Notice of 2025 Annual General Meeting of Shareholders (The 32nd Meeting) of The Siam Cement Public Company Limited

Subject The Schedule of 2025 Annual General Meeting of Shareholders (The 32nd Meeting)

To Shareholders

Attachments

- 1. 2024 Annual Report (Form 56-1 One Report) and 2024 Sustainability Report (OR Code)
- 2. Profiles of the nominated candidates for the election of the Directors in replacement of those to be retired by rotation
- 3. Profiles of the proposed Auditors for the year 2025
- 4. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders
- 5. Company's Articles of Association relating to the General Meeting of Shareholders
- 6. Documents Required to Attend the Meeting, Appointment of Proxy, Submission of Meeting Attendance Request Form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting)
- 7. Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting)
- 8. Proxy Form A and Form B as specified by Department of Business Development, Ministry of Commerce
- 9. Shareholders Activity 2025-2026
- 10. Contact Information and Detail of the Meeting

The Board of Directors Meeting of The Siam Cement Public Company Limited ("the Company") held on Wednesday, January 29, 2025, resolved that the 2025 Annual General Meeting of Shareholders (The 32nd Meeting) will be held on <u>Wednesday</u>, <u>March 26, 2025 at 14:30 hours</u> <u>via electronic media (E-Meeting) only</u> in compliance with the Articles of Association of the Company, Clause 18, the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations, to consider matters according to the agenda together with the Board of Directors' opinions as follows:

Agenda 1: To acknowledge the Company's Annual Report for the year 2024

<u>Objectives and rationale</u>: The summary of the Company's performance and major changes during the year 2024 is shown in the 2024 Annual Report (Form 56-1 One Report), which is provided herewith in Attachment No. 1.

Board of Directors' opinion: The Board requests the Meeting to acknowledge the Company's 2024 Annual Report stating the Company's performance and major changes during the year 2024.

<u>Vote required</u>: This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 2: To consider and approve the Financial Statements for the year ended December 31, 2024

<u>Objectives and rationale</u>: To be in compliance with the law stipulating that a company shall prepare its financial statements at the end of the fiscal year of the company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval.

Board of Directors' opinion: The Board recommends the Meeting to consider and approve the financial statements for the year ended December 31, 2024, as duly audited and certified by the auditor from KPMG Phoomchai Audit Ltd. and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2024 is as follows:

The statements of financial position and income statements

Unit: Million Baht

Items	The Company and its Subsidiaries	The Company
Total Assets	861,502	370,930
Total Liabilities	441,722	169,832
Revenue from sales	511,172	-
Total revenue	526,673	22,213
Profit for the year	6,342*	11,032
Earnings per share (Baht/Share)	5.28*	9.19

^{*}Represents profit for the year attributable to owners of the Company.

Details are as shown in the Financial Statements section of the Company's 2024 Annual Report (Form 56-1 One Report) submitted to the shareholders together with this Notice in Attachment No. 1.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 3: To consider and approve the allocation of profit for the year 2024

<u>Objectives and rationale</u>: The Company's policy is to distribute dividends at the rate of 40-50 percent of the net profit on the consolidated financial statements. However, when necessity arises or under extraordinary circumstances, the Company may consider adjusting its dividend payment rates as deemed appropriate.

In 2024, the Company and its subsidiaries reported the profit for the year (net profit) of 6,342 million Baht on its consolidated financial statements and retained earnings to be paid as dividends to the shareholders.

Board of Directors' opinion: In 2024, SCG faced various challenges. In particular, the Company's chemicals business experienced a slowdown following the crisis affecting the global petrochemical industry, mainly caused by supply additions outpacing demand in the market. In this regard, the Company implemented various measures as part of response plans, enabling it to maintain cashflow and reduce net debt by 16,777 million Baht in Q4/2024, resulting in a strong financial position. Therefore, to provide shareholders with an appropriate return on investment, consistent with the previous year, the Board of Directors proposes the annual dividend payment for 2024 at 5.00 Baht per share, totaling an amount of 6,000 million Baht, or 95% of profit for the year on consolidated financial statements. The Board of Directors considers this rate appropriate and in line with the Company's dividend policy. Given the recent period of market volatility, which was an extraordinary circumstance, this factor has also been considered in determining the proposed dividend payout.

The Company has already paid an interim dividend for the first half of the year at the rate of 2.50 Baht per share, amounting to 3,000 million Baht, on Friday, August 23, 2024. The final dividend payment will be at a rate of 2.50 Baht per share, amounting to 3,000 million Baht, derived from profits taxed at corporate income tax rate of 20%. Consequently, individual shareholders will be entitled to a tax credit equal to the dividend amount multiplied by 20/80 which is comply under Section 47 bis of the Revenue Code.

Comparison of dividend distribution in the year 2024 to the preceding year is as follows:

Details of dividend payment	Year 2024	Year 2023
Profit for the year on consolidated financial statements (million Baht)	6,342	25,915
2. Shares (million shares)	1,200	1,200
3. Total dividend paid from the	5.00	6.00
operating results of the year	Comprising	Comprising
(Baht/share)	(1) Interim dividend	(1) Interim dividend
	2.50 Baht/share	2.50 Baht/share
	(2) Final dividend	(2) Final dividend
	2.50 Baht/share	3.50 Baht/share
4. Total amount of dividends paid (million Baht)	6,000	7,200
5. Proportion of dividends on profit for the year on consolidated financial	95	54*
statements (percent)		

^{*} The dividend payout ratio in 2023 calculated from profit excluding extra items that is profit for the year exclude non-recurring items of business which are non-cash.

The above dividend distribution shall be payable to the shareholders entitled to receive the dividend in accordance with the Company's Articles of Association and who were listed on the record date on Thursday, April 3, 2025 (The XD, or the date on which a share purchaser will not be entitled to receive the dividend, will be on Wednesday, April 2, 2025). The dividend payment will be made on Tuesday, April 22, 2025. The receipt period of such dividend amount shall be within 10 years.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 4: To consider and elect the Directors in replacement of those to be retired by Rotation

<u>Objectives and rationale</u>: In compliance with the Public Limited Companies Act and Clause 36 of the Company's Articles of Association, one-third of the directors must retire from office by rotation at the Annual General Meeting of Shareholders.

Five directors to be retired by rotation in this meeting are as follows:

Lieutenant Colonel Somchai Director, Member of the CSR
 Kanchanamanee Committee for Sustainable Development

2) Police Colonel Thumnithi Director, Member of the CSR

Wanichthanom Committee for Sustainable Development

3) Mr. Pasu Decharin Independent Director,

Chairman of the Audit Committee,

Member, the Governance and Nomination

Committee

4) Mrs. Parnsiree Amatayakul Independent Director,

Member, the Audit Committee,

Member, the Remuneration Committee Member, the Environmental Sustainability

Development Committee

5) Mrs. Nuntawan Sakuntanaga Independent Director,

Member, the Audit Committee

From August 1 to November 30, 2024, the Company provided an opportunity to its shareholders to propose agenda for the meeting and list of qualified candidate(s) for the directorship through SET Portal and on the Company's website. There was not any proposal from shareholders.

The Governance and Nomination Committee (excluding the directors who are due to retire by rotation at the 2025 Annual General Meeting of Shareholders) thoroughly considered of the individual qualifications of the candidates nominated by the directors, and the chartered directors from the Thai Institute of Directors (IOD)'s Director Pool, in accordance with the director nomination guideline as approved by the Board of Directors, SCG Corporate Governance Principle,

Corporate Governance Code recommended by Securities and Exchange Commission (SEC), and IOD's selection guideline on candidates for directorship and took into account of the diversity of the Board of Directors, and the composition of qualification, knowledge, particular professional skills and the Board Skills Matrix to be in line with the business strategies of SCG. Therefore, unanimously resolved to propose for the Board of Directors' consideration of five retiring candidates, namely Lieutenant Colonel Somchai Kanchanamanee, Police Colonel Thumnithi Wanichthanom, Mr. Pasu Decharin, Mrs. Parnsiree Amatayakul, and Mrs. Nuntawan Sakuntanaga to be nominated for election as the directors for another term. In addition, the retiring directors, dedicated their time and efficiently performed their duties during their term of office.

Board of Directors' opinion: The Board of Directors, excluding the directors to be retired by rotation at the 2025 Annual General Meeting of Shareholders, has extensively discussed and thoroughly considered all the candidates nominated by the Governance and Nomination Committee as well as the qualification of each candidate who is qualified in accordance with relevant laws and the Company's Articles of Association, commits no dishonest act of an offence against property, has knowledge, abilities, expertise in pursuant to the Company's Board Skills Matrix, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records, fit to conduct the businesses of the Company, as well as all retiring directors' high performance during the term of office and the qualifications and independence of the candidate nominated for directorship. The Board of Directors, thus, unanimously resolved to propose the five qualified candidates for the election to be the directors for another term as follows:

- 1) Lieutenant Colonel Somchai Kanchanamanee
- 2) Police Colonel Thumnithi Wanichthanom
- 3) Mr. Pasu Decharin
- 4) Mrs. Parnsiree Amatayakul
- 5) Mrs. Nuntawan Sakuntanaga

The first and second candidates has excellently performed their duties to support the Company's operations as well as expressed their opinions and recommendations during their directorship. The third to fifth candidates are independent directors who have served for less than three consecutive terms and able to express their opinions independently in accordance with relevant criteria, based on their performance of duties in the past, been able to express their opinions independently. All five directors have consistently provided valuable recommendations on strategy, business operations, and sustainable development to the Board of Directors and the Company. Additionally, they possess extensive knowledge and experience in large organizations.

All five aforementioned candidates do not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

Profiles and expertise of the nominated candidates, period of their directorship duration, last year attendances at meetings of the Board and sub-committees, numbers of shares held in the Company, positions as directors or executives in Thai listed companies, other business / companies that may be deemed to have the same nature of business as and to be in competition with SCG and independent qualification, as well as relationships of the proposed candidates, are provided here in Attachment No. 2.

Note: Clause 30 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) The shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

Agenda 5: To consider and appoint the Auditors and fix the Audit Fees for the year 2025

Objectives and rationale: In 2022, the Audit Committee resolved to select KPMG Phoomchai Audit Ltd., (KPMG) to be the audit firm for the Company and its subsidiaries for the years 2023-2027 due to the readiness in both quality standards and the audit fee, along with an understanding of the company's business. KPMG is able to provide guidance and offer in-depth insights derived from audits to create value added as well as continuously provide beneficial knowledge on various matters to the Company.

Board of Directors' opinion: The Board agrees with the Audit Committee to select KPMG Phoomchai Audit Ltd. to be the audit firm of the Company and recommends the 2025 Annual General Meeting of Shareholders to consider and approve the appointment of the auditors and audit fees as follows:

1) The appointment of the auditors for The Siam Cement Public Company Limited for the year 2025:

- Ms. Sureerat Thongarunsang (Certified Public Accountant No. 4409) or
- Ms. Pornthip Rimdusit (Certified Public Accountant No. 5565) or
- Mr. Songchai Wongpiriyaporn (Certified Public Accountant No. 10996)

The above-mentioned auditors from KPMG Phoomchai Audit Limited are qualified with the guidelines of the Securities and Exchange Commission.

The proposed audit firm and auditors named in the above list have no relationship or conflict of interest with the Company/subsidiaries/the executives/major shareholders, or persons related to the said parties. Profiles of the proposed auditors are provided in Attachment No. 3.

2) To approve the annual audit fees of the Company for the year 2025 totaling 2.82 million Baht (an increase of 0.17 million Baht from the year 2024) as follows:

Unit: Million Baht

Audit fees	Year 2025	Year 2024
1. Annual audit fee for the Company's financial statements	0.288	0.285
2. Annual audit fee for consolidated financial statements,	2.53	2.36
and quarterly review fee for the Company's financial		
statements and consolidated financial statements		
Total audit fees of the Company	2.82	2.65

3) To acknowledge the annual audit fees for the 2025 of the Company's subsidiaries audited by KPMG Phoomchai Audit Ltd. in Thailand and KPMG member firms in overseas, the fees of which are borne by each subsidiary as follows:

Audit fee	Year 2025	Year 2024
Audit fees of the Company's subsidiaries in Thailand		
- Number of subsidiaries	149 companies	143 companies
- Amount of fee	35.41 million Baht	34.50 million Baht
2. Audit fees of the Company's subsidiaries in overseas		
- Number of subsidiaries	107 companies	111 companies
- Amount of fee	67.11 million Baht	65.31 million Baht
Total audit fees of the subsidiaries	102.52 million Baht	99.81 million Baht

(The audit fees of the Company and its subsidiaries for 2025 may be subject to adjustment based on the amount of work incurred during the year and/or the change in the number of subsidiaries.)

In this regards, the proposed audit fees about are solely for audit services.

Provision of Non-Audit Services

Subsidiaries incurred expenses for tax consulting, reviewing compliance with the conditions of the Thai government's Board of Investment Promotion Certificate and other services as follows:

Item	Year 2025	Year 2024
Non-Audit Services	Charge on service usage	21.95 million Baht

<u>Notes</u>: 1. Details of the appointment of the proposed auditors as the Company's auditors are as follows:

- (1) Ms. Sureerat Thongarunsang was appointed as the Company's auditor for the years 2011 - 2016, and proposed for appointment as the Company's auditor again in 2023 - 2025, three years in total.
- (2) Ms. Pornthip Rimdusit was appointed as the Company's auditor for the years 2014 2020, and proposed for appointment as the Company's auditor again in 2022 2025 or four years in total.
- (3) Mr. Songchai Wongpiriyaporn was appointed as the Company's auditor for the year 2023 2025, or three years in total.

The period of time which the three aforementioned auditors perform their duties is in accordance with the auditor rotation guideline of SEC.

- In 2025, the Board has agreed to propose Ms.Sureerat Thongarunsang or Ms. Pornthip Rimdusit or Mr.Songchai Wongpiriyaporn or Ms. Chidchanok Ketwej from KPMG Phoomchai Audit Ltd. to be the auditors of the Company's subsidiaries in Thailand.
- 3. KPMG Phoomchai Audit Ltd. proposed the audit fee for the Company's financial statements and the audit fee of its subsidiaries in Thailand by considering the types of businesses, workload and the audit hours. The audit fee for the Company's financial statements is fairly low compared to the annual audit fee of the listed subsidiaries since the Company is a holding company. Most of its assets are investments in subsidiaries and associates, without production, purchasing and selling transactions.
- 4. Non-Audit Services in 2025 (if any) shall vary according to categories and actual workload serviced by KPMG Phoomchai Audit Ltd.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 6: To consider and approve the remuneration of the Company's Directors and Sub-committee members for the year 2025

<u>Objectives and rationale</u>: According to Clause 42 of the Company's Articles of Association, the Directors' remuneration and bonus shall be approved by the Shareholders Meeting. Given that the 2024 Annual General Meeting of Shareholders, held on March 27, 2024, resolved to approve the remuneration for the Board of Directors and Sub-Committees, which shall remain in effect until the Shareholders' Meeting resolves otherwise. The remuneration for the Board of Directors has been determined based on the same criteria and rates as approved by the 11th Annual General Meeting of Shareholders on March 24, 2004, while the remuneration for the Sub-Committees follows the same criteria and rates as approved by the 18th Annual General Meeting of Shareholders on March 30, 2011.

Board of Directors' opinion: The Board agrees that the remuneration of the Directors and Sub-committee members shall be subject to the approval of the General Meeting of Shareholders annually even though there is no adjustment on the remuneration rate. The Board of Directors with recommendation of the Remuneration Committee deems it appropriate to propose the Meeting to approve the retention of the remuneration of the Directors and Sub-committee members for the year 2025 at the same rates as previously approved by the Shareholders' Meeting.

In 2024, the Board of Directors reviewed the necessity for an additional Sub-Committee and resolved to establish the Environmental Sustainability Development Committee (which has been reported to the Stock Exchange of Thailand), which has already begun its duties. Therefore, the Board of Directors deemed it appropriate to propose the remuneration for the members of the Environmental Sustainability Development Committee. Additionally, the Board of Directors recognized the necessity to determine the remuneration for the CSR Committee for Sustainable Development, a Sub-Committee that has been fulfilling its its duties for an extended period without remuneration. To ensure appropriateness, the Board of Directors proposed that the remuneration for the Sub-Committees namely, the CSR Committee for Sustainable Development and the Environmental Sustainability Development Committee at the same criteria and rates as the Governance and Nomination Committee and the Remuneration Committee.

The proposed remuneration for the Board of Directors and Sub-Committees has been carefully considered by the Board of Directors, considering the scope of duties and responsibilities, the Company's performance, as well as a comparative analysis with leading companies listed on the Stock Exchange of Thailand and in the same industry. Therefore, the remuneration for the Board of Directors and Sub-Committees for 2025 is proposed as follows.

Directors' Remuneration

	Proposed to the 2025 Annual General Meeting of Shareholders	Resolved at the 2024 Annual General Meeting of Shareholders	Change
Monthly	A total of 1.8 million Baht	A total of 1.8 million Baht	-
Remuneration	per month, distributed as	per month, distributed as	
	determined by the Directors.	determined by the Directors.	
Bonus	Not exceeding 0.5% of the	Not exceeding 0.5% of the	-
	dividends paid to shareholders,	dividends paid to shareholders,	
	to be distributed as determined	to be distributed as determined	
	by the Directors.	by the Directors.	
Other Benefits	None	None	-

Sub-Committee Members' Remuneration

1) Retainer Fee

Sub-committee	Proposed to the 2025 Annual	Resolved at the 2024 Annual	Change
	General Meeting of Shareholders	General Meeting of Shareholders	
Audit Committee			
Chairman	180,000 baht/year	180,000 baht/year	-
• Member	120,000 baht/person/year	120,000 baht/person/year	-
Governance and			
Nomination Committee			
Chairman	150,000 baht/year	150,000 baht/year	-
• Member	100,000 baht/person/year	100,000 baht/person/year	-
Remuneration			
Committee			
Chairman	150,000 baht/year	150,000 baht/year	-
• Member	100,000 baht/person/year	100,000 baht/person/year	-
CSR Committee for			Dramaged for
Sustainable			Proposed for
Development			approval for the first time
Chairman	150,000 baht/year	-	in 2025
• Member	100,000 baht/person/year	-	III 2023
Environmental			Dramaged for
Sustainability			Proposed for
Development Committee			approval for the first time
Chairman	150,000 baht/year	-	in 2025
• Member	100,000 baht/person/year	-	III 2023

2) Attendance Fee

Sub-committee	Proposed to the 2025 Annual	Resolved at the 2024 Annual	Change
	General Meeting of Shareholders	General Meeting of Shareholders	
Audit Committee			
Chairman	45,000 baht/meeting	45,000 baht/meeting	-
• Member	30,000 baht/person/meeting	30,000 baht/person/meeting	-
Governance and			
Nomination Committee			
Chairman	37,500 baht/meeting	37,500 baht/meeting	-
• Member	25,000 baht/person/meeting	25,000 baht/person/meeting	-
Remuneration Committee			
Chairman	37,500 baht/meeting	37,500 baht/meeting	-
• Member	25,000 baht/person/meeting	25,000 baht/person/meeting	-
CSR Committee for			Proposed for
Sustainable Development			approval for
Chairman	37,500 baht/meeting	-	the first time
• Member	25,000 baht/person/meeting	-	in 2025
Environmental Sustainability			Proposed for
Development Committee			approval for
Chairman	37,500 baht/meeting	-	the first time
• Member	25,000 baht/person/meeting	-	in 2025

The proposed remuneration and criteria shall be effective until resolved otherwise by the resolution of the Shareholders' Meeting.

In 2024, the total remuneration and bonus of the Board of Directors was approximately 61.03 million Baht, not exceeding the rate approved by the above meetings of shareholders. Details of the roles and responsibilities of the Sub-committees and the remuneration paid to the Sub-committees in the year 2024 are as shown in the 2024 Annual Report, which is provided herewith in Attachment No. 1, section Corporate Governance Structure respectively.

<u>Vote required</u>: Not less than two-thirds of the total number of votes of the shareholders present at the meeting.

All shareholders are cordially invited to attend 2025 Annual General Meeting of Shareholders (The 32nd Meeting) <u>via electronic media (E-Meeting) only, on Wednesday, March 26, 2025</u> <u>at 14:30 hours (The Company has not arranged any meeting room.)</u>* The meeting attendance request form and other required documents can be submitted via E-Request in advance beginning <u>from Wednesday, March 19, 2025 at 08:30 hours</u> until the meeting is adjourned. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (March 26, 2025) from 12:30 hours until the meeting is adjourned.

Proceed with the E-Request at:

https://inv.inventech.co.th/SCC743248R/#/homepage



For shareholders who wish to appoint a proxy to attend and vote on their behalf in the meeting, please kindly complete and duly sign either Proxy Form A or Form B provided herewith as Attachment No. 8 or download them at www.scg.com and execute only one of the aforementioned forms. Then, submit the meeting attendance request form and other required documents via E-Request and submit the completed Proxy Form with the required documents to the Company in advance so that the Company receives them <u>by Tuesday</u>, <u>March 25</u>, <u>2025</u>. For your convenience, the Company will facilitate the affixing of stamp duty to the Proxy Form submitted to the Company.

Shareholders or proxies can find the details about documents required to attend the meeting, appointment of proxy, submission of meeting attendance request form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting) in Attachment No. 6 and the details about procedures for submitting meeting attendance request form (E-Request) and using electronic meeting systems (E-Meeting) in Attachment No. 7. In addition, the shareholders can appoint the Company's independent directors to act as your proxy to vote on your behalf by giving a clear vote instruction for each agenda item (please use Proxy Form B). The names of the independent directors not due to retire by rotation at the 2025 Annual General Meeting of Shareholders are as follows:

1) Mr. Chumpol NaLamlieng

2) Mr. Prasarn Trairatvorakul

3) Mr. Cholanat Yanaranop

4) Mr. Thapana Sirivadhanabhakdi

5) Mr. Suphachai Chearavanont

6) Miss Jareeporn Jarukornsakul

Profiles of the Independent Directors are provided herewith as Attachment No. 4.

In this regard, for your convenience, shareholders or proxies are encouraged to submit questions in advance to the Annual General Meeting of Shareholders by Tuesday, March 25, 2025 via channels provided (please use the document "Contact Information and Detail of the Meeting" for any questions in advance provided herewith in Attachment 10). Questions will then be gathered, and only those directly related to the agenda items where voting is involved will be addressed during the meeting. The remaining questions and suggestions will be summarized and attached to the minutes of the Annual General Meeting of Shareholders, which will be disclosed on the SET Portal and published on the Company's website within 14 days of the date of the Annual General Meeting of Shareholders.

The Company truly appreciates your understanding and looks forward to your continued cooperation.

Yours faithfully,
Bangkok, February 25, 2025
By the instruction of the Board of Directors

(Mr. Worapol Jennapar) Secretary to the Board

- Notes: 1. *The meeting control system for the Annual General Meeting of Shareholders' live broadcasting will be at The Siam Cement Public Company Limited, Multipurpose Building, 1 Siam Cement Road, Bangsue, Ban
 - 2. To attend the 2025 Annual General Meeting of Shareholders, the Company has sent the Registration Form with the information of the shareholders to be used in the meeting attendance request form (E-Request), together with the Notice to the shareholders via mail.
 - 3. The Notice to shareholders and attachments are also publicized on the Company's website (www.scg.com). For any queries, please forward your questions to the E-mail address: corporatesecretary@scg.com or registered mail to Corporate Secretary Office, The Siam Cement Public Company Limited, 19th Floor, SCG 100th Year Building, 1 Siam Cement Road, Bangsue District, Bangsue Sub-District, Bangkok 10800 or fax to 02-586-3007, with the complete contact information.
 - 4. E-Request requires an email address to receive 1) a registration link and 2) username and password to attend the meeting.
 - 5. The rights to attend the meeting and vote in the meeting are individual rights of a shareholder or proxy. A username cannot be used to log in to Inventech Connect system to attend the meeting simultaneously with other devices. Therefore, the shareholders or proxies hereby acknowledge that the username and password shall be used to attend the meeting by themselves only and shall not be shared or assigned to any other person or persons.
 - 6. Should you need the printed Notice of the 2025 Annual General Meeting of Shareholders, please fill the details in the "Contact Information and Detail of the Meeting" Form in Attachment No. 10
 - 7. The Company has announced Privacy Notice, to notify the shareholders of details about the collecting, use, and disclosure of your personal data. Please see further details at www.scg.com.
 - 8. The Company reserves the right to change the date, time, venue, and/or format of the 2025 Annual General Meeting of Shareholders (The 32nd Meeting) as appropriate. In the event of such changes, the Company will notify shareholders in advance through the Stock Exchange of Thailand disclosure system and the Company's website.

For inquiries about E-Meeting system/technical support, please contact:

Call Center Tel: 02.460-9224 (available from March 19-26, 2025 during 08:30 – 17:30 hours (Business days only)).

For more information, please contact:

Mrs. Pattarawan Tunsakul – Company Secretary (Issuer of Notice of the 2025 Annual General Meeting of Shareholders)

Mr. Kanapos Phupakdee or Ms. Peeriya Chutivisut

Corporate Secretary Office, The Siam Cement Public Company Limited

Phone: 02-586-6456, 02-586-3014 Fax: 02-586-3007

Email: corporatesecretary@scg.com