### Notice of 2022

# **Annual General Meeting**

of Shareholders (The 29th Meeting)

### The Siam Cement Public Company Limited

Wednesday, March 30, 2022 at 14.30 hours

Via Electronic Media (E-Meeting)

The Siam Cement Public Company Limited kindly requests for shareholders' and/or proxies' cooperation to study the details about procedures for registration of E-Meeting, and prepare identity documents, as well as study the procedures for voting and attending the E-Meeting or appointing an independent director of the Company to act as your proxy to vote on your behalf.

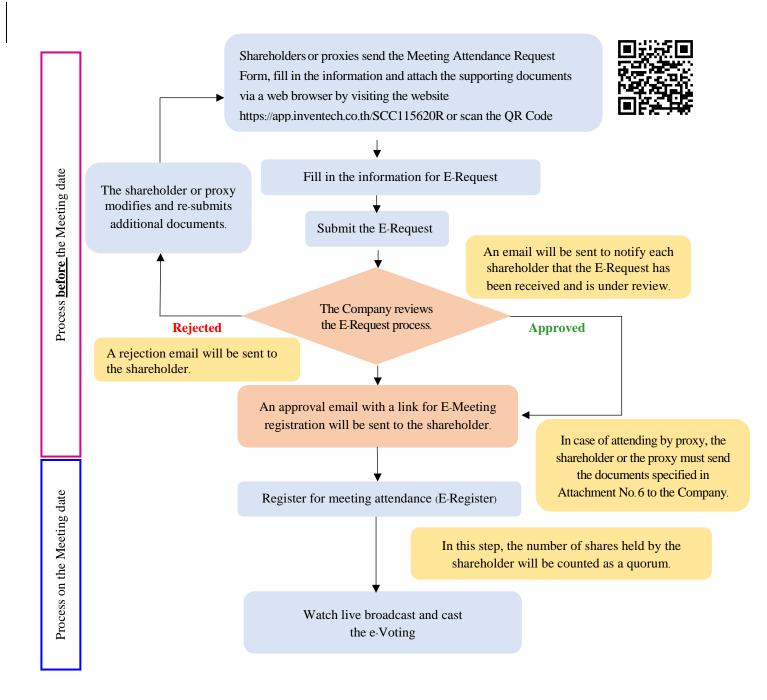
Inquiries about E-Meeting System/Technical support, please contact Call center Tel: 02-931-9133 (available from March 23-30, 2022 during 08.30-17.30 hours or until the meeting adjourned (Business day only)

Proceed with the submitting request for the meeting (E-Request) at https://app.inventech.co.th/SCC115620R





#### Flowchart for E-Meeting Registration and Attendance



Inquiries about E-Meeting System/Technical support, please contact Call Center:

Tel: 02-931-9133 (available from March 23-30, 2022 during 08.30-17.30 hours or until the meeting adjourned (on Business day only)

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# Notice of 2022 Annual General Meeting of Shareholders (The 29th Meeting) of The Siam Cement Public Company Limited

**Subject** The Schedule of 2022 Annual General Meeting of Shareholders (The 29<sup>th</sup> Meeting)

<u>To</u> Shareholders

**Attachments** 

- 1. Annual Report for the year 2021 which included Financial Report 2021 (Form 56-1 One Report) and Sustainability Report 2021 (QR Code)
- 2. Profiles of the nominated Candidates for the Election of new Directors in Replacement of those to be retired by Rotation and Candidates Proposed to be elected as additional Directors
- 3. Profiles of the proposed Auditors for the year 2022
- 4. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders
- 5. Company's Articles of Association relating to the General Meeting of Shareholders
- 6. Documents Required to Attend the Meeting, Appointment of Proxy, Submission of Meeting Attendance Request Form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting)
- 7. Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting)
- 8. QR Code Downloading Procedures for supporting documents for the 2022 Annual General Meeting of Shareholders
- 9. Proxy Form A and Form B as specified by Department of Business Development, Ministry of Commerce
- 10. Form for submission of questions in advance of the 2022 Annual General Meeting of Shareholders
- 11. Requisition Form for supporting documents of the 2022 Annual General Meeting of Shareholders
- 12. Contact information

According to the COVID-19 outbreak situation across many areas in Thailand at present, the government has asked for cooperation from the private sector to be cautious about organizing activities that involve large in-person gatherings as well as to consider arranging online meetings to reduce the spread of COVID-19. The Company has been closely monitoring the situation with the deepest concern for the safety of the meeting attendees and its staff and is set to strictly adhere to the government's measures to prevent and reduce the spread of COVID-19 as mentioned.

**NOTICE IS HEREBY GIVEN** that, by virtue of the resolution of the Board of Directors of The Siam Cement Public Company Limited ("the Company") held on Wednesday, January 26, 2022, the 2022 Annual General Meeting of Shareholders (The 29<sup>th</sup> Meeting) will be held on **Wednesday**, **March 30, 2022 at 14:30 hours via electronic media (E-Meeting) only** in compliance with the Emergency Decree on Electronic Meetings B. E. 2563 (2020) and other related laws and regulations, to consider matters according to the agenda together with the Board of Directors' opinions as follows:

#### Agenda 1: To acknowledge the Company's Annual Report for the year 2021

<u>Objectives and rationale</u>: The summary of the Company's performance and major changes during the year 2021 is shown in the Annual Report for the year 2021, which is provided herewith in Attachment No. 1.

**Board of Directors' opinion**: The Board requests the Meeting to acknowledge the Company's Annual Report for the year 2021 stating the Company's performance and major changes during the year 2021.

<u>Vote required</u>: This agenda is for shareholders' acknowledgment; therefore, voting is not required.

### Agenda 2: To consider and approve the Financial Statements for the year ended December 31, 2021

<u>Objectives and rationale</u>: To be in compliance with relevant law stipulating that a company shall prepare its financial statements at the end of the fiscal year of the company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval.

**Board of Directors' opinion**: The Board requests the Meeting to consider and approve the financial statements for the year ended December 31, 2021, as duly audited and certified by the auditor from KPMG Phoomchai Audit Ltd. and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2021 is as follows:

#### The statements of financial position and income statements

**Unit: Million Baht** 

|                                 | The Company and its Subsidiaries | The Company |
|---------------------------------|----------------------------------|-------------|
| Total Assets                    | 861,101                          | 359,825     |
| Total Liabilities               | 411,093                          | 177,131     |
| Revenue from sales              | 530,112                          | -           |
| Total revenue                   | 540,706                          | 107,014     |
| Profit for the year             | 47,174*                          | 95,887      |
| Earnings per share (Baht/Share) | 39.31*                           | 79.91       |

<sup>\*</sup> Represents profit for the year attributable to owners of the parent.

Details are as shown in the Company's Financial Report 2021 submitted to the shareholders together with this Notice in Attachment No. 1.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

#### Agenda 3: To consider and approve the allocation of profit for the year 2021

Objectives and rationale: The Company's policy is to pay dividends at the rate of 40-50 percent of the net profit on the consolidated financial statements. However, when necessity arises or under extraordinary circumstances, the Company may consider adjusting its dividend payment rates as deemed appropriate. In 2021, the Company and its subsidiaries reported the profit for the year (net profit) of 47,174 million Baht on its consolidated financial statements and retained earnings to be paid as dividends to the shareholders.

**Board of Directors' opinion**: The Board recommends the Meeting to consider and approve the distribution of dividends for the year 2021 at 18.50 Baht per share, totaling an amount of 22,200 million Baht, or 47% of profit for the year listed on the consolidated financial statements in compliance with the Company's dividend payment policy. This includes 8.50 Baht per share of an interim dividend paid on Friday, August 27, 2021. The final payment of dividend shall be 10.00 Baht per share, totaling 12,000 million Baht, derived from the profits which were subject to corporate income tax of 20%. An individual shareholder shall be entitled to a tax credit equaling the product of dividend times 20/80 which is comply under Section 47 bis of the Revenue Code.

Comparison of dividend distribution in the year 2021 to the preceding year is as follows:

| Details of dividend payment   | Year 2021            | Year 2020          |
|---|----------------------|--------------------|
| Profit for the year on consolidated financial statements (million Baht) | 47,174               | 34,144             |
| 2. Shares (million shares)  | 1,200                | 1,200              |
| 3. Total dividend paid from the operating                               | 18.50                | 14.00              |
| results of the year (Baht/share)  | Comprising           | Comprising         |
|   | (1) Interim dividend | (1) Interim        |
|   | 8.50 Baht/share      | dividend 5.50      |
|   | (2) Final dividend   | Baht/share         |
|   | 10.00 Baht/share     | (2) Final dividend |
|   |                      | 8.50 Baht/share    |
| 4. Total amount of dividends paid (million Baht)                        | 22,200               | 16,800             |
| 5. Proportion of dividends on profit for                                |                      |                    |
| the year on consolidated financial                                      | 47                   | 49                 |
| statements (percent)  |                      |                    |

The above dividend distribution shall be payable to the shareholders entitled to receive the dividend in accordance with the Company's Articles of Association and who were listed on the record date on Friday, April 8, 2022 (The XD, or the date on which a share purchaser will not be entitled to receive the dividend, will be on Thursday, April 7, 2022). The dividend payment will be made on Tuesday, April 26, 2022. The receipt period of such dividend amount shall be within 10 years.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

#### Agenda 4: To consider and elect the Directors in Replacement of those to be retired by Rotation

<u>Objectives and rationale</u>: In compliance with the Public Limited Companies Act and Clause 36 of the Company's Articles of Association, one-third of the directors must retire from office by rotation at the Annual General Meeting of Shareholders.

Four directors to be retired by rotation in this meeting are as follows:

1) Police Colonel Thumnithi Wanichthanom Member of the CSR Committee for

Sustainable Development

2) Mrs. Tarisa Watanagase Independent Director,

Chairman of the Audit Committee and

Member of the Governance and

Nomination Committee

3) Mr. Pasu Decharin Independent Director,

Member of the Audit Committee and

Governance and Nomination Committee

4) Mrs. Parnsiree Amatayakul Independent Director,

Member of the Audit Committee and

Remuneration Committee

However, Mrs. Tarisa Watanagase, who has served as independent directors for three consecutive terms, has expressed her intentions not to be nominated for reelection as the Company's director.

From August 16 to November 15, 2021, the Company provided an opportunity to its shareholders to propose agenda for the meeting and list of qualified candidate(s) for the directorship, there was not any proposal from shareholders.

The Governance and Nomination Committee (excluding the directors who are due to retire by rotation at the 2022 Annual General Meeting of Shareholders) proposed for the Board of Directors' consideration the qualified candidates for directorship in replacement of those to be retired by rotation at the 2022 Annual General Meeting of Shareholders. The consideration of the candidates nominated by the directors, and the chartered directors from the Thai Institute of Directors (IOD)'s Director Pool was processed in accordance with the director nomination guidelines as approved by the Board of Directors, SCG Corporate Governance Principle, Corporate Governance Code recommended by Securities and Exchange Commission (SEC), and IOD's selection guideline on candidates for directorship and Company's selection guideline on candidates for directorship. The qualifications of each individual candidate were considered with all due circumspection, including taking into account the diversity of the Board of Directors, and the composition of qualification, knowledge, particular professional skills and the Board Skill Matrix to be in line with the business strategies of SCG.

**Board of Directors' opinion**: The Board of Directors, excluding the directors to be retired by rotation at the 2022 Annual General Meeting of Shareholders, has extensively discussed and thoroughly considered all the candidates nominated by the Governance and Nomination Committee as well as the qualification of each candidate who is qualified with expertise, knowledge, professional skills, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records. They have extensive experience in management of large organization, economic, and investment, all of which are beneficial to the business operation of SCG. By considering the performance of duties of the three existing directors due to retire by rotation in accordance with the Nomination Policy and the qualifications and independence of the candidate nominated for directorship, the Board of Directors, unanimously resolved to propose the four following qualified candidates for the election as directors to replace those due to retire by rotation at the 2022 Annual General Meeting of Shareholders:

- 1) Police Colonel Thumnithi Wanichthanom
- 2) Mr. Pasu Decharin
- 3) Mrs. Parnsiree Amatayakul
- 4) Mrs. Nuntawan Sakuntanaga

The first candidate is a retiring director who excellently performed his duties as well as expressed his opinions and recommendations during his directorship. The second and third candidates, who served as independent directors for less than three consecutive terms and could express their opinions independently in accordance with relevant criteria, had, based on their performance of duties in the past, been able to express their opinions independently and offer suggestions useful for the formulation of business strategies, policies, and sustainable development guidelines to the Board of Directors and the Company. The fourth candidate, as a new candidate for directorship to replace a director due to retire by rotation, is qualified for independent directorship, possesses extensive expertise, has experience working in large businesses and industries and serving on an audit committee in large companies, and is widely recognized both in the government and private sectors. All four aforementioned candidates do not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

Profiles and expertise of the nominated candidates, period of their directorship duration, last year attendances at meetings of the Board and sub-committees, numbers of shares held in the Company, positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with SCG and independent qualification, as well as relationships of the proposed candidates, are provided here in Attachment No. 2.

<u>Note</u>: Clause 30 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) The shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

## Agenda 5: To consider the increase of the number of directors and the amendment of Article 29 of the Articles of Association regarding the number of directors

<u>Objectives and rationale</u>: To accommodate business expansion, the Company must have the number of directors suitable for the supervision of its domestic and oversea business operations. In this regard, the Board of Directors agreed with the Governance and Nomination Committee to propose the Annual General Meeting of Shareholders to consider the increase of the number of Directors from 12 to 15 and the amendment to the Company's Articles of Association on Article 29 conforming to the number of Directors, details as follows:

| <b>Current version</b>                        | Proposed amendment                            |
|---|---|
| 29 There shall be not less than nine, but not | 29 There shall be not less than nine, but not |
| more than twelve Directors, each of whom      | more than fifteen Directors, each of          |
| shall be appointed and removed by general     | whom shall be appointed and removed           |
| meetings of shareholders and not less than    | by general meetings of shareholders           |
| half of the Directors shall be residents of   | and not less than half of the Directors       |
| the Kingdom                                   | shall be residents of the Kingdom             |
| The Directors must be natural persons         | The Directors must be natural persons         |
| with the following qualifications:            | with the following qualifications:            |
| 1) having become sui juris;                   | 1) having become sui juris;                   |
| 2) not being a bankrupt, incompetent or       | 2) not being a bankrupt, incompetent or       |
| quasi-incompetent person;                     | quasi-incompetent person;                     |
| 3) never having been sentenced to             | 3) never having been sentenced to             |
| imprisonment by final judgement of the        | imprisonment by final judgement of            |
| court for an offence relating to property     | the court for an offence relating to          |
| which was committed in bad faith;             | property which was committed in bad           |
|   | faith;  |

| Current version                  | Proposed amendment               |  |  |
|----------------------------------|----------------------------------|--|--|
| 4) never having been expelled or | 4) never having been expelled or |  |  |
| removed from government service  | removed from government service  |  |  |
| or organizations or governmental | or organizations or governmental |  |  |
| agencies in punishment for       | agencies in punishment for       |  |  |
| dishonest performance of duties. | dishonest performance of duties. |  |  |

**Board of Directors' opinion**: The Board of Directors agreed with the Governance and Nomination Committee to propose the 2022 Annual General Meeting of Shareholders to approve the increase of the number of Directors from 12 to 15 and the amendment to the Company's Articles of Association on Article 29, whereby the current provision will be revoked and replaced with the amended provision, and then submit to the authority for registration.

<u>Vote required</u>: No less than three quarters of the total number of votes of the shareholders present at the meeting and eligible to vote.

#### **Agenda 6**: To consider the election of new directors

Objectives and rationale: With respect to the amendment to the Company's Articles of Association on Article 29 regarding the number of the Company's Directors, which will ensure the number of directors is suitable for supporting business expansion as well as the supervision of the Company and its domestic and oversea business operations, the Board of Directors agreed with the Governance and Nomination Committee to propose the 2022 Annual General Meeting of Shareholders, in the event that the Meeting approved the increase of the number of directors and the amendment to the Articles of Association in agenda item 5, to consider the election of three new directors, namely:

- 1) Lieutenant Colonel Somchai Kanchanamanee
- 2) Mr. Suphachai Chearavanont
- 3) Miss Jareeporn Jarukornsakul

After due consideration, the Governance and Nomination is of the opinion that the three candidates possess knowledge and experience in large businesses and industries, leadership, breadth of vision, integrity and ethics, and unblemished career records. The second and third candidates, who are qualified for independent directorship, are experienced in large businesses and industries as well as possessing expertise in both domestic and oversea markets, which will beneficial to the formulation of the Company's business strategies and policies. All three aforementioned candidates do not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

However, Mr. Suphachai Chearavanont currently hold directorship in companies that having business relations with SCG are worth in excess of 20 million Baht and Miss Jareeporn Jarukornsakul currently hold directorship and shares in companies that may be deemed to have the same nature of business as and to be in competition

with the Company, which must be disclosed to the meeting of shareholders prior to the appointment, and whose business relations with SCG are worth in excess of 20 million Baht. Upon reviewing the candidates qualifications for directorship and independent directorship in relation to the Public Limited Companies Act B.E. 2535 and Section 89/7 of the Securities and Exchange Act B.E. 2535, the Board of Directors was of the view that the business relations would not affect the candidates ability to fulfill their duties nor their independence of opinion. Therefore, Mr. Suphachai Chearavanont and Miss Jareeporn Jarukornsakul qualifications for independent directorship regarding the restriction related to the candidate's previous or existing business relations were relaxed by the power of the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and SCG's requirements on the qualifications of independent directors.

The profiles and expertise, shareholding in the Company, positions as directors or executives in Thai listed companies, other businesses, and companies that may be deemed to have the same nature of business as and to be in competition with SCG, and any business relations with SCG worth in excess of 20 million Baht, as well as relationships of the nominated candidates are provided here in Attachment No. 2.

**Board of Directors' opinion:** The Board of Directors deemed it appropriate to propose the Annual General Meeting of Shareholders to approve the election of three new directors, namely 1) Lieutenant Colonel Somchai Kanchanamanee 2) Mr. Suphachai Chearavanont and 3) Miss Jareeporn Jarukornsakul, who are knowledgeable and fully qualified and do not possess any prohibited characteristics stipulated in the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and the Company's Qualification of Independent Directors. The three candidates have been thoroughly reviewed by the Governance and Nomination Committee and duly agreed by the Board of Directors.

<u>Note</u>: Clause 30 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) The shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

### Agenda 7: To consider and approve the remuneration of the Company's Directors and Sub-committee members for the year 2022

<u>Objectives and rationale</u>: According to Clause 42 of the Company's Articles of Association, the Directors' remuneration and bonus shall be approved by the Shareholders Meeting. The 11<sup>st</sup> Annual General Meeting of Shareholders held on March 24, 2004 has approved the Board's remuneration and the 18<sup>th</sup> Annual General Meeting of Shareholders held on March 30, 2011 approved the remuneration of the Subcommittee members as follows; both of which were effective from the date of approval until the Meeting resolves otherwise:

#### 1. <u>Directors' Remuneration</u>

#### - Monthly Remuneration

The Board would receive monthly remuneration at the total amount of 1.8 million Baht per month which would be distributed among the Directors in such manner as they themselves determined.

#### - Bonus

The Board of Directors would receive a bonus in the amount not exceeding 0.5 percent of the dividend distributed to the Shareholders. The Board of Directors would fix the appropriate amount which would be distributed among the Directors in such manner as they themselves determined.

#### Other Remuneration and Benefits None

#### 2. Sub-committee Members' Remuneration

|                                      | Position | Retainer Fee<br>(Baht/person/year) | Attendance fee<br>(Baht/person/time) |
|--------------------------------------|----------|------------------------------------|--------------------------------------|
| A 12 C                               | Chairman | 180,000                            | 45,000                               |
| Audit Committee                      | Member   | 120,000                            | 30,000                               |
| Governance and Nomination Committee, | Chairman | 150,000                            | 37,500                               |
| Remuneration Committee               | Member   | 100,000                            | 25,000                               |

**Board of Directors' opinion**: The Board agrees that the remuneration of the Directors and Sub-committee members shall be subject to the approval of the General Meeting of Shareholders year by year even though there is no adjustment on the remuneration rate. The Board of Directors with recommendation of the Remuneration Committee deems it appropriate to propose the Meeting to approve the retention of the remuneration of the Directors and Sub-committee members for the year 2022, after all due circumspection of various reference data such as roles and responsibilities of the Board of Directors and the Sub-committees, the Company's business performance, and the rate compared with other companies within the same industry of similar size.

In 2021, the total remuneration and bonus of the Board of Directors was approximately 78 million Baht, not exceeding the rate approved by the above meetings of shareholders. Details of the roles and responsibilities of the Sub-committees and the remuneration

paid to the Sub-committees in the year 2021 are as shown in the 2021 Annual Report, which is provided herewith in Attachment No. 1, section Corporate Governance and Management Structure respectively.

<u>Vote required</u>: Not less than two-thirds of the total number of votes of the shareholders present at the meeting.

### Agenda 8: To consider and appoint the Auditors and fix the Audit Fees for the year 2022

<u>Objectives and rationale</u>: In 2017, the Audit Committee resolved to select KPMG Phoomchai Audit Ltd., (KPMG) to be the audit firm for the Company and its subsidiaries for the years 2018-2022 as KPMG not only has performed the duties expertly but also has good reputation and performance standard, experiences and expertise in auditing, effective audit procedures and tools as well as good business understanding.

When compared to the scope of services offered, workload and the audit fee rate of other listed companies in the same level of business, KPMG apparently offered appropriate audit fees and the utmost benefits to the Company.

**Board of Directors' opinion**: The Board agrees with the Audit Committee to select KPMG Phoomchai Audit Ltd. to be the audit firm of the Company and recommends the 2022 Annual General Meeting of Shareholders to consider and approve the appointment of the auditors and audit fees as follows:

- 1) The appointment of the auditors from KPMG Phoomchai Audit Ltd. for The Siam Cement Public Company Limited for the year 2021:
  - Mr. Vairoj Jindamaneepitak (Certified Public Accountant No. 3565) or
  - Ms. Pornthip Rimdusit (Certified Public Accountant No. 5565) or
  - Ms. Dussanee Yimsuwan (Certified Public Accountant No. 10235)

The auditors have qualifications that comply with the guidelines of the Securities and Exchange Commission.

The proposed audit firm and auditors have no relationship or conflict of interest with the Company/subsidiaries/managerial staff/major shareholders, or persons related to the said parties. Profiles of the proposed auditors are provided in Attachment No. 3.

2) To approve the annual audit fees for the year 2022 and the quarterly review fees for the Company's financial statements and consolidated financial statements totaling 3.53 million Baht (a decrease of 1.15 million Baht from the year 2021) as follows:

| Audit fees  | Year 2022 | Year 2021 |
|---|-----------|-----------|
| Annual audit fee for the Company's financial statements   | 0.296     | 0.290     |
| 2. Annual audit fee for consolidated financial statements, and quarterly review fee for the financial statements of the Company and consolidated financial statements | 3.23      | 4.39      |
| Total audit fees of the Company   | 3.53      | 4.68      |

Annual audit fees for the Company of 2022 financial statements in the amount of 3.53 million Baht which is reduced of 1.15 million Baht from last year due to the excluded of the reviewing fee for the company's financial statements in chemical business. Whereby, SCG Chemicals Co., Ltd. shall prepare the said consolidated financial statements and receive audit fees for the purpose of listed to the Stock Exchange of Thailand.

3) To acknowledge the annual audit fees for the 2022 financial statements of the Company's subsidiaries, and the quarterly review fees of listed subsidiaries audited by KPMG Phoomchai Audit Ltd. in Thailand and other countries, the fees of which are borne by each subsidiary as follows:

| Audit fee   | Year 2022                           | Year 2021                           |
|---|-------------------------------------|-------------------------------------|
| Annual audit fees of the Company's subsidiaries in Thailand and quarterly review fees of listed subsidiaries     Number of subsidiaries     Amount of fee | 135 companies<br>37.39 million Baht | 134 companies<br>36.46 million Baht |
| 2. Annual audit fees of the subsidiaries outside Thailand   |                                     |                                     |
| - Number of subsidiaries  | 96 companies                        | 94 companies                        |
| - Amount of fee   | 46.40 million Baht                  | 44.03 million Baht                  |
| Total audit fees of the subsidiaries  | 83.79 million Baht                  | 80.49 million Baht                  |

(The audit fees of subsidiaries for the year 2022 are subject to change pursuant to the actual number of subsidiaries and/or actual workload during the year.)

The above audit fees for the year 2021 excluded non-audit fees paid by subsidiaries for tax consulting, reviewing compliance with the conditions of the Thai government's Board of Investment Promotion Certificate and other services totaling 53.99 million Baht.

- Note: 1. Details of the appointment of the proposed auditors as the Company's auditors are as follows:
  - (1) Mr. Vairoj Jindamaneepitak was appointed as the Company's auditor for the years 2016-2021, or six years in total.
  - (2) Ms. Pornthip Rimdusit was appointed as the Company's auditor for the years 2014-2020, or seven years in total.
  - (3) Ms. Dussanee Yimsuwan was appointed as the Company's auditor for the year 2021 one year in total.

- The period of time which the three aforementioned auditors perform their duties is in accordance with the auditor rotation guideline of SEC.
- 2. In 2022, the Board has agreed to propose Mr. Vairoj Jindamaneepitak or Ms. Pornthip Rimdusit or Ms. Dussanee Yimsuwan from KPMG Phoomchai Audit Ltd. to be the auditors of the Company's subsidiaries in Thailand.
- 3. KPMG Phoomchai Audit Ltd. proposed the audit fee for the Company's financial statements and the audit fee of its subsidiaries in Thailand by considering the types of businesses, workload and the audit hours. The audit fee for the Company's financial statements is fairly low compared to the annual audit fee of the listed subsidiaries since the Company is a holding company. Most of its assets are investments in subsidiaries and associates, without production, purchasing and selling transactions.
- 4. Non-audit fee in 2022 (if any) shall vary according to categories and workload serviced by KPMG Phoomchai Audit Ltd.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

All shareholders are cordially invited to attend 2022 Annual General Meeting of Shareholders (The 29<sup>th</sup> Meeting) via electronic media (E-Meeting) only on Wednesday, March 30, 2022 at 14:30 hours (The Company has not arranged any meeting room.)\* The meeting attendance request form and other required documents can be submitted via E-Request in advance beginning from Wednesday, March 23, 2022 at 08:30 hours until the meeting is adjourned. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (March 30, 2022) beginning from 12:30 hours until the meeting is adjourned.

Proceed with the E-Request at: https://app.inventech.co.th/SCC115620R



Or scan QR Code

For shareholders who wish to appoint a proxy to attend and vote on their behalf in the meeting, please kindly complete and duly sign either Proxy Form A or Form B provided herewith as Attachment No. 9 or download them at www.scg.com and execute only one of the aforementioned forms. Then, submit the meeting attendance request form and other required documents via E-Request and submit the completed Proxy Form with the required documents to the Company in advance so that the Company receives them <u>by Tuesday, March 29, 2022</u>. For your convenience, the Company will facilitate the affixing of stamp duty to the Proxy Form submitted to the Company.

Shareholders or proxies can find the details about documents required to attend the meeting, appointment of proxy, submission of meeting attendance request form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting) in

Attachment No. 6 and the details about procedures for submitting meeting attendance request form (E-Request) and using electronic meeting systems (E-Meeting) in Attachment No. 7. In addition, the shareholders can appoint the Company's independent directors to act as your proxy to vote on your behalf by giving a clear vote instruction for each agenda item (please use Proxy Form B). The names of the independent directors not due to retire by rotation at the 2022 Annual General Meeting of Shareholders are as follows:

- 1) Mr. Chumpol NaLamlieng
- 2) Mr. Prasarn Trairatvorakul
- 3) Mr. Thapana Sirivadhanabhakdi

Profiles of the Independent Directors are provided herewith as Attachment No. 4.

In this regard, for your convenience, shareholders or proxies are encouraged to submit questions in advance to the Annual General Meeting of Shareholders by Tuesday, March 29, 2022 via channels provided (please use the Form for submission of questions in advance provided herewith as Attachment 10). Questions will then be gathered, and only those directly related to the agenda items where voting is involved will be addressed during the meeting. The remaining questions and suggestions will be summarized and attached to the minutes of the Annual General Meeting of Shareholders, which will be disclosed on the SET Portal and published on the Company's website within 14 days of the date of the Annual General Meeting of Shareholders.

The Company truly appreciates your understanding and looks forward to your continued cooperation.

Yours faithfully, Bangkok, February 25, 2022 By the instruction of the Board of Directors

> (Mr. Worapol Jennapar) Secretary to the Board

of Supon2

- Notes: 1. \* The meeting control system for the Annual General Meeting of Shareholders, live broadcasting will be at The Siam Cement Public Company Limited, Multipurpose Building, 1 Siam Cement Road, Bangsue, Bangsue, Bangkok.
  - 2. To attend the 2022 Annual General Meeting of Shareholders, the Company has sent the Registration Form with the information of the shareholders to be used in the meeting attendance request form (E-Request), together with the Notice to the shareholders via post.
  - 3. The Notice to shareholders and its attachments are also publicized on the Company's website (www.scg.com). For any queries, please forward your questions to the E-mail address: corporatesecretary@scg.com or registered post to Corporate Secretary Office, The Siam Cement Public Company Limited, 19th Floor, SCG 100th Year Building, 1 Siam Cement Road, Bangsue District, Bangsue Sub-District, Bangkok 10800 or fax to 02-586-3007, with the complete contact information.

- 4. E-Request requires an email address to receive 1) a registration link and 2) username and password to attend the meeting.
- 5. The rights to attend the meeting and vote in the meeting are individual rights of a shareholder or proxy. A username cannot be used to log in to Inventech Connect system to attend the meeting simultaneously with other devices. Therefore, the shareholders or proxies hereby acknowledge that the username and password shall be used to attend the meeting by themselves only and shall not be shared or assigned to any other person or persons.
- 6. Should you need the printed supporting documents for the 2022 Annual General Meeting of Shareholders (Notice of the 2022 Annual General Meeting of Shareholders and/or 2021 Annual Report and/or 2021 Sustainability Report), please fill the details in the "Requisition Form for supporting documents of the 2022 Annual General Meeting of Shareholders" Form attached in Attachment No. 11
- 7. The Company has announced Privacy Notice, to notify the shareholders of details about the collecting, use, and disclosure of your personal data. Please see further details at www.scg.com.

#### For inquiries about E-Meeting system/technical support, please contact:

Call Center

Tel: 02-931-9133 (available from March 23-30, 2022 during 08:30 – 17:30 hours (Business days only)).

#### For more information, please contact:

Mr. Kanapos Phupakdee or Ms. Peeriya Chutivisut

Corporate Secretary Office, The Siam Cement Public Company Limited

Phone: 02-586-6456, 02-586-3014 Fax: 02-586-3007

Email: corporatesecretary@scg.com

### <u>Profiles of the nominated Candidates for the Election of new Directors</u> <u>in Replacement of those to be retired by Rotation and Candidates proposed to be elected</u>

#### as additional Directors

#### 1. Profiles of the nominated Candidates

#### 1.1 Police Colonel Thumnithi Wanichthanom

#### Age 63 years

#### **Position**

- Director
- Member of the CSR Committee for Sustainable Development

#### **Date of Appointment as a Director**

April 25, 2018 (Directorship tenure as of March 2022 is 3 years)

#### **Education/Training**

- Master of Public Administration, Western Kentucky University, U.S.A.
- Public Administration, Royal Police Cadet Academy

#### **Expertise**

- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Laws
- Finance
- Environmental, Social & Governance or "ESG"

#### **Director Training**

None

#### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2018 Director and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank Public Company Limited

#### Position in Other Company/Organization/Institution (14)

- Since 2017 Grand Chamberlain of the Bureau of the Royal Household
- Since 2017 Director of The Privy Purse
- Since 2018 Senior Deputy Director-General, The Crown Property Bureau
- Since 2018 Chairman of the Board, Suvarnachad Company Limited
- Since 2018 Vice Chairman, CPB Equity Co., Ltd. and its group of companies as being assigned
- Since 2018 Vice Chairman, The United Cinema Company Limited
- Since 2018 Vice Chairman, Sribathana Company Limited
- Since 2018 Vice Chairman, Sridharani Company Limited
- Since 2018 Vice Chairman, Baanboung Vetchakij Company Limited
- Since 2018 Vice Chairman, Siamsinthorn Company Limited
- Since 2018 Vice Chairman, Siam Bioscience Company Limited
- Since 2018 Vice Chairman, Apexcela Company Limited

- Since 2018 Vice Chairman, Doi Kham Food Products Company Limited
- Since 2018 Vice Chairman, The Deves Insurance Public Company Limited

### Position in other businesses having the same nature of business as and competing with the Company

None.

#### 5-year Past Experiences and/or Remarkable Positions

- 1997 - 2016 Deputy Chamberlain, Personal Affairs Division of H.R.H the Crown Prince, the Bureau of the Royal Household

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### **Meeting Attendance in the year 2021**

- 1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
- 2. 2021 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- 3. CSR Committee for Sustainable Development Meeting attendance: 4/4 times (equivalent to 100%)

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: None
- Held by Spouse or minor children: None

#### **Family Relationship among Directors and Executives**

None.

#### Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

#### 1.2 Mr. Pasu Decharin

#### Age 53 years

#### Director qualified as an Independent Director

#### **Position**

- Independent Director
- Member of the Audit Committee
- Member of the Governance and Nomination Committee

#### Date of Appointment as a Director/Independent Director

March 27, 2019 (Directorship tenure as of March 2022 is 3 years)

#### **Education/Training**

- Ph.D., Management of Technology
   School of Management, Asian Institute of Technology (AIT)
- Master of Business Administration (MBA), University of Colorado (Boulder), U.S.A.
- Bachelor of Business Administration (Management)
   Faculty of Commerce and Accountancy, Chulalongkorn University

#### **Expertise**

- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Marketing
- Accounting / Financial Literacy
- Human Capital Management
- Environmental, Social & Governance or "ESG"

#### **Director Training** (7)

- Director Accreditation Program (DAP) 121/2015, Thai Institute of Directors Association
- Executive Development Program (EDP) 3, Thai Listed Company Association
- Leadership Development Program (LDP) 6, Thai Listed Company Association
- Directors Certification Program (DCP) 280/2019, Thai Institute of Directors Association
- Audit Committee Forum 1/2019, Thai Institute of Directors Association
- Director Leadership Certification Program (DLCP) 0/2020, Thai Institute of Directors Association
- Ethical Leadership (ELP) 23/2021, Thai Institute of Directors Association

#### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2018 Independent Director, Member of the Audit Committee, and Member of the Nomination and Remuneration
  Thai Oil Public Company Limited
- Since 2018 Independent Director, Member of the Audit Committee, and Member of the Risk Oversight Committee

  The Siam Commercial Bank Public Company Limited

#### Position in Other Company/Organization/Institution (6)

- Since 1993 Lecturer, Faculty of Commerce and Accountancy, Chulalongkorn University
   Since 2015 Independent Director, Aksorn Education Public Company Limited
- Since 2018 Chairman and Independent Director of Warrix Sports Co., Ltd.
- Since 2018 Director, Decharin (2018) Co., Ltd.
- Since 2021 Director, National Science Museum, Ministry of Higher Education, Science, Research and Innovation
- Since 2021 Director, SCB Securities Co., Ltd.

# <u>Position in other businesses having the same nature of business as and competing with</u> the Company

None.

#### 5-year Past Experiences and/or Remarkable Positions

| - | 2004-2011 | Assistant to the President of Chulalongkorn University                   |
|---|-----------|--|
| - | 2007-2011 | Head of Accountancy Department, Faculty of Commerce and                  |
|   |           | Accountancy, Chulalongkorn University                                    |
| - | 2014-2018 | Director and Member of the Audit Committee, The Islamic Bank of Thailand |
| - | 2011-2019 | Dean, Faculty of Commerce and Accountancy, Chulalongkorn University      |
| - | 2016-2019 | Independent Director and Member of the Audit Committee                   |
|   |           | Krungthai Car Rent and Lease Public Company Limited                      |
| - | 2017-2020 | Director, AUA Language School  |

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### Meeting Attendance in the year 2021

- 1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
- 2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- 3. Audit Committee Meeting attendance: 6/6 times (equivalent to 100%)
- 4. Governance and Nomination Committee Meeting attendance: 5/5 times (equivalent to 100%)

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: None
- Held by Spouse or minor children: None

#### **Family Relationship among Directors and Executives**

None.

#### Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

#### 1.3 Mrs. Parnsiree Amatayakul

#### Age 51 years

#### Director qualified as an Independent Director

#### **Position**

- Independent Director
- Member of the Audit Committee
- Member of the Remuneration Committee

#### **Date of Appointment as a Director**

March 27, 2019 (Directorship tenure as of March 2022 is 3 years)

#### **Education/Training**

- Master of Business Administration, UCLA Anderson School of Management, the University of California, USA
- Bachelor of Business Administration, Faculty of Commerce and Accountancy, Chulalongkorn University

#### **Expertise**

- Other Large Business or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk Management, Crisis Management
- Marketing
- Accounting // Financial Literacy
- Information Technology
- Organizational Transformation
- Digital Transformation

#### **Director Training (2)**

- Director Certification Program (DCP) 99/2008, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 40/2021, Thai Institute of Directors Association

#### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (3)

| - | Since 2018 | Independent Director at Thai Wah Public Company Limited   |
|---|------------|---|
| - | Since 2021 | Independent Director, Bangkok Bank Public Company Limited |
| _ | Since 2021 | Independent Director, Thai Union Group PCL.               |

#### Positions in Other Company/Organization/Institution (1)

- Since 2013 Directors, Thailand Management Association (TMA)

## <u>Positions in other businesses having the same nature of business as and competing with the Company</u>

None.

#### 5-year Past Experiences and/or Remarkable Positions

| - | 2011 - 2018 | Managing Director, IBM Thailand Company Limited                  |
|---|-------------|--|
| - | 2016 - 2019 | Directors, The American Chamber of Commerce in Thailand (AMCHAM) |
| - | 2017 - 2018 | Member, The Thailand 4.0 council                                 |
| - | 2018 - 2020 | Member, the Committee of Foundation for Research in Information  |
|   |             | Technology-FRIT  |

- 2018 2020 Member, the National Digital Economy and Society Committee
- 2019 2021 General Manager, Sales, Enterprise and Commercial, IBM ASEAN

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### Meeting Attendance in the year 2021

- 1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
- 2. 2021 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- 3. Audit Committee Meeting attendance: 6/6 times (equivalent to 100%)
- 4. Remuneration Committee Meeting attendance: 7/7 times (equivalent to 100%)

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: None.
- Held by Spouse or minor children: None.

#### Family Relationship among Directors and Executives

- None

#### Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

#### 1.4 Mrs. Nuntawan Sakuntanaga

#### Age 63 years

#### **Education/Training**

- M.B.A. in Marketing and International\_Business, University of Wisconsin at Madison (Wisconsin, USA)
- Bachelor of Accounting in Finance and Banking, Chulalongkorn University

#### **Expertise**

- Domestic or International Marketing (Market Insight)
- Accounting / Audit / Risk management
- Financial Literacy / Banking / Marketing
- Global and Regional Organization Management
- Stock Exchange Rules

#### **Director Training** (8)

- Director Certification Program (DCP) 1/2543, Thai Institute of Directors Association
- Audit Committee Program (ACP), Thai Institute of Directors Association
- Financial Statements for Directors (FSD), Thai Institute of Directors Association
- Boardroom Success through Financing and Investment (BFI)
- Board that Make a Difference (BMD)

- Diploma, The National Defence Course (Class of 49th) (2006-2007, National Defence College
- Leader in Development Program-Managing Political & Economic Reform, Kennedy School of Government, Harvard University, Boston, USA
- Top Executive Program in Trade and Commerce, Class 2

#### Board Member/Management in Other Listed Company (2)

- 2018 - Present Independent Director/ Chairman of the Corporate Governance

Committee, Asset World Corp Public Company Limited

- Present Director, Chairman of Audit Committee, Union Pioneer Public Co., Ltd.

# <u>Positions in other businesses having the same nature of business as and competing</u> with the Company

None

#### 5-year Past Experiences and/or Remarkable Positions

- Director, Office of Insurance Commission (OIC)
- Permanent Secretary, Ministry of Commerce
- Director and Chairman of the Audit Committee Dairy Farming Organization of Thailand (DPO)
- Director General, Department of Internal Trade
- Director-General of the Department of Intellectual Property

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: None.
- Held by Spouse or minor children: None.

#### Family Relationship among Directors and Executives

- None

#### 2. The Company Shareholdings of nominated Persons

| Nominated persons                        | Number of shares | % of issued shares |
|--|------------------|--------------------|
| 1. Police Colonel Thumnithi Wanichthanom | None             | N/A                |
| 2. Mr. Pasu Decharin                     | None             | N/A                |
| 3. Mrs. Parnsiree Amatayakul             | None             | N/A                |
| 4. Mrs. Nuntawan Sakuntanaga             | None             | N/A                |

### 3. Directorship or Management Positions in other Listed Companies and other Companies

| Nominated narrous                             | Listed company* |  | Other                                     | Other incorporation /business that may                      |
|---|-----------------|--|---|---|
| Nominated persons                             | Amount          | Type of director   | incorporation<br>(non-listed<br>company)* | deemed as a conflict of interest or in competition with SCG |
| Police Colonel     Thumnithi     Wanichthanom | 1               | - Director and Member of<br>the Corporate Social<br>Responsibility Committee,<br>The Siam Commercial<br>Bank Public Company<br>Limited   | 14  | None  |
| 2. Mr. Pasu Decharin                          | 2               | - Independent Director, Member of the Audit Committee, and Member of the Nomination and Remuneration Thai Oil Public Company Limited - Independent Director, Member of the Audit Committee, and Member of the Risk Oversight Committee The Siam Commercial Bank Public Company Limited | 6   | None  |
| 3. Mrs. Parnsiree<br>Amatayakul               | 3               | <ul> <li>Independent Director at Thai Wah Public Company Limited</li> <li>Independent Director, Bangkok Bank Public Company Limited</li> <li>Independent Director, Thai Union Group PCL.</li> </ul>  | 1   | None  |
| 4. Mrs. Nuntawan<br>Sakuntanaga               | 2               | - Independent Director/ Chairman of the Corporate Governance Committee, Asset World Corp Public Company Limited - Director, Chairman of Audit Committee, Union Pioneer Public Co., Ltd.  | 2   | None  |

<sup>\*</sup> means listed company in the Stock Exchange of Thailand

#### 4. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

| Relationship Characteristics   | Name of nominated person qualified as Independent Directors (3 persons) |                |               |
|--|---|----------------|---------------|
|  | Mr. Pasu  | Mrs. Parnsiree | Mrs. Nuntawan |
| Holding of the Company Share  - Amount  - Ratio of issued shares having voting rights (%)  | No  | No             | No            |
| Being close relatives to other directors/<br>executive/ major shareholders of the Company/<br>controlling person/or person to be nominated as<br>director/executive/controlling person of company<br>and its subsidiaries. | No  | No             | No            |
| Having relationship in any of these characteristics to<br>the Company/parent company/subsidiary company/<br>associate company/or juristic person which may   |   |                |               |
| have conflicts of interest either at present or  |   |                |               |
| <ul><li>during the past 2 years</li><li>Be an executive director, staff, employee or advisor who receives salary.</li></ul>  | No  | No             | No            |
| - Be a professional service provider (such as an auditor or a lawyer)  | No  | No             | No            |
| - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)                    | No  | No             | No            |

#### **Qualifications of Independent Directors of the Company**

The Company's qualifications for independent directors were revised on July 26, 2019 to be more stringent than those prescribed by the Capital Market Supervisory Board. The Company's qualifications of Independent Directors are as follows:

- 1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a

director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.

- 3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

- 5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7. Shall not be a director appointed as representative of the Board of Directors, major

- shareholder or shareholder who is related to a major shareholder of the Company.
- 8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
- 10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
- 11. Shall be able to look after the interests of all shareholders equally.
- 12. Shall be able to prevent conflicts of interest.
- 13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.

After being appointed as an independent director with all qualification items 1-13 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.

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#### 2. Profiles of the Additional nominated Candidates

#### 1.1 Lieutenant Colonel Somchai Kanchanamanee

#### Age 62 years

#### **Education/Training**

- Bachelor of Political Science, Faculty of Social Sciences, Chiang Mai University

#### **Expertise**

- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Laws
- Finance
- Environmental, Social & Governance or "ESG"

#### **Director Training**

None.

### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand None.

#### Position in Other Company/Organization/Institution (13)

- Since 2017 Grand Chamberlain of the Bureau of the Royal Household
- Since 2017 Vice Chairman, Royal Project Foundation
- Since 2017 Executive Vice President, Rajaprajanugroh Foundation under the Royal Patronage
- Since 2018 Vice Chairman, CPB Equity Co., Ltd. and its group of companies as being assigned
- Since 2018 Vice Chairman, Baanboung Vetchakij Company Limited
- Since 2018 Vice Chairman, Suvarnachad Company Limited
- Since 2018 Vice Chairman, Mongkhol Chaipattana Company Limited
- Since 2018 Vice Chairman, Sribathana Company Limited
- Since 2018 Vice Chairman, Sridharani Company Limited
- Since 2018 Vice Chairman, Siamsinthorn Company Limited
- Since 2018 Vice Chairman, Siam Bioscience Company Limited
- Since 2018 Vice Chairman, Apexcela Company Limited
- Since 2018 Vice Chairman, The correctional project, be happy, do good deeds for the nation, religion, and king

# <u>Position in other businesses having the same nature of business as and competing with the Company</u>

None.

#### 5-year Past Experiences and/or Remarkable Positions

None.

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: None

- Held by Spouse or minor children: None

#### Family Relationship among Directors and Executives

None.

#### 1.2 Mr. Suphachai Chearavanont

#### Age 54 years

#### Education/Training

- Bachelor of Business Administration in Financial Management, Boston University, USA
- Honorary Doctorate Degree in Mass Communications, Ramkamhaeng University
- Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate degree in Business Management, Khon Kaen University

#### **Expertise**

- Other Large Business or Industries
- Economics and Investment
- International and domestic marketing
- Information Technology

#### **Director Training** (1)

- Director Accreditation Program (DAP) 92/2011, Thai Institute of Directors Association

#### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (4)

| - | Since 2020 | Chairman, Siam Makro Public Co., Ltd.                          |
|---|------------|--|
| - | Since 2019 | Chairman, True Corporation Public Co., Ltd.                    |
| - | Since 2019 | Vice Chairman, CP ALL Public Co., Ltd.                         |
| - | Since 2019 | Vice Chairman of the Remuneration and Nominating Committee and |
|   |            | Member of the Corporate Social Responsibility and Sustain      |
|   |            | Development Committee, Charoen Pokphand Food Public Co., Ltd.  |

#### Position in Other Company/Organization/Institution (20)

| - | Since 2017 | Chief Executive Officer, Charoen Pokphand Group Company Limited  |
|---|------------|--|
| - | Since 2016 | Director, Pracharath Rak Samakkee Social Enterprise (Thailand)   |
|   |            | Company Limited  |
| - | Since 2019 | Chairman of the Digital Council of Thailand                      |
| - | Since 2018 | Member of the Public Engagement Committee, Princess Maha Chakkri |
|   |            | Award Foundation   |

| - | Since 2015 | Chairman, Global Compact Network Thailand (GCNT)                     |
|---|------------|--|
| - | Since 2010 | Director of Ramathibodi Foundation                                   |
| - | Since 2020 | Honorary President of the Telecommunications Association of Thailand |
|   |            | under the Royal Patronage (TCT)                                      |
| - | Since 2021 | Director, Citrine Global Company Limited                             |
| - | Since 1998 | Director, Cineplex Company Limited                                   |
| - | Since 2021 | Director, C.P. Retail Holding Company Limited                        |
| - | Since 2006 | Director, Satellite Service Company Limited                          |
| - | Since 2014 | Director, TRUE4U Station Company Limited                             |
| - | Since 2006 | Director, True Music Company Limited                                 |
| - | Since 2006 | Director, True Media Solutions Company Limited                       |
| - | Since 2010 | Director, True Move H Universal Communication Company Limited        |
| - | Since 2014 | Director, True Visions Group Company Limited                         |
| - | Since 2015 | Director, True Incube Company Limited                                |
| - | Since 2008 | Director, Panther Entertainment Company Limited                      |
| - | Since 2008 | Director, Freewill Solutions Company Limited                         |
| - | Since 2020 | Director, Lotus's Stores (Thailand) Co., Ltd.                        |

# <u>Position in other businesses having the same nature of business as and competing with the Company</u>

None.

#### 5-year Past Experiences and/or Remarkable Positions

| - | 1999 - 2015 | Director, K.I.N. (Thailand) Company Limited                    |
|---|-------------|--|
| - | 1995 - 2017 | Director, True Internet Company Limited                        |
| - | 2001 - 2017 | Director, Bangkok Inter Teletech Public Company Limited        |
| - | 2001 - 2017 | President, True Move Company Limited                           |
| - | 2010 - 2017 | President, True Move H Universal Communication Company Limited |
| - | 2006 - 2018 | Director, B Boyd CG Company Limited                            |
| - | 1993 - 2018 | Director, Telecom Holding Company Limited                      |

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

Held personally: NoneHeld by Spouse or minor children: None

#### **Family Relationship among Directors and Executives**

None.

Remarks As of December 31, 2021, Mr. Suphachai Chearavanont hold directorship in

companies whose business relations with SCG are worth in excess of 20 million Baht, rendering him ineligible for independent directorship according to the criteria on the characteristics of an independent director stipulated by the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re. Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and the Company's requirements for independent directors since he is an authorized director of CP ALL Public Co., Ltd. whose transactions are the purchase of packaging products from the subsidiaries of SCG Packaging Public Company Limited. However, the Company's provisions on the qualifications of independent directors regarding the business relations worth in excess of 20 million Baht can be relaxed by the power of the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re. Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended), if the Board of Directors resolves that the appointment of the person do not affect his ability to fulfill his duties and freely express his opinions as an independent director in accordance with Section 89/7, and disclose relevant information in the notice of shareholders meeting on the agenda of the appointment of an independent director.

The Board of Directors deemed it rational and necessary to propose Mr. Suphachai Chearavanont to be elected as the Company's director since he has experience and expertise especially in retail and consumer products business management and market insights which would be beneficial to the Company in developing business strategies and policies, plus his attributes of leadership, far-sighted vision, good morals and ethical principles, as well as clear and unblemished career records. As such, upon considering in accordance with Section 89/7 of the Securities and Exchange Act B.E.2535 (Amended), the Board of Directors resolved that the appointment of Mr. Suphachai Chearavanont to be the Company's director and independent director would not affect his ability to fulfill his duties and freely express his opinions as an independent director. Therefore, Mr. Suphachai is fully qualified as an independent director.

#### 1.3 Miss Jareeporn Jarukornsakul

#### Age 54 years

#### **Education/Training**

- Ph.D., Honorary Doctorate Logistics and Supply Chain Management, Christian University
- Master's degree, Master of Business Administration, Bangkok University
- Bachelor's degree, Bachelor of Science, Mahidol University

#### **Expertise**

- Industry, energy and real estate businesses
- Logistics Management Business
- Digital technology management
- Other Large Business or Industries
- Finance and Banking

#### **Director Training (8)**

- The National Defense Course, National Defense College (CDC)
- Top Executive Program in Energy Science, Institute of Energy Science
- Corporate Governance for Capital Market Intermediaries Program,
   Thai Institute of Directors Association
- Senior Justice Executive Program, College of Justice Office of the Court of Justice
- Director Accreditation Program, Thai Institute of Directors Association
- Executive Program, Capital Market Academy
- Director Certification Program, Thai Institute of Directors Association
- Role of the Chairman Program, Thai Institute of Directors Association

#### Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand 3)

- Director, Technology Committee, Director and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank Public Company Limited
- Chairman of the Board of Directors, Chairman of the Executive Committee, Chief Executive Officer, Chairman of Risk Management Committee, and Nomination and Remuneration Committee, WHA Corporation Public Company Limited
- Director, Chief Executive Officer, WHA Utilities and Power Public Company Limited

#### Position in Other Company/Organization/Institution (33)

- Director, Chief Executive Officer WHA Industrial Development Public Company Limited
- Director, WHA Solar Company Limited
- Director, WHA Tas Company Limited
- Director, WHAUP Company International Co., Ltd.
- Director, WHA Rayong 36 Company Limited
- Director, WHA Rayong Industrial Land Company Limited
- Director, WHA Water Company Limited
- Director, WHA Saraburi Industrial Land Company Limited
- Director, WHA Industrial Development Company Limited International Co., Ltd.
- Director, WHA Company Eastern Seaboard Industrial Estate Co., Ltd.
- Director, WHA Company Eastern Seaboard Industrial Estate 4 Co., Ltd.
- Director, WHA Eastern Pipeline Services Company Limited
- Director, WHA Eastern Industrial Estate Company Limited
- Director, WHA Energy Company Limited
- Director, WHA Energy 2 Company Limited
- Director, The Park Residence Company Limited
- Director, Eastern Seaboard Company Property and Marina Services Co., Ltd.

- Director, Eastern Seaboard Industrial Estate (Rayong) Company Limited
- Director, WHA Industrial Development Company Limited Engineering Co., Ltd.
- Director, Central WHA Alliance Company Limited
- Director, WHA KW Alliance Company Limited
- Director, WHA KPN Alliance Company Limited
- Director, WHA-JD Alliance Company Limited
- Director, WHA Daiwa Logistics Property Company Limited
- Director, WHA Real Estate Management Company Limited
- Director, WHA Venture Holding Company Limited
- Director, WHA Alliance Company Limited
- Director, WHA Industrial REIT Management Company Limited
- Director, WHA Infonite Company Limited
- Director, WHA Holding Company Limited
- Director, Warehouse Asia Alliance Company Limited
- Director, SCB TenX Company Limited
- Director, S & J Holding Company Limited

### Position in other businesses having the same nature of business as and competing with the Company (1)

- Director, Chief Executive Officer, WHA Utilities and Power Public Company Limited

#### 5-year Past Experiences and/or Remarkable Positions

- Chairman of the Board of Directors, Chairman of the Executive Committee, Chief Executive Officer of WHA Group
- Chairman of the Risk Management Committee and Member of the Nomination and Remuneration Committee, WHA Corporation Public Company Limited
- Director, Supernap (Thailand) Co., Ltd.
- Director, Huai Ho Thai Company Limited
- Director, B.Grimm Power (WHA) 1 Company Limited
- Director, GHECO-One Company Limited
- Director, Glow Hemaraj Wind Company Limited

#### **Forbidden Qualifications**

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### Shareholdings (Ordinary Shares) (as at December 31, 2021)

Held personally: NoneHeld by Spouse or minor children: None

#### **Family Relationship among Directors and Executives**

None.

**Remarks** As of December 31, 2021, Miss Jareeporn Jarukornsakul hold directorship and shares in companies that may be deemed to have the same nature of business as and to be in competition with the Company, which must be disclosed to the meeting of shareholders prior to the appointment, and companies whose business relations with SCG are worth in excess of 20 million Baht., rendering her ineligible for independent directorship according to the criteria on the characteristics of an independent director stipulated by the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re. Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and the Company's requirements for independent directors. These are due to her authorized directorship of WHA Utilities and Power Public Company Limited, WHA Rayong Industrial Land Company Limited and WHA Saraburi Industrial Land Company Limited whose businesses are warehouse and industrial land leasing, sharing similarity with SCG's core businesses of Cement Building and Materials and Chemicals, with transactions worth in excess of 20 million Baht. However, the Company's provisions on the qualifications of independent directors regarding the business relations worth in excess of 20 million Baht can be relaxed by the power of the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended), if the Board of Directors resolves that the appointment of the person do not affect his ability to fulfill his duties and freely express his opinions as an independent director in accordance with Section 89/7, and disclose relevant information in the notice of shareholders meeting on the agenda of the appointment of an independent director.

> The Board of Directors deemed it rational and necessary to propose Miss Jareeporn Jarukornsakul to be elected as the Company's director since she has experience and expertise especially in warehouse management, excellent customer centric, and digital platform knowledge, which would be beneficial to the the Company in developing business strategies and policies, plus her attributes of leadership, farsighted vision, good morals and ethical principles, as well as clear and unblemished career records. As such, upon considering in accordance with Section 89/7 of the Securities and Exchange Act B.E.2535 (Amended), the Board of Directors resolved that the appointment of Miss Jareeporn Jarukornsakul to be the Company's director and independent director would not affect her ability to fulfill her duties and freely express her opinions as an independent director. Therefore, Miss Jareeporn is fully qualified as an independent director.

### 1. The Company Shareholdings of nominated Persons

| Nominated persons                           | Number of shares | % of issued shares |
|---|------------------|--------------------|
| 1. Lieutenant Colonel Somchai Kanchanamanee | None             | N/A                |
| 2. Mr. Suphachai Chearavanont               | None             | N/A                |
| 3. Miss Jareeporn Jarukornsakul             | None             | N/A                |

### 2. <u>Directorship or Management Positions in other Listed Companies and other Companies</u>

|  | Listed company* |  | Other                                     | Other incorporation   |  |
|--|-----------------|--|---|---|--|
| Nominated persons                                | Amount          | Type of director   | incorporation<br>(non-listed<br>company)* | /business that may<br>deemed as a conflict of<br>interest or in<br>competition with SCG |  |
| Lieutenant Colonel     Somchai     Kanchanamanee | None            | None   | 13  | None  |  |
| 2. Mr. Suphachai<br>Chearavanont                 | 4               | <ul> <li>Chairman, Siam Makro Public Co., Ltd.</li> <li>Chairman, True Corporation Public Co., Ltd.</li> <li>Vice Chairman, CP ALL Public Co., Ltd.</li> <li>Vice Chairman, Charoen Pokphand Food Public Co., Ltd.</li> </ul>  | 20  | None  |  |
| 3. Miss Jareeporn<br>Jarukornsakul               | 3               | - Director, Technology Committee, Director and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank Public Company Limited - Chairman of the Board of Directors, Chairman of the Executive Committee, Chief Executive Officer, Chairman of Risk Management Committee, and Nomination and Remuneration Committee, WHA Corporation Public Company Limited | 33  | Yes   |  |

| Nominated persons | Amount | Listed company*  Type of director | Other<br>incorporation<br>(non-listed | Other incorporation /business that may deemed as a conflict of interest or in |
|-------------------|--------|-----------------------------------|---------------------------------------|---|
|                   |        |                                   | company)*                             | competition with SCG  |
|                   |        | - Director, Chief Executive       |                                       |   |
|                   |        | Officer, WHA Utilities and        |                                       |   |
|                   |        | Power Public Company              |                                       |   |
|                   |        | Limited                           |                                       |   |

<sup>\*</sup> means listed company in the Stock Exchange of Thailand

#### 3. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

| Relationship Characteristics   | Name of nominated<br>as Independer<br>(2 pers | nt Directors   |
|--|---|----------------|
|  | Mr. Suphachai                                 | Miss Jareeporn |
| Holding of the Company Share  - Amount  - Ratio of issued shares having voting rights (%)  | No  | No             |
| Being close relatives to other directors/<br>executive/ major shareholders of the Company/<br>controlling person/or person to be nominated as<br>director/executive/controlling person of company<br>and its subsidiaries. | No  | No             |
| Having relationship in any of these characteristics to the Company/parent company/subsidiary company/ associate company/or juristic person which may   |   |                |
| have conflicts of interest either at present or  |   |                |
| <ul> <li>during the past 2 years</li> <li>Be an executive director, staff, employee or advisor who receives salary.</li> </ul>   | No  | No             |
| - Be a professional service provider (such as an auditor or a lawyer)  | No  | No             |
| - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)                    | No  | No             |

#### **Qualifications of Independent Directors of the Company**

The Company's qualifications for independent directors were revised on July 26, 2019 to be more stringent than those prescribed by the Capital Market Supervisory Board. The Company's

qualifications of Independent Directors are as follows:

- 1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
- 3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/ her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

- 6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
- 8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
- 10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
- 11. Shall be able to look after the interests of all shareholders equally.
- 12. Shall be able to prevent conflicts of interest.
- 13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.

After being appointed as an independent director with all qualification items 1-13 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders meeting under the agenda of the appointment of an independent director.

#### **Profiles of the proposed Auditors for the year 2022**

#### (from KPMG Phoomchai Audit Ltd.)

| 1. Mr. Vaire | 1. Mr. Vairoj Jindamaneepitak  |  |  |  |  |  |
|--------------|--|--|--|--|--|--|
| CPA No.      | 3565 and SEC Licensed Auditor  |  |  |  |  |  |
| Education    | - Master of Science in Accounting, Thammasat University (M.Sc. (Accounting))           |  |  |  |  |  |
|              | - Bachelor of Accountancy, Chulalongkorn University (B.Acc.)                           |  |  |  |  |  |
| Experiences  | - Audit Partner, KPMG Phoomchai Audit Ltd.   |  |  |  |  |  |
|              | - Experienced in auditing for several kinds of industries e.g. Energy, Petrochemicals, |  |  |  |  |  |
|              | Manufacturing and Trading industries both with domestic and international clients      |  |  |  |  |  |
|              | - Professional experience since 1984   |  |  |  |  |  |

| 2. Ms. Pornthip Rimdusit |  |  |  |  |
|--------------------------|--|--|--|--|
| CPA No.                  | 5565 and SEC Licensed Auditor  |  |  |  |
| Education                | - Master of Business Administration, Chulalongkorn University (M.B.A.) - Bachelor of Accountancy, Kasetsart University (B.Acc.)  |  |  |  |
| Experiences              | <ul> <li>Audit Partner, KPMG Phoomchai Audit Ltd.</li> <li>Experienced in auditing for several kinds of industries e.g. Pulp and Paper, Petrochemicals, Leasing and Retail industries both with domestic and international clients.</li> <li>Professional experience since 1996</li> </ul> |  |  |  |

| 3. Ms. Duss | 3. Ms. Dussanee Yimsuwan   |  |  |  |  |  |
|-------------|--|--|--|--|--|--|
| CPA No.     | 10235 and SEC Licensed Auditor   |  |  |  |  |  |
| Education   | - Bachelor of Accountancy, Chulalongkorn University (B.Acc.)                           |  |  |  |  |  |
| Experiences | - Audit Partner, KPMG Phoomchai Audit Ltd.   |  |  |  |  |  |
|             | - Experienced in auditing for several kinds of industries e.g. Energy, Petrochemicals, |  |  |  |  |  |
|             | Manufacturing, Trading and Services industries both with domestic and international    |  |  |  |  |  |
|             | clients.   |  |  |  |  |  |
|             | - Professional experience since 2003   |  |  |  |  |  |

The three auditors proposed for appointment as mentioned above have <u>neither</u> relationship nor interest of transaction with the Company, the Company's subsidiaries, the executives, major shareholders or any persons related thereto.

### Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders

(Excluding Independent Directors to be retired by rotation in the year 2022)

| Name                             | Age<br>(years) | Positions              | Address  | Special conflict of interest* in the proposed agenda |
|----------------------------------|----------------|------------------------|----------|--|
| 1. Mr. Chumpol NaLamlieng        | 74             | Vice Chairman and the  |          |  |
|                                  |                | Chairman of the        | 1 Siam   | No special   |
|                                  |                | Governance and         | Cement   | conflict of  |
|                                  |                | Nomination Committee   | Road,    | interest in  |
| 2. Mr. Prasarn Trairatvorakul    | 69             | Chairman of the        | Bangsue, | Agenda 1 – 8   |
|                                  |                | Remuneration Committee | Bangkok  |  |
|                                  |                | and Member of the CSR  | 10800,   |  |
|                                  |                | Committee              | Thailand |  |
| 3. Mr. Thapana Sirivadhanabhakdi | 47             | Member of the          |          |  |
|                                  |                | Remuneration Committee |          |  |

**Remark**: Details of profiles of the Independent Directors are shown in the Board of Directors section of the 2021 Annual Report (56-1 One report) which already disclosed on the Company's website (www.scg.com)

\* The disclosure of special interest specified in the AGM Checklist Form is the disclosure of information specifically on any special interest that an independent director who will be acting as proxy for the shareholders has in any matters on the agenda such a special interest in the election of directors due to being a nominee for the re-election.

#### Company's Articles of Association relating to the General Meeting of Shareholders

#### **Shareholders Meeting**

- 18. The Board of Directors shall call a shareholders meeting which is an annual ordinary general meeting of shareholders within four months of the last day of the fiscal year of the Company.
  - The General Meetings of Shareholders other than the one referred to in the first paragraph shall be called extraordinary general meetings.
- 20. In order to constitute a quorum, there shall be shareholders and proxies (if any) attending at a general meeting of shareholders amounting to not less than twenty-five persons, or not less than one half of the total number of shareholders, and in either case such shareholders shall hold shares amounting to not less than one-third of the total number of shares sold, unless otherwise stipulated by the law governing public limited companies.
- 21. The Chairman of the Board of Directors shall preside at every general meeting of shareholders. If the Chairman of the Board is not present at a meeting, or cannot perform his duty, and if there is a Vice-Chairman, the Vice-Chairman present at the meeting shall be the chairman of the meeting. If there is no Vice-Chairman, or if the Vice-Chairman cannot perform his duty, the shareholders present at the meeting shall elect one shareholder to be the chairman of the meeting.
- 26. In calling a general meeting of shareholders, the Board of Directors shall prepare a written notice calling for the meeting that states the place, date, time, agenda of the meeting and the matters to be proposed to the meeting with reasonable detail by indicating clearly whether it is the matter proposed for information, for approval, or for consideration, as the case may be, including the opinions of the Board of Directors in the said matters, and the said notice shall be delivered to the shareholders and the Registrar for their information at least seven days prior to the date of the meeting. The notice calling for the meeting shall also be published in a newspaper at least three days prior to the date of the meeting.

The notice calling for the meeting shall be directly delivered to the recipient, or his representative, or sent by registered mail.

The Board of Directors shall determine the place where the meeting mentioned in the first paragraph shall take place.

27. At any general meeting of shareholders, if one hour has passed from the time specified for the meeting and the number of shareholders and the aggregate number of shares held by the shareholders attending the meeting is still inadequate for a quorum, and if such meeting was called as a result of a request by the shareholders, such meeting shall be cancelled. If such meeting was called by the Board of Directors, the meeting shall be called once again and the notice calling such meeting shall be delivered to the shareholders not less than seven days prior to the date of the meeting. In the subsequent meeting a quorum is not required.

28. The chairman of the general meeting of shareholders has the duty to conduct the meeting in compliance with the Articles of Association relating to meetings and follow the sequence of the agenda specified in the notice calling for the meeting unless the meeting may pass a resolution allowing a change in the sequence of the agenda with a vote of not less than two-thirds of the number of the shareholders present at the meeting.

If the consideration of the matters referred to in the first paragraph is finished, the shareholders holding shares amounting to not less than one-third of the total number of shares sold may request the meeting to consider matters other than those indicated in the notice calling for the meeting.

If the meeting has not concluded the consideration of the matters according to the sequence of the agenda as referred to in the first paragraph, or the matters raised by the shareholders under the second paragraph, as the case may be, and it is necessary to postpone the consideration of the meeting, the meeting shall determine the place, date and time for the next meeting and the Board of Directors shall, not less than seven days prior to the date of the meeting, deliver to the shareholders the notice calling for the meeting, which indicates the place, date, time and agenda of the meeting. The notice calling for the meeting shall also be published in a newspaper not less than three days prior to the date of the meeting.

#### **Proxy and Voting**

22. At a general meeting of shareholders, a shareholder may authorize a person who is sui juris as his proxy to attend the meeting and vote on his behalf. The appointment shall be made in writing and signed by the principal, and it shall be submitted to the Chairman of the Board or the person designated by the Chairman of the Board, at the place of the meeting, before the proxy attends the meeting. The proxy form shall be as specified by the Registrar under the law governing public limited companies.

In voting, it shall be deemed that the proxy has votes equal to the total number of votes of the shareholders who appointed the proxy, unless the proxy has declared to the meeting prior to the vote that he will vote on behalf of only certain of those principals, indicating the names of those principals and the number of shares held by each of them.

23. Unless otherwise stipulated by these Articles of Association, or the law governing public limited companies, any resolution at a general meeting of shareholders shall be passed by a simple majority of the shareholders present at the meeting with the right to vote. In the event of a tie vote, the chairman of the meeting shall have a casting vote.

In voting, the subscribers shall have votes equal to the number of shares subscribed by them. One share is entitled to one vote.

Voting shall be made openly, unless at least five shareholders request a secret vote and the meeting resolves accordingly. The method for the secret vote shall be as specified by the chairman of the meeting.

25. A shareholder who has any special interest in a resolution cannot vote on such resolution, except for voting on the election of Directors.

#### **Directors' Qualifications, Election and Rotation of Directors**

29. There shall be not less than nine, but not more than twelve Directors, each of whom shall be appointed and removed by general meetings of shareholders and not less than half of the Directors shall be residents of the Kingdom.

The Directors must be natural persons with the following qualifications:

- (1) having become sui juris;
- (2) not being a bankrupt, incompetent or quasi-incompetent person;
- (3) never having been sentenced to imprisonment by final judgement of the court for an offence relating to property which was committed in bad faith;
- (4) never having been expelled or removed from government service or organizations or governmental agencies in punishment for dishonest performance of duties.
- 30. The election of Directors at a general meeting of shareholders shall be carried out in accordance with the following rules and procedures:
  - (1) A shareholder shall have one vote for each share he holds or represents.
  - (2) At the election of Directors, the shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
  - (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until all of the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.
- 36. At the annual general meeting of shareholders, one-third of the Directors, or if their number is not multiple of three, then the number nearest to one-third must retire from the office.
  - The Directors retiring from office in the first and second years after registration of the conversion to public limited company shall be done by means of volunteer of the Directors. If the number of Directors who volunteer to retire from office does not meet the required number mentioned in the first paragraph, then they shall be selected by drawing lots. In subsequent years, the Director who has held office the longest shall retire.

A retiring Director is eligible for re-election.

#### **Delegation of Authority and Remuneration for Sub-committees**

40. The Board of directors may authorize a Director, the Executive Committee, the Sub-Committee, a person, or a juristic person to act jointly or separately for the purpose of performing any act in accordance with the Objectives and the Articles of Association of the Company, and entitle them to receive remuneration as determined by the Board. The Board of Directors shall have right to change or withdraw the power thus delegated, or dismiss any person so appointed and appoint in his place another person considered suitable.

The person or persons so appointed shall comply with rules, orders and policies imposed by the Board of Directors.

#### **Directors' Remuneration and Bonus**

42. The Directors shall be paid remuneration and bonus, the amount of which shall be fixed by the general meeting of shareholders in accordance with the resolution of the general meeting of shareholders supported by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

The remuneration and the bonus shall be distributed amongst the Directors in such manner as they may themselves determine.

#### **Dividend Payment**

45. The Board of Directors is empowered to propose the profits in any year or the profits accumulated in the preceding years to be distributed as dividends in any year to shareholders, or to propose any other appropriation of profits.

The Board of Directors may pay interim dividends to the shareholders from time to time, if the Board believes that the profits of the Company justify such payment, and after the dividends have been paid, such dividend payment shall be reported to the shareholders at the following general meeting of shareholders.

Payment of dividends shall be made within one month from the date of the resolution of the general meeting of shareholders or the meeting of the Board of Directors, as the case may be. The shareholders shall be notified in writing of such payment of dividends, and the notice shall also be published in a newspaper.

47. The Company shall allocate not less than five percent of its annual profit minus the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten percent of the registered capital.

# <u>Documents Required to Attend the Meeting, Appointment of Proxy,</u> <u>Submission of Meeting Attendance Request Form (E-Request) and</u> <u>Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting)</u>

Shareholders or proxies wishing to attend the meeting via electronic media (E-Meeting) must submit the meeting attendance request form (E-Request) by following all the procedures specified in Attachment No. 6 and No. 7. In case the submitted documents are incomplete, incorrect or incompliance with the requirements stated herein, the Company reserves the right to reject the registration.

#### 1. <u>Documents required to Attend the Meeting via Electronic Media (E-Meeting)</u>

Shareholders or proxies must prepare and submit all the required documents together with the Meeting Attendance Request Form (E-Request) as specified in this Attachment No. 6.

#### **Natural Person**

#### 1. Self-attending via electronic media (E-Meeting)

Certified true copy of identification card or governmental identification card or driving license or passport (for foreign shareholders). In case of a change of name, supporting documents are required.

#### 2. Proxy

- 2.1 Completed Proxy Form (select either the Proxy Form A or Form B), signed by the shareholder and the proxy.
- 2.2 Certified true copy of identification card or governmental identification card or driving license or passport (for foreign shareholders) of the shareholder. In case of a change of name, supporting documents are required.
- 2.3 Certified true copy of identification card or governmental identification card or driving license or passport (for foreign shareholders) of the proxy. In case of a change of name, supporting documents are required.

#### **Juristic Person**

### 1. Attendance by authorized person of a juristic person shareholder via electronic media (E-Meeting)

- 1.1 Certified true copy of identification card or governmental identification card or driving license or passport (for foreign shareholders). In case of a change of name, supporting documents are required.
- 1.2 Certified true copy of the shareholder's affidavit (not older than one year) by the shareholder representative (authorized director) who attends the e-meeting with a statement affirming the authority to act on behalf of the juristic person shareholder.

#### 2. Proxy

- 2.1 Completed Proxy Form (select either the Proxy Form A or Form B), signed by the authorized person of the juristic person shareholder and the proxy.
- 2.2 Certified true copy of identification card or governmental identification card or driving license or passport (for foreign shareholders) of the authorized person of the juristic person shareholder. In case of a change of name, supporting documents are required.
- 2.3 Certified true copy of the shareholder's affidavit (not older than one year) by an authorized person with a power of attorney (if any). The documents required must show a statement affirming that the person signing the Proxy Form has the authority to act on behalf of the juristic person shareholder.
- 2.4 Certified true copy of identification card or governmental identification card or driving license or passport (for foreign shareholders) of the proxy. In case of a change of name, supporting documents are required.

### 3. Custodian in Thailand authorized to act on behalf of foreign investors as a depositary and administrator of shares

- 3.1 Required documents are the same as specified for a juristic person under 1 or 2.
- 3.2 In case foreign investors authorize the Custodian to sign the Proxy Form on their behalf, additional documents are required as follows:
  - (1) Power of Attorney from foreign investors granting the Custodian authority to sign the Proxy Form on their behalf.
  - (2) Custodian Letter certifying that the person signing the Proxy Form on behalf of foreign investors is licensed to operate Custodian business.

In case the original documents are not in English, the English translation shall be prepared and certified true and correct by the shareholder or authorized person of such juristic person shareholder.

#### 2. Authorization of Proxy

The Department of Business Development, Ministry of Commerce has specified 3 Proxy Forms pursuant to the Notification of the Department of Business Development regarding Prescription of Proxy Letter Forms (No. 5) B.E. 2550 as follows:

- Form A is a general proxy form which is simple and not complicated.
- Form B is a proxy which clearly specifies the items for which a proxy is granted.
- Form C is a form used only in case of a shareholder being a foreign person and has appointed a custodian in Thailand to act as a depositary and administrator of shares.

The Company provides Proxy Form A and Form B as specified by the Department of Business Development, Ministry of Commerce as attached herewith or the shareholders may download them from www.scg.com.

The Office of the Securities and Exchange Commission has stipulated the Notification of the Capital Market Supervisory Board Tor Jor. 79/2564, Criteria for the Proxy Solicitation to Attend the Meeting and Vote on the Shareholders Behalf, dated December 29, 2021, effective from January 16, 2022. For more detailed information, please kindly download the notification from <a href="www.sec.or.th">www.sec.or.th</a>.

A shareholder who could not attend the E-Meeting by himself/herself may appoint a proxy according to the following procedures:

- 1. Complete <u>only one of</u> the Proxy Forms attached herewith. A shareholder who does not appoint the Custodian shall use either Proxy Form A or Form B.
- 2. Appoint a person or an independent director of the Company as a proxy by filling in the name and information required or marking the box in front of the name of an independent director as specified by the Company on the Proxy Form for only one person to act as a proxy to attend the meeting.
- 3. Allocation of shares to several proxies to vote in the meeting is not allowed. A shareholder shall authorize the proxy to cast the votes equal to the total number of shares held by the shareholder. Authorizing less than the total number of shares is not allowed except for the Custodian appointed by foreign investors in accordance with Proxy Form C.
- 4. Please <u>affix Baht 20 stamp duty</u> and specify the date of Proxy Form across such stamp duty. For the convenience of shareholders, the Company has prepared the stamp duty for the proxy.
- 5. Appointment of a proxy to attend the meeting
  - 5.1 Appointment of a proxy to attend the E-Meeting on behalf of the shareholder

The shareholder or proxy shall proceed with item 1-2 and submit the Meeting Attendance Request Form (E-Request) in advance to receive the username and password for the meeting registration according to the Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting) shown in Attachment No. 7 and send the original proxy form and supporting documents to the Company.

5.2 Appointment of an independent director as a proxy to attend the E-Meeting on behalf of the shareholder

The shareholder shall proceed with item 1-2 and <u>submit the original proxy form and supporting documents to the Company</u>. No additional submission of the Meeting <u>Attendance Request Form (E-Request) is required</u>.

- 6. Return the original completed Proxy Form and certified true copies of supporting documents to reach the Corporate Secretary Office, The Siam Cement Public Company Limited, 19<sup>th</sup> Floor, SCG 100<sup>th</sup> Year Building, 1 Cement Road, Bangsue, Bangkok 10800, by <u>Tuesday, March 29, 2022</u>, so that the Company can review the documents prior to the meeting.
- 7. In case a shareholder desires to revoke the proxy, the shareholder must notify the Company of the revocation in a written form prior to commencement of the meeting.

#### 3. Submission of the Meeting Attendance Request Form (E-Request)

Shareholders or proxies who wish to attend the E-Meeting, please submit the Meeting Attendance Request Form (E-Request) in advance to receive username and password for the meeting registration. The Meeting Attendance Request Form and all required documents can be submitted via E-Request system in advance from Wednesday, March 23, 2022, at 08:30 hours until the meeting is adjourned. After the Company has verified and approved the submitted E-Request, the shareholder will receive an approval notification email providing the username and password and a link for meeting registration on the shareholders meeting date. The E-Meeting system will be accessible for meeting registration on March 30, 2022, from 12:30 hours onwards.

Shareholders or proxies can access the E-Request at: https://app.inventech.co.th/SCC115620R



For more detailed information, please see Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting) provided herewith as Attachment No. 7.

#### 4. Voting, Counting and Announcement of the Vote

#### **Voting Criteria**

#### General Agenda:

- 1. The shareholders' meeting will be conducted via electronic media (E-Meeting). Voting in each agenda item shall be made via the Inventech Connect system, where one share shall equal one vote. A shareholder or a proxy shall cast all the votes to only one of approve, disapprove or abstain. The votes on each agenda item cannot be divided (except voting of the Custodian).
- 2. In case of proxy
  - 2.1 In case the shareholder specifies the determination in the Proxy Form, the votes will be recorded. The proxy will not be required to vote during the meeting.
  - 2.2 In case the shareholder does not specify the determination, or the determination is unclear in any agenda item, or the Meeting considers or resolves any agenda other than that specified in the Proxy Form, or there is any change or increment of fact, the proxy shall be authorized to consider and vote on such matter as he deems appropriate.

#### **Agenda on Election of Directors:**

In accordance with Clause 30 of the Company's Articles of Association, a shareholder or proxy shall have one vote for each share and the procedures for the election of Directors shall be as follows:

- (1) At the election of Directors, the shareholder shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (2) The persons receiving the highest votes in the respective order of the votes shall be elected as directors until all of director positions that are to be elected at such meeting are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the Chairman of the Meeting who shall have a casting vote.

#### **Voting Procedures in each Agenda Item**

- (1) The Chairman of the Meeting shall request the shareholders to consider and vote in each agenda item by asking the shareholders or proxies to vote via Inventech Connect system and providing one minute for voting in each agenda item. For the director election agenda item, one minute for voting of each director individually will be provided.
- (2) For the voting of each agenda item, the system will show four options: 1. Approve (green button) 2. Disapprove (red button) 3. Abstain (orange button) and 4. Cancel latest vote (blue button). A shareholder or proxy is required to choose only one option (except for the case of Custodian whereby the allotment of votes is allowed as specified in the Proxy Form).
  - <u>Remark</u>: \* If the "Cancel latest vote" option is selected or nothing is selected, the system will consider the votes as "Approve".

The votes may be changed until the voting in such agenda item is closed.

#### **Resolution of the Meeting**

- (1) In general case, the resolution shall be passed by a simple majority vote of the shareholders present at the meeting and eligible to vote. In the event of a tie vote, the Chairman of the Meeting shall have a casting vote.
- (2) In other case which the law or the Company's Articles of Association stipulated otherwise, the resolution shall conform to the law or the Company's Articles of Association which the Chairman shall inform the Meeting before voting in each agenda item.
- (3) A shareholder who has any special interest in a resolution, except for voting on the election of Directors, cannot vote on such resolution. A shareholder having special interest or proxy of such shareholder may be invited by the Chairman to temporarily leave the meeting.

#### **Vote Counting and Announcement of the Result**

The Chairman of the Meeting or the person assigned by the Chairman of the Meeting shall explain to the Meeting about the vote counting procedures prior to the commencement of the agenda item. When the Chairman announced the voting closed, the system will count the votes of shareholders in each agenda item. The voting results of all agenda items shall be announced to the Meeting before the meeting is adjourned.

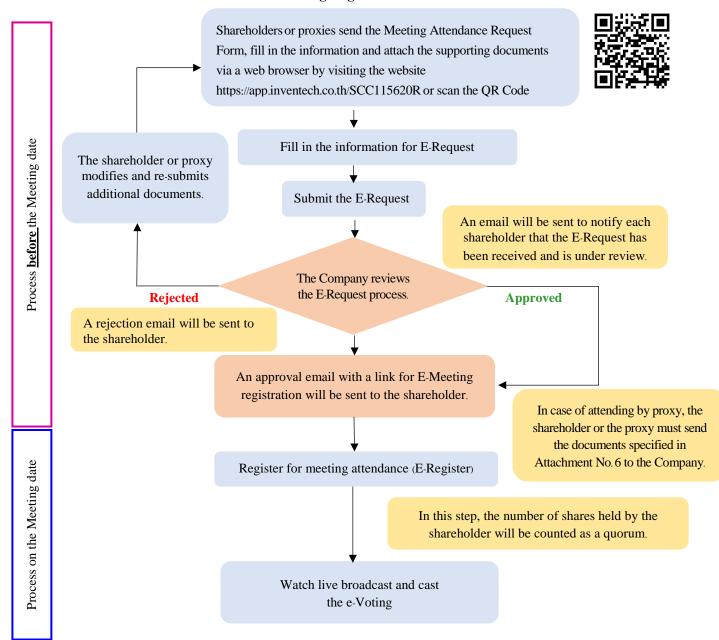
The Company holds the 2022 Annual General Meeting of Shareholders via electronic media (E-Meeting) whereby the votes are cast via Inventech Connect system instead of the physical ballots. Hence, there will not be cases regarded as invalid ballots.

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#### Procedures for Submitting Meeting Attendance Request Form (E-Request) and

#### **Using Electronic Meeting Systems (E-Meeting)**

#### Flowchart for E-Meeting Registration and Attendance



**Remark** Operation of the electronic conference system and Inventech Connect system relies on the supported internet system of the shareholders or proxies as well as devices and/or their programs. please consider using the following devices and/or programs:

#### 1. Internet speed

- High-Definition Video: should have internet speed of 2.5 Mbps (Recommended internet speed).
- High Quality Video: should have internet speed of 1.0 Mbps.
- Standard Quality Video: should have internet speed of 0.5 Mbps.

#### 2. Supported devices

- Smartphone/Tablet with IOS or android OS.
- PC/Laptop with Windows or Mac OS.

#### 3. Web browser: Firefox or Chrome (Recommended browser) or Safari

#### **Guidelines for Attending Electronic Meeting by Inventech Connect**

For shareholders or proxies wishing to attend the electronic meeting, please proceed according to the procedures for submitting the E-Request form before attending the meeting via electronic media as follows:

#### Steps for Submitting the Meeting Attendance Request Form via Electronic Media before the Meeting

1. Submit the E-Request form, fill in the information and attach the supporting documents via a web browser by visitting https://app.inventech.co.th/SCC115620R or scan this QR Code sign in, and follow the steps below:



- 1) Click the URL link or scan the QR Code in the Notice of the Annual General Meeting of Shareholders.
- 2) Shareholders select the options to file the E-Request form.
- 3) Fill in the information specified in the registration form and attach the supporting documents stated in the system.
- 4) It to accept the terms and conditions for meeting attendance via Inventech Connect.
- 5) Click "Request" button.
- 6) Please wait for an email informing you of the meeting details and Username & Password.
- \*\* 1 email account per 1 shareholder ID\*\*
- 2. For Shareholders who would like to attend the Meeting through electronic means either by yourself or by authorizing a proxy who is not the Company's director, please note that the electronic registration system will be available for submitting the e-request form prior to the meeting date from **Wednesday, March 23, 2022, at 08:30 hours** until the meeting is adjourned.
- 3. On the meeting date, the electronic conference system will be accessible on **Wednesday, March 30, 2022, at 12:30 hours (2 hours before the meeting begins)**. Shareholders or proxies shall use the provided Username and Password and follow the user manual to access the system.

#### **Appointing an Independent Director as a Proxy**

Should the shareholder wish to appoint an independent director of the Company as a proxy, please follow the procedures specified in Attachment No. 6 and send the Proxy Form together with the supporting documents to reach the Company by Tuesday, March 29, 2022.

#### Should there be any problems, please contact Inventech Call Center.

**Call**: 02-931-9133

**Line**@: @inventechconnect

The service will be available on March 23-30, 2022, at 08.30 – 17.30 hours.

(Only on working days, excluding public holidays and holidays)



Report a problem

#### **Installation Guide for Webex Meetings**

#### 1. For IOS Operating System



1) Go to **App Store** Application.



- 2) Search for Webex Meetings.
- 3) Press "**GET**" to install the application.
- 4) Please wait until the application download is complete.
- 5) Once the installation is **complete**, the application icon will appear on the screen.

#### 2. For Android Operating System



1) Go to **Play Store** Application.



- 2) Search for **Webex Meetings**.
- 3) Press "INSTALL" to install the application.
- 4) Please wait until the application download is complete.
- 5) Once the installation is **complete**, the application icon will appear on the screen.

#### 3. For Windows Operating System



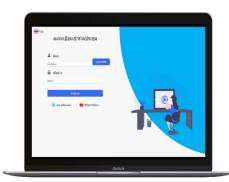
- 1) Go to the website https://www.webex.com/downloads.html
- 2) Click "For Windows (64 bit)" or "For Windows (32 bit)", depending on the operating system of your computer.
- 3) Click the downloaded file "webex.msi" to install Webex Meetings.
- 4) Click "**Next**" to install the program.
- 5) Please wait until the download is complete.
- 6) Click "Finish" once the installation is complete.
- Click "Agree" to accept the terms and conditions of the license agreement.
- 8) Enter "your email" and click "Next" to access the program.

#### **Steps for Meeting Attendance Registration (e-Register)**

- 1. Click the registration URL link from the approval email.
- 2. Enter the **Username and Password** that you received from your email or request **OTP** to login.
- 3. Click "**REGISTER**". The number of votes of this username will be counted as a quorum.
- 4. Click "Live broadcast".

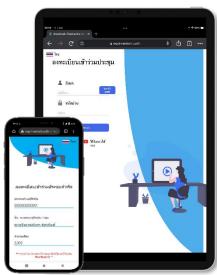
<u>Via PC/Laptop</u>: Please fill in the details to register for live broadcast watching via the Webex Meetings application as follows:

- 1) Enter the same email address you submitted in the E-Request form in the Email Address field.
- 2) Click "Join Now".
- 3) Click "Run a temporary application".
- 4) Click the downloaded file.
- 5) Click "Join Event" to attend the meeting.



<u>Via Mobile/iPad</u>: Please fill in the details to register for live broadcast watching via the Webex Meetings application as follows:

- Press "Join" button
   In case the shareholder never uses Webex Meetings before,
   press "ACCEPT" (Android OS)
   or "I Accept" (iOS).
- 2) Enter your name in the Name box and enter the same email address you submitted in the E-Request form in the Email Address box.
- 3) Press "Accept" to accept access for application.
- 4) Press "**Join**" to attend the meeting.

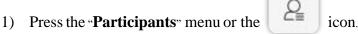


#### **E-Voting Procedures**

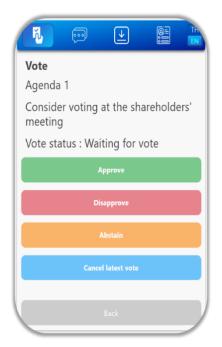
#### Via PC/Laptop

- 1) Click "Continue" on the "Multimedia Viewer" menu.
- 2) Enter the same **Username and Password** you received from your email or request **OTP** to login.
- 3) Click "Login".
- 4) Click on the "**Voting**" menu or the icon.
- 5) Select the agenda item that you wish to vote.
- 6) Click on the voting button of your determination.
- 7) The system will display the status of your latest vote determination.

#### Via Mobile/iPad



- 2) Press the "Chat" menu and choose the message from Inventech Connect (for Android) or press on the "Chat" menu or the icon (for iOS).
- 3) Press the link for registration and voting.
- 4) Then press "Continue".
- 5) Enter the same **Username and Password** you received from your email or request **OTP** to login.
- 6) Press "Login".
- 7) Press the "Voting" menu or the icon.
- 8) Select the agenda item that you wish to vote.
- 9) Press the voting button of your determination.
- 10) The system will display the status your latest vote determination.



#### To cancel your latest vote, please click the button

**Cancel latest vote** 

(This means that if the "Cancel latest vote" option is selected or nothing is selected, the system will consider the votes as "Approve".) You can change your voting until the voting system is closed for that agenda item.

#### Step to ask questions via Inventech Connect Systems

#### Click on the "Ask a question" menu or the



#### Sending questions via messages

- 1) Select the agenda item that you wish to ask a question.
- 2) Type the question and then click "Send"



#### Asking questions via video or voice

- 1) Select the agenda item that you wish to ask a question.
- 2) Click on the "Get queue ask the question via video" button or the icon.

Get queue ask the question via video



- 3) Enter the name you use on Webex
- 4) Click "Get the queue" or the

Get the queue icon

5) Please wait for the signal from the staff to ask questions in the Chat channel.

#### **Installation Guide for Webex Meetings and How to use Inventech Connect**



User Manual for E-Request



Installation Guide for Webex Meetings



User Manual for Inventech Connect Systems

#### \*Usage Note

### For a proxy appointed by multiple shareholders

The proxy can click on the "Switch Account" button to vote. Votes from the previous account will still be counted as a quorum.

#### In case you wish to leave the meeting

Click "Leave Meeting". The system will remove the votes of shareholders/proxies from the remaining agenda items that have not yet been voted at the Meeting.

### **OR Code Downloading Procedures for supporting documents for the 2022 Annual General Meeting of Shareholders**

The Thailand Securities Depository Co., Ltd., as a securities registrar under the Stock Exchange of Thailand (SET), has developed a system which allows SET Listed Companies to send the Notice of General Meeting of Shareholders, Annual Report and Sustainability Report in electronic form accessible through QR Code to shareholders, thus allows the shareholders to conveniently and quickly access the information.

The aforementioned documents could be downloaded from the QR Code by following the steps below.

#### For iOS System (iOS 11 and above)

- 1. Turn on the mobile camera.
- 2. Turn the mobile camera to the QR Code to scan it.
- 3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

<u>Remark</u>: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line.

#### For Android System

1. Open applications such as QR CODE READER, Facebook or Line.

How to scan the QR Code with Line application

Open Line application and click on "Add friend"  $\rightarrow$  Choose "QR Code"  $\rightarrow$  Scan the QR Code

2. Scan the QR Code to access documents regarding the meeting.

### PROXY FORM A: General Proxy Form (SIMPLE FORM) According to Regulation of Department of Business Development Por Form of Proxy (No. 5) P. F. 2550

Re: Form of Proxy (No. 5) B.E. 2550

|  |                                     | V                     | √ritten      | at            |              |                      |         |                       |
|--|-------------------------------------|-----------------------|--------------|---------------|--------------|----------------------|---------|-----------------------|
|  |                                     | D                     | ate          | Month         |              | Y                    | ear     |                       |
| (1) I/We                                 |                                     |                       |              | 1             | Nationality  |                      |         |                       |
| with address at                          |                                     |                       |              |               | ·            |                      |         |                       |
| (2) being a shareholder of               | The Siam Coment Public              | Company Limited       |              |               |              |                      |         |                       |
| holding the total amount of              |                                     |                       | a riahts     | s of          |              | votes                | as fo   | llows:                |
| ordinary share                           |                                     |                       |              |               |              |                      |         |                       |
| preferred share                          |                                     |                       |              |               |              |                      |         |                       |
| (2) do horoby appoint eithe              | ur and of the following no          | roone:                |              |               |              |                      |         |                       |
| (3) do hereby appoint either             |                                     |                       |              |               |              |                      |         |                       |
| with address at                          | Dood                                |                       |              |               |              |                      |         |                       |
| District                                 |                                     |                       |              |               |              |                      |         |                       |
|  |                                     |                       |              |               |              |                      |         |                       |
|  | Mr. Chumpol NaLaml                  |                       |              |               |              |                      |         |                       |
| with address at1                         |                                     |                       |              |               |              |                      |         |                       |
| District Bangsue                         | Province                            | Bangkok               | F            | ostal Code    | 10800        |                      | or      |                       |
|  | Mr. Prasarn Trairatvo               | akul                  |              |               |              | _Age                 | 69      | _Years                |
| with address at1                         |                                     |                       |              |               |              |                      |         |                       |
| District Bangsue                         | Province                            | Bangkok               | F            | ostal Code    | 10800        |                      | or      |                       |
|  | Mr. Thapana Sirivadh                | anabhakdi             |              |               |              | Age                  | 47      | Years                 |
| with address at1                         |                                     |                       |              |               |              |                      |         |                       |
| District Bangsue                         | Province                            | Bangkok               | F            | ostal Code    | 10800        |                      | or      |                       |
| П  |                                     |                       |              |               |              | Age                  | `       | /ears                 |
| with address at                          |                                     |                       |              |               |              |                      |         | i ouro                |
| District                                 |                                     |                       |              |               |              |                      |         |                       |
| П  |                                     |                       |              |               |              | Λαο                  |         | Vooro                 |
| with address at                          |                                     |                       |              |               |              |                      |         | Teals                 |
| DistrictPi                               |                                     |                       |              |               |              |                      |         |                       |
|  | OVIIIOC                             | i Ostai Oodo          |              |               |              |                      |         |                       |
| as only one of my / our                  | proxy to attend and vot             | e on my / our behalf  | at the       | Share Subscri | ption Meetin | <del>.g</del> / 2022 | 2 Ann   | nual/ <del>-the</del> |
| <del>Extraordinary</del> General Meeting | of Shareholders (The 29             | h Meeting) to be held | on <u>We</u> | dnesday, Marc | ch 30, 2022, | 14:30                | hours   | via the               |
| electronic meeting (E-meeting)           | f <u>ormat only</u> or at any adjou | nment thereof.        |              |               |              |                      |         |                       |
| For any act performed by                 | the Proxy at the meeting,           | it shall be deemed as | such a       | acts had been | done by me   | / us in a            | all res | pects.                |
|  |                                     |                       |              |               |              |                      |         |                       |
|  | Signed                              |                       |              |               | Sharehold    | .er                  |         |                       |
|  |                                     | (                     |              |               |              |                      |         |                       |
|  | Signed                              |                       |              |               | . Proxy      |                      |         |                       |
|  | <b>~</b> .                          | (                     |              |               |              |                      |         |                       |
|  | Signed                              |                       |              |               | `            |                      |         |                       |
|  | 21                                  | (                     |              |               |              |                      |         |                       |
|  | Signed                              |                       |              |               | `            |                      |         |                       |
|  |                                     | (                     |              |               | )            |                      |         |                       |

#### Remarks:

The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.

#### PROXY FORM B (SPECIFIC DETAILS FORM)

#### According to Regulation of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550

|                             | Written at |             |
|-----------------------------|------------|-------------|
|                             | DateMonth  | Year        |
| (1) I/We<br>with address at | N          | Nationality |
|                             |            |             |

|                   |               | he Siam Cement Publ    |                        |              |             |          |
|-------------------|---------------|------------------------|------------------------|--------------|-------------|----------|
| holding the total | amount of     |                        | shares with the voting | votes        | as follows; |          |
| ordinary sha      | are           |                        | shares with the votin  | ng rights of |             | votes    |
| preferred sh      | nare          |                        | shares with the voting | ng rights of |             | votes    |
| (3) do hereby a   | ppoint either | one of the following p | persons:               |              |             |          |
| <b>-</b>          |               |                        |                        |              | Age _       | Years    |
| with address at   |               | Road _                 |                        | Sub-District |             |          |
| District          |               | Provinc                | ce                     | Postal Code  |             | or       |
|                   |               | Mr. Chumpol NaLar      | nlieng                 |              | Age _       | 74 Years |
|                   |               | Road                   |                        |              |             |          |
| District          | Bangsue       | Provinc                | e Bangkok              | Postal Code  | 10800       | or       |
|                   |               | Mr. Prasarn Trairatv   | orakul                 |              | Age _       | 69 Years |
| with address at   | 1             | Road                   | Siam Cement            | Sub-District | Bangsue     |          |
| District          | Bangsue       | Provinc                | e Bangkok              | Postal Code  | 10800       | or       |
|                   |               | Mr. Thapana Sirivac    | lhanabhakdi            |              | Age _       | 47 Years |
| with address at   | 1             | Road                   | Siam Cement            | Sub-District | Bangsue     |          |
| District          | Bangsue       | Provinc                | e Bangkok              | Postal Code  | 10800       | or       |
|                   |               |                        |                        |              | Age _       | Years    |
|                   |               | Road                   |                        |              |             |          |
| District          |               | Provinc                | ce                     | Postal Code  |             | or       |
|                   |               |                        |                        |              | Age _       | Years    |
| with address at   |               | Road _                 |                        | Sub-District |             |          |
| District          |               | Provinc                | ce                     | Postal Code  |             |          |

as only one of my / our proxy to attend and vote on my / our behalf at the Share Subscription Meeting/ 2022 Annual/—the Extraordinary General Meeting of Shareholders (The 29<sup>th</sup> Meeting) to be held on Wednesday, March 30, 2022, 14:30 hours at via the electronic meeting (E-Meeting) format only or at any adjournment thereof.

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

| Ш | Age    |                       | . ,                              | 's Annual Report for the year 2021<br>es on my / our behalf at its own disc | retion                                  |
|---|--------|-----------------------|----------------------------------|---|---|
|   | $\Box$ |                       | •                                | cordance with my / our following in   |   |
|   |        | (6)11161              | Approve                          | Disapprove  | Abstain                                 |
| _ |        |                       |                                  |   |   |
| Ц | Age    |                       |                                  | inancial Statements for the year er   |   |
|   |        |                       | •                                | tes on my / our behalf at its own dis                                       |   |
|   | ш      | (b) The               | _                                | ccordance with my / our following in  | _                                       |
|   |        |                       | ☐ Approve                        | ■ Disapprove  | ☐ Abstain                               |
|   | Age    | enda 3 : <sup>-</sup> | To consider and approve the A    | Allocation of Profit for the year 2021                                      | <u>l</u>                                |
|   |        | (a) The               | Proxy is entitled to cast the vo | tes on my / our behalf at its own dis                                       | cretion.                                |
|   |        | (b) The               | Proxy must cast the votes in a   | ccordance with my / our following in  | nstruction:                             |
|   |        |                       | ☐ Approve                        | Disapprove  | ☐ Abstain                               |
|   | Age    | enda 4 : ¯            | To consider and elect the Dire   | ctors in Replacement of those to be   | e retired by Rotation                   |
|   |        | (a) The               | Proxy is entitled to cast the vo | tes on my / our behalf at its own dis                                       | cretion.                                |
|   |        | (b) The               | Proxy must cast the votes in a   | ccordance with my / our following in  | nstruction:                             |
|   |        |                       | To elect directors as a whole    |   |   |
|   |        |                       | ☐ Approve                        | Disapprove  | ☐ Abstain                               |
|   |        |                       | To elect each director individu  | ually   |   |
|   |        | 4.1                   | Police Colonel Thumnithi Wa      | nichthanom  |   |
|   |        |                       | ☐ Approve                        | ☐ Disapprove  | ☐ Abstain                               |
|   |        | 4.2                   | Mr. Pasu Decharin                | _   | _                                       |
|   |        |                       | ☐ Approve                        | ☐ Disapprove  | ☐ Abstain                               |
|   |        | 4.3                   | Mrs. Pansiree Amatayakul         | _   |   |
|   |        |                       | ☐ Approve                        | ■ Disapprove  |   |
|   |        | 4.4                   | Mrs. Nuntawan Sakuntanaga        | П   |   |
|   |        |                       | Approve                          | ■ Disapprove  | ☐ Abstain                               |
|   |        | Nar                   | _                                | П с   | _                                       |
|   |        |                       | ☐ Approve                        | ☐ Disapprove  | ☐ Abstain                               |
|   | Age    | enda 5 : <sup>-</sup> | To consider the increase of the  | e number of directors and the ame   | ndment of Article 29 of the Articles of |
|   | Ass    | ociation i            | regarding the number of direct   | <u>ors</u>  |   |
|   |        | (a) The               | Proxy is entitled to cast the vo | tes on my / our behalf at its own dis                                       | cretion.                                |
|   | Ц      | (b) The               | _                                | accordance with my / our following i  |   |
|   |        |                       | ☐ Approve                        | ■ Disapprove  | Abstain                                 |
|   | Age    | enda 6 : ]            | To consider the election of nev  | v directors   |   |
|   |        | (a) The               | Proxy is entitled to cast the vo | tes on my / our behalf at its own dis                                       | cretion.                                |
|   |        | (b) The               | Proxy must cast the votes in a   | accordance with my / our following i  | nstruction:                             |
|   |        | □ То €                | elect each director individually |   |   |
|   |        | 6.1                   | Lieutenant Colonel Somchai       | Kanchanamanee   |   |
|   |        |                       | ☐ Approve                        | ☐ Disapprove  | ☐ Abstain                               |

|     |             | 6.2                    | Mr. Suphachai Cheara                         | avanont           |                      |                    |   |
|-----|-------------|------------------------|--|-------------------|----------------------|--------------------|---|
|     |             |                        | ☐ Approve                                    | ☐ Di              | sapprove             |                    | Abstain   |
|     |             | 6.3                    | Miss Jareeporn Jaruk                         | ornsakul          |                      |                    |   |
|     |             |                        | ☐ Approve                                    | ☐ Di              | sapprove             |                    | Abstain   |
|     | ☐ <u>Ag</u> | enda 7 :               | To consider and approve                      | the Remunerat     | tion for Directors a | nd Sub-Committe    | e Members for the year 2022                                       |
|     |             | (a) The                | Proxy is entitled to cas                     | t the votes on r  | my / our behalf at   | its own discretion | on.   |
|     |             | (b) The                | Proxy must cast the vo                       | tes in accorda    | nce with my / ou     | r following instru | ction:  |
|     |             |                        | ☐ Approve                                    | ☐ Di              | sapprove             |                    | Abstain   |
|     | □ Ag        | enda 8 : T             | o consider and appoin                        | t the Auditors    | and fix the Audit    | Fee for the year   | 2022  |
|     |             | (a) The                | Proxy is entitled to cas                     | t the votes on r  | my / our behalf at   | its own discretion | on.   |
|     |             | (b) The                | Proxy must cast the vo                       | tes in accorda    | nce with my / our    | following instruc  | ction:  |
|     |             |                        | ☐ Approve                                    | ☐ Di:             | sapprove             |                    | Abstain   |
| (5) |             | the Proxy<br>the Share |  | s not in accord   | dance with this F    | orm of Proxy sha   | all be invalid and shall not be the                               |
| (6) | matter      | other than             |  | r if there is any | change or amer       | ndment to any fa   | eting considers or resolves any ct, the Proxy shall be authorized |
|     | -           | •                      | ed by the Proxy at the of the Proxy which is | _                 |                      |                    | ad been done by me / us in all                                    |
|     |             |                        | \$   | Signed            |                      |                    | Shareholder   |
|     |             |                        |  | (                 |                      |                    | )   |
|     |             |                        | 5  | Signed            |                      |                    | Proxy   |
|     |             |                        |  | (                 |                      |                    | )   |
|     |             |                        | 9  | Signed            |                      |                    | Proxy   |
|     |             |                        |  | (                 |                      |                    | )   |
|     |             |                        | 9  | Signed            |                      |                    | Proxy   |
|     |             |                        |  | (                 |                      |                    | )   |
|     |             |                        |  |                   |                      |                    |   |

#### Remarks:

- 1. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
- 2. In the agenda relating to the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
- 3. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

#### REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of <u>The Siam Cement Public Company Limited</u>.

For the Share Subscription Meeting/ 2022 the Extraordinary Annual General Meeting of Shareholders (The 29<sup>th</sup> Meeting) to be held on Wednesday, March 30, 2022, 14:30 hours via the electronic meeting (E-Meeting) format only, or at any adjournment thereof.

|   | Agenda No. : Subject                |                                    |                       |  |
|---|-------------------------------------|------------------------------------|-----------------------|--|
|   |                                     | the votes on my / our behalf at it |                       |  |
|   | ☐ (b) The Proxy must cast the voi   | tes in accordance with my / our fo | ollowing instruction: |  |
|   | ☐ Approve                           | □ Disapprove                       | ■ Abstain             |  |
| П | Amanda Na . Cubiast                 |                                    |                       |  |
| Ч | Agenda No. : Subject                |                                    |                       |  |
|   | (a) The Proxy is entitled to cast   | •                                  |                       |  |
|   | _ · · · _                           | tes in accordance with my / our fo | <u> </u>              |  |
| _ | ☐ Approve                           | ■ Disapprove                       | ☐ Abstain             |  |
| Ш | Agenda No. : Subject                |                                    |                       |  |
|   |                                     | the votes on my / our behalf at it |                       |  |
|   |                                     | tes in accordance with my / our fo |                       |  |
|   | ☐ Approve                           | ☐ Disapprove                       | ☐ Abstain             |  |
|   | Agenda No. : Subject                |                                    |                       |  |
|   | ☐ (a) The Proxy is entitled to cast | the votes on my / our behalf at it | s own discretion.     |  |
|   | (b) The Proxy must cast the vot     | tes in accordance with my / our fo | ollowing instruction: |  |
|   | ☐ Approve                           | ■ Disapprove                       | ☐ Abstain             |  |
|   | Agenda No. : Subject                |                                    |                       |  |
|   | ☐ (a) The Proxy is entitled to cast | the votes on my / our behalf at it | s own discretion.     |  |
|   | ☐ (b) The Proxy must cast the voi   | tes in accordance with my / our fo | ollowing instruction: |  |
|   | ☐ Approve                           | ☐ Disapprove                       | ☐ Abstain             |  |
|   |                                     | /                                  |                       |  |
| ш | Agenda No. : Election of Direct     | ors (continued)                    |                       |  |
|   | Name of Director                    |                                    |                       |  |
|   | ☐ Approve                           | Disapprove                         | ☐ Abstain             |  |
|   | Name of Director                    |                                    |                       |  |
|   | _                                   | Disapprove                         | Abstain               |  |
|   | ☐ Approve                           | Disapprove                         | <b>L</b> Abstain      |  |
|   | Name of Director                    |                                    |                       |  |
|   | ☐ Approve                           | Disapprove                         | ☐ Abstain             |  |
|   | Name of Director                    |                                    |                       |  |
|   | Approve                             | □ Disapprove                       | □ Abstain             |  |
|   | <b>—</b> Арргоvе                    | <b>D</b> Isapprove                 | ADSIAIT               |  |
|   | Name of Director                    |                                    |                       |  |
|   | ☐ Approve                           | □ Disapprove                       | ☐ Abstain             |  |
|   | Name of Director                    |                                    |                       |  |
|   | ☐ Approve                           | ☐ Disapprove                       | ☐ Abstain             |  |



## Question Form for 2022 Annual General Meeting of Shareholders The Siam Cement Public Company Limited Wednesday, March 30, 2022 at 14.30 hours via Electronic Media (E-Meeting)

| I/We, (Nan | ne-Surname/Company Name/Fund Name),   |
|------------|---|
| Please ind | licate with ✓ in the blank()  |
| () bein    | g a shareholder of the Siam Cement Public Company Limited                           |
| () bein    | g a proxy ofwho is a shareholder of the Siam Cement                                 |
| Pul        | blic Company Limited  |
| wish to su | bmit question(s) relating to the agenda item(s) for the 2022 Annual General Meeting |
| Shareholde | ers as follows:   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
| •••••      |   |
|            |   |
|            |   |
|            |   |
| Remarks:   | •   |
| Remarks:   | - Fax 02-586-3007 or  |
| Remarks:   | •   |

Should you have any query or suggestion, please contact

- Mr. Kanapos Phupakdee Tel: 02-586-6456 or

Ms. Peeriya Chutivisut Tel: 02-586-3014



#### Requisition Form for supporting documents of the 2022 Annual General Meeting of Shareholders

Shareholder(s) may choose to request the supporting documents by one of the following methods:

1. Scan this QR Code



and fill out the details

- 2. Email to <a href="mailto:corporatesecretary@scg.com">corporatesecretary@scg.com</a>
- 3. Please mark  $\checkmark$  in ( ) and fill out the following details and return this form to SCC via mail by business reply service as appeared on the back of this form.
  - ( ) 2022 Notice of the Annual General Meeting of Shareholders
  - ( ) Annual Report for the year 2021 (56-1 One Report)
  - () Sustainability Report for the year 2021

Place of receiving of the printed documents:

| Name-Surname |                    |              |  |
|--------------|--------------------|--------------|--|
| Address No   | . Village No Alley | Village Name |  |
| Road         | Sub-District       | District     |  |
| Province     | Postal Code        | Tel          |  |

Should you have any query or suggestion, please contact

Mr. Kanapos Phupakdee Tel. 66-2586-6456 or

Ms. Peeriya Chutivisut Tel. 66-2586-3014

Should you wish to receive the above-mentioned documents before the date of the Shareholders<sup>1</sup> Meeting (March 30, 2022), please submit the completed requisition form to Corporate Secretary Office by <u>Friday, March 25, 2022</u>.

**Remark**: SCG has announced Privacy Notice, notifying shareholders of details about the collecting, use, and disclosure of your personal data. Please see further details at www.scg.com

#### **Contact Information**

#### Inquiries about E-Meeting System/Technical Support

Call Center

 $available\ from\ March\ 23\text{--}30,\ 2022\ during\ 08\text{:}30\ \text{--}17\text{:}30\ hours\ until\ the\ meeting\ is\ adjourned$ 



(Business days only)

Tel: 02-931-9133

Line@: @inventechconnect



The e-meeting attendance request form and other required documents can be submitted via E-Request in advance from March 23, 2022 at 08:30 hours until the meeting is adjourned.

Scan this QR Code to access E-Request.



#### Inquiries about the Agenda Item of 2022 Annual General Meeting of Shareholders

Scan this OR Code to submit the Form for Submission of Questions in advance.



Scan this QR Code to submit the Requisition Form of Notice of the 2022 Annual General Meeting of Shareholders and/or 2021 Annual Report and/or 2021 Sustainability Report.

Please contact Corporate Secretary Office:

- Mr. Kanapos Phupakdee Tel. 66-2586-6456 or

- Ms. Peeriya Chutivisut Tel. 66-2586-3014

Email: corporatesecretary@scg.com or

Fax: 02-586-3007

Post: The Siam Cement Public Company Limited,

Corporate Secretary Office, SCG 100th Year Building, 19th Floor, 1 Siam Cement Road, Bangsue,

Bangsue, Bangkok 10800



#### **The Siam Cement Public Company Limited**

Registration No. 0107537000114

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