience and expertise especially in large organization management and domestic and international market insights, which can be beneficial to the development of the Company's business strategies and policies, with attributes of leadership, far-sighted vision, good morals and ethical principles, as well as clear and unblemished career records. As such, upon considering in accordance with Section 89/7 of the Securities and Exchange Act B.E.2535 (Amended), the Board of Directors resolved that the appointment of Mr. Thapana to be the Company's director and independent director would not affect his ability to fulfill his duties and freely express his opinions as an independent director. Therefore, Mr. Thapana is fully qualified as an independent director.

1.4 Mr. Roongrote Rangsiyopash

Age 62 years

Director qualified as an Independent Director (from January 28, 2026 totaling of 1 month as Independent Director)

Position

- Independent Director
- Member of CSR Committee for Sustainable Development
- Member of Governance and Nomination Committee
- Member of the Remuneration Committee

Date of Appointment as a Director

- 2016 – 2023 President & CEO SCG
- Since March 25, 2015 Director

Education/Training

- MBA, Harvard Business School, U.S.A
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment

- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Marketing
- Domestic and International Marketing (Market Insight)
- Accounting or Financial Literacy
- Finance such as Financial Landscape/Payment System
- Human Capital Management
- Merger & Acquisition
- Environmental, Social & Governance or “ESG” such as Decarbonization

Director Training (1)

- Directors Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (4)

- Since 2022 Director and Chairman of the Nomination and Remuneration Committee and the Business Unit Advisory Committee, Central Retail Corporation Public Company
- Since 2024 Director, and Member of the Corporate Governance and Nomination Committee, SCG Packaging Public Company Limited
- Since 2024 Independent Director
Since 2025 Chairman,
Pruksa Holding Public Company Limited
- Since 2025 Independent Director
Since 2026 Member of the Credit and Investment Committee
and the Corporate Governance and Sustainability Committee,
Kasikornbank Public Company Limited

Position in Other Company/Organization/Institution (11)

- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2016 Director, SCG Foundation
- Since 2020 Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- Since 2021 Sub-committee, The Ananta Samakhom Throne Hall Reconstruction
- Since 2024 Director, SCG Chemicals Public Company Limited
- Since 2024 Member, the Equitable Education Fund (EEF)
- Since 2024 Advisor, The Privy Purse Bureau
- Since 2024 Independent Director
Since 2025 Member of Sustainability Committee,
Member of Organization Development and Compensation Committee,
Mitr Phol Sugar Corporation Limited
- Since 2025 Executive Advisory Board, Faculty of Engineering Chulalongkorn University
- Since 2025 Executive Director, Central Group of Companies Company Limited

Positions in other businesses having the same nature of business as and competing with SCG (None)

5-year Past Experiences and/or Remarkable Positions

- 2015 – 2023 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building
Faculty of Medicine Siriraj Hospital, Mahidol University

- 2015 – 2023 NSTDA Governing Board, the National Science and Technology Development Board
- 2016 – 2023 Trustee and Member, Asia Business Council
- 2016 – 2023 Council Member, World Business Council for Sustainable Development
- 2016 – 2023 President & CEO SCG
- 2016 – 2025 Chairman of Board, SCG Decor Public Company Limited
- 2018 – 2020 Sub-Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- 2018 – 2023 Honorary Advisor, The Federation of Thai Industries
- 2018 – 2023 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess Bejaratana Rajasuda Sirisobhabannavadi
- 2021 – 2023 Board of Committee, Ramathibodi Elderly Care and Hospice
- 2022 – 2023 Executive Director (Council Board), Thailand Carbon Neutral Network
- 2023 – 2025 Eminent Persons of Monetary Policy Committee, Bank of Thailand

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the previous year

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2025 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Governance and Nomination Committee Meeting attendance: 5/5 times (equivalent to 100%)
4. Remuneration Committee Meeting attendance: 5/5 times (equivalent to 100%)
5. CSR Committee for Sustainable Development Committee Meeting attendance
4/4 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2025)

- Held personally: 30,000 (equivalent to 0.0025%)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

1.5 Mr. Thammasak Sethaudom

Age 56 years

Position

- Director
- Member of the CSR Committee for Sustainable Development
- Member of the Environmental Sustainability Development Committee
- President & CEO, SCG and President, Cementhai Holding Company Limited

Date of Appointment as a Director

- March 29, 2023

Education/Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University

- Management Development Program, The Wharton School, The University of Pennsylvania, U.S.A.
- Advanced Management Program (AMP) Harvard Business School, U.S.A.
- Executive Program, Capital Market Academy (CMA)
- Diploma, National Defence Course, Class 65, National Defence College of Thailand (NDC)

Expertise

- Core Business or Industry of SCG
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Domestic and International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance such as Financial Landscape/Payment System
- AI and Digital Technology
- Human Capital Management
- Merger & Acquisition
- Energy Management such as renewable energy
- Environmental, Social & Governance or “ESG” such as Decarbonization and Governance

Director Training (2)

- Directors Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Directors Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2018 Director and Member of the Executive Committee
SCG Decor Public Company Limited
- Since 2022 Vice Chairman and Member of the Remuneration Committee
SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (8)

- Since 2024 Chairman, SCG Foundation
- Since 2024 Council Member of Thailand Business Council for Sustainable Development (TBCSD)
- Since 2024 Advisor, Chulalongkorn University Engineering Alumni
- Since 2024 Council Member, World Business Council for Sustainable Development (WBCSD)
- Since 2024 Member, Asia Business Council
- Since 2024 Council Member, MIT Sloan ASEAN Office Advisory Council
- Since 2024 Co-Chair, ASEAN Leaders for Just Energy Transition (ASEAN JET), World Economic Forum
- Since 2026 Member, The Wall Street Journal CEO Council

Positions in other businesses having the same nature of business as and competing with SCG (None)

Other Positions in SCG

Chairman and director of SCG’s subsidiaries, associates and other companies which are non-listed totaling 22 companies

5-year Past Experiences and/or Remarkable Positions

- 2004 – 2010 Business Development and Corporate Planning Director, Chemicals Business
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited
- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited
- 2018 – 2022 Vice President – Finance and Investment & CFO, SCG
- 2018 – 2022 Director, SCG Packaging Public Company Limited
- 2019 – 2023 Committee, Thai Listed Companies Association
- 2021 – 2023 Director, Harvard Business School Association of Thailand (HBSATh)
- 2022 – 2023 Executive Vice President, SCG

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the previous year

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2025 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. CSR Committee for Sustainable Development Meeting attendance: 4/4 times (equivalent to 100%)
4. Environmental Sustainability Development Committee Meeting attendance 4/4 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2025)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

2. The Company Shareholdings of nominated Persons

Nominated persons	Number of shares	% of issued shares
1. Mr. Prasarn Trairatvorakul	None	None
2. Mr. Cholanat Yanaranop	8,500	0.0007
3. Mr. Thapana Sirivadhanabhakdi	None	None
4. Mr. Roongrote Rangsiyopash	30,000	0.0025
5. Mr. Thammasak Sethaudom	None	None

3. Directorship or Management Positions in other Listed Companies and other Companies

Nominated persons	Listed company*		Other incorporation (non-listed company)*	Other incorporation /business that may deemed as a conflict of interest or in competition with SCG
	Amount	Type of director		
1. Mr. Prasarn Trairatvorakul	2	- Chairman of the Board, Central Retail Corporation Public Company Limited - Chairman of the Board, SCG Packaging Public Company Limited	10	None
2. Mr. Cholanat Yanaranop	1	- Chairman of the Board of Directors, Independent Director, SCG Decor Public Company Limited	11	None
3. Mr. Thapana Sirivadhanabhakdi	4	- 1 st Vice Chairman, Chairman of the Board Executive Committee, Berli Jucker Public Company Limited - 1 st Vice Chairman, Chairman of the Executive Committee and Member of Remuneration and Nomination Committee, Univentures Public Company Limited - Vice Chairman and Chairman of the Executive Committee, Amarin Corporations Public Company Limited - Vice Chairman and Member of the Corporate Governance and Sustainability Committee, Thai Group Holdings Public Company Limited	10 business sectors	1 Company - Director, CHARAN BUSINESS 52 CO., LTD.
4. Mr. Roongrote Rangsiyopash	4	- Director and Chairman of the Nomination and Remuneration Committee and the Business Unit Advisory Committee, Central Retail Corporation Public Company - Director and Member of the Corporate Governance and Nomination Committee, SCG Packaging Public Company Limited	11	None

		- Independent Director and Chairman, Pruksa Holding Public Company Limited - Independent Director and Member of the Credit and Investment Committee and the Corporate Governance and Sustainability Committee, Kasikornbank Public Company Limited		
5. Mr. Thammasak Sethaudom	2	- Director and Member of the Executive Committee SCG Decor Public Company Limited - Vice Chairman and Member of the Remuneration Committee SCG Packaging Public Company Limited	22	None

* Means listed company in the Stock Exchange of Thailand

** Details are shown in page No. 21-22

4. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Directors (4 persons)			
	Mr. Prasarn	Mr. Cholanat	Mr. Thapana	Mr. Roongrote
Holding of the Company/Subsidiaries Share - Amount - Ratio of issued shares having voting rights (%)	None	SCC 8,500 (0.0007%) SCGP 2,607 (0.0001%) SCGD 1,088 (0.00007%)	None	SCC 30,000 (0.0025%) SCGP 100,000 (0.0023%) SCGD 30,000 (0.0018%)
Being close relatives to other directors/ executive/major shareholders of the Company/ controlling person/or person to be nominated as director/executive/controlling person of company and its subsidiaries.	No	No	No	No

Relationship Characteristics	Name of nominated person qualified as Independent Directors (4 persons)			
	Mr. Prasarn	Mr. Cholanat	Mr. Thapana	Mr. Roongrote
<p>Having relationship in any of these characteristics to the Company/ parent company/subsidiary company/ associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</p> <ul style="list-style-type: none"> - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) specify transaction size (if any) 	No	No	No	No
	No	No	No	No
	No	No	Yes	No
			(exempted)*	

*Details are shown in page 21-22

Qualifications of Independent Directors of the Company

The Company's qualifications for independent directors were revised on July 26, 2019 to be more stringent than those prescribed by the Capital Market Supervisory Board. The Company's qualifications of Independent Directors are as follows:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with

his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
11. Shall be able to look after the interests of all shareholders equally.
12. Shall be able to prevent conflicts of interest.
13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.

After being appointed as an independent director with all qualification items 1-13 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.
