Notice of 2022 Annual General Meeting of Shareholders (The 29th Meeting) of The Siam Cement Public Company Limited

Subject The Schedule of 2022 Annual General Meeting of Shareholders (The 29th Meeting)

<u>To</u> Shareholders

Attachments

- 1. Annual Report for the year 2021 which included Financial Report 2021 (Form 56-1 One Report) and Sustainability Report 2021 (QR Code)
- 2. Profiles of the nominated Candidates for the Election of new Directors in Replacement of those to be retired by Rotation and Candidates Proposed to be elected as additional Directors
- 3. Profiles of the proposed Auditors for the year 2022
- 4. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders
- 5. Company's Articles of Association relating to the General Meeting of Shareholders
- 6. Documents Required to Attend the Meeting, Appointment of Proxy, Submission of Meeting Attendance Request Form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting)
- 7. Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting)
- 8. QR Code Downloading Procedures for supporting documents for the 2022 Annual General Meeting of Shareholders
- 9. Proxy Form A and Form B as specified by Department of Business Development, Ministry of Commerce
- 10. Form for submission of questions in advance of the 2022 Annual General Meeting of Shareholders
- 11. Requisition Form for supporting documents of the 2022 Annual General Meeting of Shareholders
- 12. Contact information

According to the COVID-19 outbreak situation across many areas in Thailand at present, the government has asked for cooperation from the private sector to be cautious about organizing activities that involve large in-person gatherings as well as to consider arranging online meetings to reduce the spread of COVID-19. The Company has been closely monitoring the situation with the deepest concern for the safety of the meeting attendees and its staff and is set to strictly adhere to the government's measures to prevent and reduce the spread of COVID-19 as mentioned.

NOTICE IS HEREBY GIVEN that, by virtue of the resolution of the Board of Directors of The Siam Cement Public Company Limited ("the Company") held on Wednesday, January 26, 2022, the 2022 Annual General Meeting of Shareholders (The 29th Meeting) will be held on **Wednesday**, **March 30, 2022 at 14:30 hours via electronic media (E-Meeting) only** in compliance with the Emergency Decree on Electronic Meetings B. E. 2563 (2020) and other related laws and regulations, to consider matters according to the agenda together with the Board of Directors' opinions as follows:

Agenda 1: To acknowledge the Company's Annual Report for the year 2021

<u>Objectives and rationale</u>: The summary of the Company's performance and major changes during the year 2021 is shown in the Annual Report for the year 2021, which is provided herewith in Attachment No. 1.

Board of Directors' opinion: The Board requests the Meeting to acknowledge the Company's Annual Report for the year 2021 stating the Company's performance and major changes during the year 2021.

<u>Vote required</u>: This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 2: To consider and approve the Financial Statements for the year ended December 31, 2021

<u>Objectives and rationale</u>: To be in compliance with relevant law stipulating that a company shall prepare its financial statements at the end of the fiscal year of the company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval.

Board of Directors' opinion: The Board requests the Meeting to consider and approve the financial statements for the year ended December 31, 2021, as duly audited and certified by the auditor from KPMG Phoomchai Audit Ltd. and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2021 is as follows:

The statements of financial position and income statements

Unit: Million Baht

	The Company and its Subsidiaries	The Company
Total Assets	861,101	359,825
Total Liabilities	411,093	177,131
Revenue from sales	530,112	-
Total revenue	540,706	107,014
Profit for the year	47,174*	95,887
Earnings per share (Baht/Share)	39.31*	79.91

^{*} Represents profit for the year attributable to owners of the parent.

Details are as shown in the Company's Financial Report 2021 submitted to the shareholders together with this Notice in Attachment No. 1.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 3: To consider and approve the allocation of profit for the year 2021

Objectives and rationale: The Company's policy is to pay dividends at the rate of 40-50 percent of the net profit on the consolidated financial statements. However, when necessity arises or under extraordinary circumstances, the Company may consider adjusting its dividend payment rates as deemed appropriate. In 2021, the Company and its subsidiaries reported the profit for the year (net profit) of 47,174 million Baht on its consolidated financial statements and retained earnings to be paid as dividends to the shareholders.

Board of Directors' opinion: The Board recommends the Meeting to consider and approve the distribution of dividends for the year 2021 at 18.50 Baht per share, totaling an amount of 22,200 million Baht, or 47% of profit for the year listed on the consolidated financial statements in compliance with the Company's dividend payment policy. This includes 8.50 Baht per share of an interim dividend paid on Friday, August 27, 2021. The final payment of dividend shall be 10.00 Baht per share, totaling 12,000 million Baht, derived from the profits which were subject to corporate income tax of 20%. An individual shareholder shall be entitled to a tax credit equaling the product of dividend times 20/80 which is comply under Section 47 bis of the Revenue Code.

Comparison of dividend distribution in the year 2021 to the preceding year is as follows:

Details of dividend payment	Year 2021	Year 2020
Profit for the year on consolidated financial statements (million Baht)	47,174	34,144
2. Shares (million shares)	1,200	1,200
3. Total dividend paid from the operating	18.50	14.00
results of the year (Baht/share)	Comprising	Comprising
	(1) Interim dividend	(1) Interim
	8.50 Baht/share	dividend 5.50
	(2) Final dividend	Baht/share
	10.00 Baht/share	(2) Final dividend
		8.50 Baht/share
4. Total amount of dividends paid (million Baht)	22,200	16,800
5. Proportion of dividends on profit for		
the year on consolidated financial	47	49
statements (percent)		

The above dividend distribution shall be payable to the shareholders entitled to receive the dividend in accordance with the Company's Articles of Association and who were listed on the record date on Friday, April 8, 2022 (The XD, or the date on which a share purchaser will not be entitled to receive the dividend, will be on Thursday, April 7, 2022). The dividend payment will be made on Tuesday, April 26, 2022. The receipt period of such dividend amount shall be within 10 years.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 4: To consider and elect the Directors in Replacement of those to be retired by Rotation

<u>Objectives and rationale</u>: In compliance with the Public Limited Companies Act and Clause 36 of the Company's Articles of Association, one-third of the directors must retire from office by rotation at the Annual General Meeting of Shareholders.

Four directors to be retired by rotation in this meeting are as follows:

1) Police Colonel Thumnithi Wanichthanom Member of the CSR Committee for

Sustainable Development

2) Mrs. Tarisa Watanagase Independent Director,

Chairman of the Audit Committee and

Member of the Governance and

Nomination Committee

3) Mr. Pasu Decharin Independent Director,

Member of the Audit Committee and

Governance and Nomination Committee

4) Mrs. Parnsiree Amatayakul Independent Director,

Member of the Audit Committee and

Remuneration Committee

However, Mrs. Tarisa Watanagase, who has served as independent directors for three consecutive terms, has expressed her intentions not to be nominated for reelection as the Company's director.

From August 16 to November 15, 2021, the Company provided an opportunity to its shareholders to propose agenda for the meeting and list of qualified candidate(s) for the directorship, there was not any proposal from shareholders.

The Governance and Nomination Committee (excluding the directors who are due to retire by rotation at the 2022 Annual General Meeting of Shareholders) proposed for the Board of Directors' consideration the qualified candidates for directorship in replacement of those to be retired by rotation at the 2022 Annual General Meeting of Shareholders. The consideration of the candidates nominated by the directors, and the chartered directors from the Thai Institute of Directors (IOD)'s Director Pool was processed in accordance with the director nomination guidelines as approved by the Board of Directors, SCG Corporate Governance Principle, Corporate Governance Code recommended by Securities and Exchange Commission (SEC), and IOD's selection guideline on candidates for directorship and Company's selection guideline on candidates for directorship. The qualifications of each individual candidate were considered with all due circumspection, including taking into account the diversity of the Board of Directors, and the composition of qualification, knowledge, particular professional skills and the Board Skill Matrix to be in line with the business strategies of SCG.

Board of Directors' opinion: The Board of Directors, excluding the directors to be retired by rotation at the 2022 Annual General Meeting of Shareholders, has extensively discussed and thoroughly considered all the candidates nominated by the Governance and Nomination Committee as well as the qualification of each candidate who is qualified with expertise, knowledge, professional skills, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records. They have extensive experience in management of large organization, economic, and investment, all of which are beneficial to the business operation of SCG. By considering the performance of duties of the three existing directors due to retire by rotation in accordance with the Nomination Policy and the qualifications and independence of the candidate nominated for directorship, the Board of Directors, unanimously resolved to propose the four following qualified candidates for the election as directors to replace those due to retire by rotation at the 2022 Annual General Meeting of Shareholders:

- 1) Police Colonel Thumnithi Wanichthanom
- 2) Mr. Pasu Decharin
- 3) Mrs. Parnsiree Amatayakul
- 4) Mrs. Nuntawan Sakuntanaga

The first candidate is a retiring director who excellently performed his duties as well as expressed his opinions and recommendations during his directorship. The second and third candidates, who served as independent directors for less than three consecutive terms and could express their opinions independently in accordance with relevant criteria, had, based on their performance of duties in the past, been able to express their opinions independently and offer suggestions useful for the formulation of business strategies, policies, and sustainable development guidelines to the Board of Directors and the Company. The fourth candidate, as a new candidate for directorship to replace a director due to retire by rotation, is qualified for independent directorship, possesses extensive expertise, has experience working in large businesses and industries and serving on an audit committee in large companies, and is widely recognized both in the government and private sectors. All four aforementioned candidates do not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

Profiles and expertise of the nominated candidates, period of their directorship duration, last year attendances at meetings of the Board and sub-committees, numbers of shares held in the Company, positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with SCG and independent qualification, as well as relationships of the proposed candidates, are provided here in Attachment No. 2.

<u>Note</u>: Clause 30 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) The shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

Agenda 5: To consider the increase of the number of directors and the amendment of Article 29 of the Articles of Association regarding the number of directors

<u>Objectives and rationale</u>: To accommodate business expansion, the Company must have the number of directors suitable for the supervision of its domestic and oversea business operations. In this regard, the Board of Directors agreed with the Governance and Nomination Committee to propose the Annual General Meeting of Shareholders to consider the increase of the number of Directors from 12 to 15 and the amendment to the Company's Articles of Association on Article 29 conforming to the number of Directors, details as follows:

Current version	Proposed amendment
29 There shall be not less than nine, but not	29 There shall be not less than nine, but not
more than twelve Directors, each of whom	more than fifteen Directors, each of
shall be appointed and removed by general	whom shall be appointed and removed
meetings of shareholders and not less than	by general meetings of shareholders
half of the Directors shall be residents of	and not less than half of the Directors
the Kingdom	shall be residents of the Kingdom
The Directors must be natural persons	The Directors must be natural persons
with the following qualifications:	with the following qualifications:
1) having become sui juris;	1) having become sui juris;
2) not being a bankrupt, incompetent or	2) not being a bankrupt, incompetent or
quasi-incompetent person;	quasi-incompetent person;
3) never having been sentenced to	3) never having been sentenced to
imprisonment by final judgement of the	imprisonment by final judgement of
court for an offence relating to property	the court for an offence relating to
which was committed in bad faith;	property which was committed in bad
	faith;

Current version	Proposed amendment		
4) never having been expelled or	4) never having been expelled or		
removed from government service	removed from government service		
or organizations or governmental	or organizations or governmental		
agencies in punishment for	agencies in punishment for		
dishonest performance of duties.	dishonest performance of duties.		

Board of Directors' opinion: The Board of Directors agreed with the Governance and Nomination Committee to propose the 2022 Annual General Meeting of Shareholders to approve the increase of the number of Directors from 12 to 15 and the amendment to the Company's Articles of Association on Article 29, whereby the current provision will be revoked and replaced with the amended provision, and then submit to the authority for registration.

<u>Vote required</u>: No less than three quarters of the total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 6: To consider the election of new directors

Objectives and rationale: With respect to the amendment to the Company's Articles of Association on Article 29 regarding the number of the Company's Directors, which will ensure the number of directors is suitable for supporting business expansion as well as the supervision of the Company and its domestic and oversea business operations, the Board of Directors agreed with the Governance and Nomination Committee to propose the 2022 Annual General Meeting of Shareholders, in the event that the Meeting approved the increase of the number of directors and the amendment to the Articles of Association in agenda item 5, to consider the election of three new directors, namely:

- 1) Lieutenant Colonel Somchai Kanchanamanee
- 2) Mr. Suphachai Chearavanont
- 3) Miss Jareeporn Jarukornsakul

After due consideration, the Governance and Nomination is of the opinion that the three candidates possess knowledge and experience in large businesses and industries, leadership, breadth of vision, integrity and ethics, and unblemished career records. The second and third candidates, who are qualified for independent directorship, are experienced in large businesses and industries as well as possessing expertise in both domestic and oversea markets, which will beneficial to the formulation of the Company's business strategies and policies. All three aforementioned candidates do not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

However, Mr. Suphachai Chearavanont currently hold directorship in companies that having business relations with SCG are worth in excess of 20 million Baht and Miss Jareeporn Jarukornsakul currently hold directorship and shares in companies that may be deemed to have the same nature of business as and to be in competition

with the Company, which must be disclosed to the meeting of shareholders prior to the appointment, and whose business relations with SCG are worth in excess of 20 million Baht. Upon reviewing the candidates qualifications for directorship and independent directorship in relation to the Public Limited Companies Act B.E. 2535 and Section 89/7 of the Securities and Exchange Act B.E. 2535, the Board of Directors was of the view that the business relations would not affect the candidates ability to fulfill their duties nor their independence of opinion. Therefore, Mr. Suphachai Chearavanont and Miss Jareeporn Jarukornsakul qualifications for independent directorship regarding the restriction related to the candidate's previous or existing business relations were relaxed by the power of the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and SCG's requirements on the qualifications of independent directors.

The profiles and expertise, shareholding in the Company, positions as directors or executives in Thai listed companies, other businesses, and companies that may be deemed to have the same nature of business as and to be in competition with SCG, and any business relations with SCG worth in excess of 20 million Baht, as well as relationships of the nominated candidates are provided here in Attachment No. 2.

Board of Directors' opinion: The Board of Directors deemed it appropriate to propose the Annual General Meeting of Shareholders to approve the election of three new directors, namely 1) Lieutenant Colonel Somchai Kanchanamanee 2) Mr. Suphachai Chearavanont and 3) Miss Jareeporn Jarukornsakul, who are knowledgeable and fully qualified and do not possess any prohibited characteristics stipulated in the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and the Company's Qualification of Independent Directors. The three candidates have been thoroughly reviewed by the Governance and Nomination Committee and duly agreed by the Board of Directors.

<u>Note</u>: Clause 30 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) The shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

Agenda 7: To consider and approve the remuneration of the Company's Directors and Sub-committee members for the year 2022

<u>Objectives and rationale</u>: According to Clause 42 of the Company's Articles of Association, the Directors' remuneration and bonus shall be approved by the Shareholders Meeting. The 11st Annual General Meeting of Shareholders held on March 24, 2004 has approved the Board's remuneration and the 18th Annual General Meeting of Shareholders held on March 30, 2011 approved the remuneration of the Subcommittee members as follows; both of which were effective from the date of approval until the Meeting resolves otherwise:

1. <u>Directors' Remuneration</u>

- Monthly Remuneration

The Board would receive monthly remuneration at the total amount of 1.8 million Baht per month which would be distributed among the Directors in such manner as they themselves determined.

- Bonus

The Board of Directors would receive a bonus in the amount not exceeding 0.5 percent of the dividend distributed to the Shareholders. The Board of Directors would fix the appropriate amount which would be distributed among the Directors in such manner as they themselves determined.

Other Remuneration and Benefits None

2. Sub-committee Members' Remuneration

	Position	Retainer Fee (Baht/person/year)	Attendance fee (Baht/person/time)
A 12 C	Chairman	180,000	45,000
Audit Committee	Member	120,000	30,000
Governance and Nomination Committee,	Chairman	150,000	37,500
Remuneration Committee	Member	100,000	25,000

Board of Directors' opinion: The Board agrees that the remuneration of the Directors and Sub-committee members shall be subject to the approval of the General Meeting of Shareholders year by year even though there is no adjustment on the remuneration rate. The Board of Directors with recommendation of the Remuneration Committee deems it appropriate to propose the Meeting to approve the retention of the remuneration of the Directors and Sub-committee members for the year 2022, after all due circumspection of various reference data such as roles and responsibilities of the Board of Directors and the Sub-committees, the Company's business performance, and the rate compared with other companies within the same industry of similar size.

In 2021, the total remuneration and bonus of the Board of Directors was approximately 78 million Baht, not exceeding the rate approved by the above meetings of shareholders. Details of the roles and responsibilities of the Sub-committees and the remuneration

paid to the Sub-committees in the year 2021 are as shown in the 2021 Annual Report, which is provided herewith in Attachment No. 1, section Corporate Governance and Management Structure respectively.

<u>Vote required</u>: Not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Agenda 8: To consider and appoint the Auditors and fix the Audit Fees for the year 2022

<u>Objectives and rationale</u>: In 2017, the Audit Committee resolved to select KPMG Phoomchai Audit Ltd., (KPMG) to be the audit firm for the Company and its subsidiaries for the years 2018-2022 as KPMG not only has performed the duties expertly but also has good reputation and performance standard, experiences and expertise in auditing, effective audit procedures and tools as well as good business understanding.

When compared to the scope of services offered, workload and the audit fee rate of other listed companies in the same level of business, KPMG apparently offered appropriate audit fees and the utmost benefits to the Company.

Board of Directors' opinion: The Board agrees with the Audit Committee to select KPMG Phoomchai Audit Ltd. to be the audit firm of the Company and recommends the 2022 Annual General Meeting of Shareholders to consider and approve the appointment of the auditors and audit fees as follows:

- 1) The appointment of the auditors from KPMG Phoomchai Audit Ltd. for The Siam Cement Public Company Limited for the year 2021:
 - Mr. Vairoj Jindamaneepitak (Certified Public Accountant No. 3565) or
 - Ms. Pornthip Rimdusit (Certified Public Accountant No. 5565) or
 - Ms. Dussanee Yimsuwan (Certified Public Accountant No. 10235)

The auditors have qualifications that comply with the guidelines of the Securities and Exchange Commission.

The proposed audit firm and auditors have no relationship or conflict of interest with the Company/subsidiaries/managerial staff/major shareholders, or persons related to the said parties. Profiles of the proposed auditors are provided in Attachment No. 3.

2) To approve the annual audit fees for the year 2022 and the quarterly review fees for the Company's financial statements and consolidated financial statements totaling 3.53 million Baht (a decrease of 1.15 million Baht from the year 2021) as follows:

Audit fees	Year 2022	Year 2021
Annual audit fee for the Company's financial statements	0.296	0.290
2. Annual audit fee for consolidated financial statements, and quarterly review fee for the financial statements of the Company and consolidated financial statements	3.23	4.39
Total audit fees of the Company	3.53	4.68

Annual audit fees for the Company of 2022 financial statements in the amount of 3.53 million Baht which is reduced of 1.15 million Baht from last year due to the excluded of the reviewing fee for the company's financial statements in chemical business. Whereby, SCG Chemicals Co., Ltd. shall prepare the said consolidated financial statements and receive audit fees for the purpose of listed to the Stock Exchange of Thailand.

3) To acknowledge the annual audit fees for the 2022 financial statements of the Company's subsidiaries, and the quarterly review fees of listed subsidiaries audited by KPMG Phoomchai Audit Ltd. in Thailand and other countries, the fees of which are borne by each subsidiary as follows:

Audit fee	Year 2022	Year 2021
Annual audit fees of the Company's subsidiaries in Thailand and quarterly review fees of listed subsidiaries Number of subsidiaries Amount of fee	135 companies 37.39 million Baht	134 companies 36.46 million Baht
2. Annual audit fees of the subsidiaries outside Thailand		
- Number of subsidiaries	96 companies	94 companies
- Amount of fee	46.40 million Baht	44.03 million Baht
Total audit fees of the subsidiaries	83.79 million Baht	80.49 million Baht

(The audit fees of subsidiaries for the year 2022 are subject to change pursuant to the actual number of subsidiaries and/or actual workload during the year.)

The above audit fees for the year 2021 excluded non-audit fees paid by subsidiaries for tax consulting, reviewing compliance with the conditions of the Thai government's Board of Investment Promotion Certificate and other services totaling 53.99 million Baht.

- Note: 1. Details of the appointment of the proposed auditors as the Company's auditors are as follows:
 - (1) Mr. Vairoj Jindamaneepitak was appointed as the Company's auditor for the years 2016-2021, or six years in total.
 - (2) Ms. Pornthip Rimdusit was appointed as the Company's auditor for the years 2014-2020, or seven years in total.
 - (3) Ms. Dussanee Yimsuwan was appointed as the Company's auditor for the year 2021 one year in total.

- The period of time which the three aforementioned auditors perform their duties is in accordance with the auditor rotation guideline of SEC.
- 2. In 2022, the Board has agreed to propose Mr. Vairoj Jindamaneepitak or Ms. Pornthip Rimdusit or Ms. Dussanee Yimsuwan from KPMG Phoomchai Audit Ltd. to be the auditors of the Company's subsidiaries in Thailand.
- 3. KPMG Phoomchai Audit Ltd. proposed the audit fee for the Company's financial statements and the audit fee of its subsidiaries in Thailand by considering the types of businesses, workload and the audit hours. The audit fee for the Company's financial statements is fairly low compared to the annual audit fee of the listed subsidiaries since the Company is a holding company. Most of its assets are investments in subsidiaries and associates, without production, purchasing and selling transactions.
- 4. Non-audit fee in 2022 (if any) shall vary according to categories and workload serviced by KPMG Phoomchai Audit Ltd.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

All shareholders are cordially invited to attend 2022 Annual General Meeting of Shareholders (The 29th Meeting) via electronic media (E-Meeting) only on Wednesday, March 30, 2022 at 14:30 hours (The Company has not arranged any meeting room.)* The meeting attendance request form and other required documents can be submitted via E-Request in advance beginning from Wednesday, March 23, 2022 at 08:30 hours until the meeting is adjourned. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (March 30, 2022) beginning from 12:30 hours until the meeting is adjourned.

Proceed with the E-Request at: https://app.inventech.co.th/SCC115620R



Or scan QR Code

For shareholders who wish to appoint a proxy to attend and vote on their behalf in the meeting, please kindly complete and duly sign either Proxy Form A or Form B provided herewith as Attachment No. 9 or download them at www.scg.com and execute only one of the aforementioned forms. Then, submit the meeting attendance request form and other required documents via E-Request and submit the completed Proxy Form with the required documents to the Company in advance so that the Company receives them <u>by Tuesday, March 29, 2022</u>. For your convenience, the Company will facilitate the affixing of stamp duty to the Proxy Form submitted to the Company.

Shareholders or proxies can find the details about documents required to attend the meeting, appointment of proxy, submission of meeting attendance request form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting) in

Attachment No. 6 and the details about procedures for submitting meeting attendance request form (E-Request) and using electronic meeting systems (E-Meeting) in Attachment No. 7. In addition, the shareholders can appoint the Company's independent directors to act as your proxy to vote on your behalf by giving a clear vote instruction for each agenda item (please use Proxy Form B). The names of the independent directors not due to retire by rotation at the 2022 Annual General Meeting of Shareholders are as follows:

- 1) Mr. Chumpol NaLamlieng
- 2) Mr. Prasarn Trairatvorakul
- 3) Mr. Thapana Sirivadhanabhakdi

Profiles of the Independent Directors are provided herewith as Attachment No. 4.

In this regard, for your convenience, shareholders or proxies are encouraged to submit questions in advance to the Annual General Meeting of Shareholders by Tuesday, March 29, 2022 via channels provided (please use the Form for submission of questions in advance provided herewith as Attachment 10). Questions will then be gathered, and only those directly related to the agenda items where voting is involved will be addressed during the meeting. The remaining questions and suggestions will be summarized and attached to the minutes of the Annual General Meeting of Shareholders, which will be disclosed on the SET Portal and published on the Company's website within 14 days of the date of the Annual General Meeting of Shareholders.

The Company truly appreciates your understanding and looks forward to your continued cooperation.

Yours faithfully, Bangkok, February 25, 2022 By the instruction of the Board of Directors

> (Mr. Worapol Jennapar) Secretary to the Board

of Supon2

- Notes: 1. * The meeting control system for the Annual General Meeting of Shareholders, live broadcasting will be at The Siam Cement Public Company Limited, Multipurpose Building, 1 Siam Cement Road, Bangsue, Bangsue, Bangkok.
 - 2. To attend the 2022 Annual General Meeting of Shareholders, the Company has sent the Registration Form with the information of the shareholders to be used in the meeting attendance request form (E-Request), together with the Notice to the shareholders via post.
 - 3. The Notice to shareholders and its attachments are also publicized on the Company's website (www.scg.com). For any queries, please forward your questions to the E-mail address: corporatesecretary@scg.com or registered post to Corporate Secretary Office, The Siam Cement Public Company Limited, 19th Floor, SCG 100th Year Building, 1 Siam Cement Road, Bangsue District, Bangsue Sub-District, Bangkok 10800 or fax to 02-586-3007, with the complete contact information.

- 4. E-Request requires an email address to receive 1) a registration link and 2) username and password to attend the meeting.
- 5. The rights to attend the meeting and vote in the meeting are individual rights of a shareholder or proxy. A username cannot be used to log in to Inventech Connect system to attend the meeting simultaneously with other devices. Therefore, the shareholders or proxies hereby acknowledge that the username and password shall be used to attend the meeting by themselves only and shall not be shared or assigned to any other person or persons.
- 6. Should you need the printed supporting documents for the 2022 Annual General Meeting of Shareholders (Notice of the 2022 Annual General Meeting of Shareholders and/or 2021 Annual Report and/or 2021 Sustainability Report), please fill the details in the "Requisition Form for supporting documents of the 2022 Annual General Meeting of Shareholders" Form attached in Attachment No. 11
- 7. The Company has announced Privacy Notice, to notify the shareholders of details about the collecting, use, and disclosure of your personal data. Please see further details at www.scg.com.

For inquiries about E-Meeting system/technical support, please contact:

Call Center

Tel: 02-931-9133 (available from March 23-30, 2022 during 08:30 – 17:30 hours (Business days only)).

For more information, please contact:

Mr. Kanapos Phupakdee or Ms. Peeriya Chutivisut

Corporate Secretary Office, The Siam Cement Public Company Limited

Phone: 02-586-6456, 02-586-3014 Fax: 02-586-3007

Email: corporatesecretary@scg.com