

**Profiles of the nominated Candidates for the Election of new Directors
in Replacement of those to be retired by Rotation**

1. Profiles of the nominated Candidates

1.1 Air Chief Marshal Satitpong Sukvimol

Age 71 years

Positions in the Company

- Chairman
- Member of the CSR Committee for Sustainable Development

Date of Appointment as a Director

March 28, 2018 (Directorship tenure as of March 2021 is 3 years)

Education/Training

- Bachelor of Arts (Mass Communication), Chiang Mai University
- Flying Training School Class N. 54-16-3
- Squadron Officer School Class 43
- Air Force Staff School Class 29
- Air War College Class 27

Expertise

- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Laws
- Marketing
- Finance
- Environmental, Social & Governance or “ESG”

Director Training

- None

Board Member/Management in Other Listed Company (1)

- Since 2018 Director and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank Public Company Limited

Positions in Other Company/Organization/Institution (6)

- Since 2017 His Majesty's Principal Private Secretary, Bureau of the Royal Household
- Since 2017 Chairman of the Board, The Crown Property Bureau
- Since 2018 Lord Chamberlain
- Since 2018 Chairman and director-general of The Crown Property Bureau
- Since 2018 President Courtier in H.M. King Maha Vajiralongkorn
- Since 2018 Director, CPB Equity Co., Ltd. and its group of companies as being assigned

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2005 - 2016 Private Secretary to H.R.H the Crown Prince
- 2005 - 2016 The Crown Prince's, Personal Affairs Division
- 2005 - 2016 Deputy Lord Chamberlain, The Royal Household Bureau
- 2009 - 2013 Director, Thai Airways International Public Company Limited

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Governance and Nomination Committee Meeting attendance: 2/2 times (equivalent to 100%)
4. CSR Committee for Sustainable Development Meeting attendance: 1/1 time (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: None
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

1.2 Mr. Chumpol NaLamlieng

Age 73 years

Director qualified as an Independent Director

Positions in the Company

- Independence Director
- Vice Chairman
- Chairman of the Governance and Nomination Committee

Date of Appointment as a Director / Independent Director

August 1, 1992 (Directorship tenure as of March 2021 is 28 years 7 months and qualified as an Independent Director from July 30, 2014 to March 2021 for 6 years 8 months)

Education/Training

- MBA, Harvard Business School, U.S.A.
- B.S. Mechanical Engineering, University of Washington, U.S.A.

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Laws
- Marketing
- Domestic or International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance
- Information Technology
- Human Capital Management
- Environmental, Social & Governance or “ESG”

Director Training

- The Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (1)

- Since 2019 Independent Director and Chairman of the Remuneration Committee, SCG Packaging Public Company Limited

Positions in Other Company/Organization/Institution (3)

- Since 2010 Director, Siam Sindhorn Company Limited
- Since 2012 Director, Kempin Siam Company Limited
- Since 2017 Advisor, CPB Equity Company Limited

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 1993 – 2005 President, The Siam Cement Public Company Limited
- 2004 – 2011 Chairman, Singapore Telecommunication Company Limited
- 2005 – 2009 Director, British Airways Public Company Limited
- 2007 – 2016 Director, The Siam Commercial Bank Public Company Limited
- 2012 – 2017 Director, Kempinski International SA

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Governance and Nomination Committee Meeting attendance: 4/4 times (equivalent to 100%)
4. Remuneration Committee Meeting attendance: 3/3 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: 201,000 (0.0168%)
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

1.3 Mr. Kasem Watanachai

Age 79 years

Position

- Director
- Chairman of the CSR Committee for Sustainable Development

Date of Appointment as a Director

March 28, 2018 (Directorship tenure as of March 2020 is 3 years)

Education/Training

- Honorary Doctor of Medicine, Navamindradhiraj University
- Honorary Doctor of Education, (Educational Administration), North-Chiang Mai University
- Honorary Doctor of Philosophy (Human Resource Development), National Institute of Development Administration
- Honorary Doctor of Education, Chulalongkorn University
- Honorary Doctor of Liberal Arts (Educational Administration), Christian University of Thailand
- Honorary Doctor of Education (Educational Administration), (Rajamangala University of Technology Thanyaburi
- Honorary Doctor of Public Health, Thammasat University
- Honorary Doctor of Philosophy (Management), Walailak University
- Honorary Doctor of Medicine, Naresuan University
- Honorary Doctor of Education, Eastern Asia University
- Honorary Doctor of Public Administration, Kasem Bundit University
- Honorary Doctor of Education, (Educational Administration), Chiang Mai Rajabhat Institution
- Honorary Doctor of Education, Srinakharinwirot University
- Honorary Doctor of Education, (Educational Administration), Chiang Mai University
- Honorary Doctor of Education (Educational Administration), Mahasarakham University
- Honorary Doctor of Liberal Arts, Khon Khaen University
- Honorary Doctor of Education, Mahidol University

- American Board of Subspecialty in Cardiovascular Disease, University of Chicago Hospitals and Clinics, U.S.A.
- American Board of Internal Medicine, University of Chicago Hospitals and Clinics, U.S.A.
- M.D. (Summa Cum Laude) Chiang Mai University
- Nation Defense College, Thailand Class 36

Expertise

- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Human Capital Management
- Environmental, Social & Governance or “ESG”

Director Training (1)

- Directors Accreditation Program (DAP) 164/2019, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (None)

Positions in Other Company/Organization/Institution (9)

- Since 2003 Chairperson, Chiang Mai University Council
- Since 2004 Member of the Executive Committee and Secretary, Anandamahidol Foundation
- Since 2009 Member of Committee of the Crown Property Bureau
- Since 2010 Chairman, The Medical Science Division of the Anandamahidol Foundation
- Since 2015 Executive Chairperson, Prostheses Foundation of H.R.H the Princess Mother
- Since 2015 Chairman, Foundation for Good Governance on Medicine
- Since 2016 Privy Councillor (King Rama 10)
- Since 2016 Chairman, Buddhadasa Indapanno Archives Foundation
- Since 2017 Executive Director, Thai Junior Encyclopedia Project by Royal Command of H.M. the King

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 1989-1993 President, Chiang Mai University
- 1991 Member, Legislative Parliament Permanent
- 1994 Secretary, Ministry of University Affairs
- 1996 - 1999 Member of the Senate
- 1997 President, Huachiew Chalermprakiet University
- 2001 Minister, Ministry of Education
- 2001 - 2016 Privy Councillor (King Rama 9)
- 2003 Member of Committee and Secretary, Phradabos Foundation
- 2005 Chairman, Sala Chalermkrung Foundation
- 2010 Chairman, Princess Mother’s Medical Volunteer Foundation
- 2014 - 2019 Chairman, Foundation of Virtuous Youth
- 2016 Chairperson, Mahidol University Council

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 8/9 times (equivalent to 99%)
2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. CSR Committee for Sustainable Development Meeting attendance: 6/6 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: None
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

1.4 Mr. Roongrote Rangsiyopash

Age 57 years

Position

- Director
- President & CEO SCG
- Member of CSR Committee for Sustainable Development

Date of Appointment as a Director

March 25, 2015 (Directorship tenure as of March 2021 is 6 years)

Education/Training

- MBA, Harvard Business School, U.S.A.
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economy and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Marketing
- Domestic or International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance
- Human Capital Management
- Environmental, Social & Governance or “ESG”

Director Training (1)

- Director Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (None)

Positions in Other Company/Organization/Institution (20)

- Since 2015 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building Faculty of Medicine Siriraj Hospital, Mahidol University
- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
- Since 2015 Advisory Director, the National Science and Technology Development Board
- Since 2016 Director, Digital Economy and Society Preparation Committee
- Since 2016 Head of Private Sectors, Joint Public-Private-People Steering Committee (People's State) under the Public-Private Steering Committee for Driving the Thai Economy E2 Competitive Workforce
- Since 2016 Council Member, World Business Council for Sustainable Development
- Since 2016 Member, Asia Business Council
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2016 Director, SCG Foundation
- Since 2017 Member, Sub-committee Government Administration System Development for Driving toward 4.0, Office of the Prime Minister
- Since 2017 Advisory Director on Industrial and Organizational Psychology, Political System Development Committee
- Since 2017 Advisory, Chulalongkorn University Alumni Association
- Since 2017 Executive Director, The Debsirin School Parents-Teacher Association
- Since 2018 Member, Public School Educational Innovation Administration Development Committee to support Driving Educational Reform towards Thailand 4.0 Policy
- Since 2018 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess Bejaratana Rajasuda Sirisobhabannavadi
- Since 2018 Member, Sub-committee on the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- Since 2018 Honorary Advisor, The Federation of Thai Industries
- Since 2019 the Executive Board on Driving Reformation toward Higher Education, Science, Research and Innovation
- Since 2020 Member, Sub-committee Government Administration System Development for Driving toward the future
- Since 2020 Member, Sub-committee Evaluate the achievement of operations for development, National Science and Technology Development Agency

Positions in other businesses having the same nature of business as and competing with the Company (None)

Other Position in SCG

Chairman of non-listed companies under SCG totaling 7 companies

5-year Past Experiences and/or Remarkable Positions

- 2011 - 2015 Chairman of the Board of Directors and Executive Committee,
Thai British Security Printing Public Company Limited
- 2011 - 2015 Chairman, Thai Cane Paper Public Company Limited
- 2011 - 2015 President, SCG Paper Public Company Limited
(currently named as SCG Packaging Public Company Limited)
- 2012 - 2015 Director, Thai Plastic and Chemicals Public Company Limited
- 2013 - 2014 Expert Member, Government Pension Fund (GPF) Board of Directors
- 2013 - 2014 Chairman of Risk Management Sub-committee, Government Pension Fund (GPF)
- 2013 - 2015 Executive Director, Giga Impact Initiative Board, National Science and
Technology Development Agency (NSTDA)
- 2015 Executive Vice President, The Siam Cement Public Company Limited
- 2017 - 2018 Committee, Steering Committee on the Reforming Support for THAILAND 4.0 Policy
- 2017 - 2019 Advisory, Chulalongkorn University Alumni Association
- 2018 - 2019 Advisory, Chulalongkorn University Engineering Alumni

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. CSR Committee for Sustainable Development Meeting attendance: 6/6 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: 30,000 (0.0025%)
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

2. The Company Shareholdings of nominated Persons

Nominated persons	Number of shares	% of issued shares
1. Air Chief Marshal Satitpong Sukvimol	None	N/A
2. Mr. Chumpol NaLamlieng	201,000	0.0168%
3. Mr. Kasem Watanachai	None	N/A
4. Mr. Roongrote Rangsiyopash	30,000	0.0025%

3. Directorship or Management Positions in other Listed Companies and other Companies

Nominated persons	Listed company*		Other incorporation (non-listed company)*	Other incorporation /business that may deemed as a conflict of interest or in competition with SCG
	Amount	Type of director		
1. Air Chief Marshal Satitpong Sukvimol	1	- Director and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank Public Company Limited	6	None
2. Mr. Chumpol NaLamlieng	1	- Independent Director and Chairman of the Remuneration Committee, SCG Packaging Public Company Limited	3	None
3. Mr. Kasem Watanachai	None	None	9	None
4. Mr. Roongrote Rangsiyopash	None	None	20	None

* means listed company in the Stock Exchange of Thailand

4. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Directors (1 person)
Holding of the Company Share - Amount - Ratio of issued shares having voting rights (%)	201,000 Shares (0.0168%)
Being close relatives to other directors/ executive/ major shareholders of the Company/ controlling person/or person to be nominated as director/ executive/ controlling person of company and its subsidiaries.	No

Relationship Characteristics	Name of nominated person qualified as Independent Directors (1 person)
<p>Having relationship in any of these characteristics to the Company/ parent company/ subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</p> <ul style="list-style-type: none"> - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any) 	<p>No</p> <p>No</p> <p>None</p>

Remark: The Board of Directors, proposed by Governance and Nomination Committee, considered that Mr. Chumpol NaLamlieng who has been as an independent director for 6 years and 6 months. If the total period of time to complete this term, he will be an independent director for 9 years and 6 months, and have qualifications as an independent director according to the definition of the Company. Even though he has been an independent director for more than 9 years, he is qualified, virtuous, transparent at work, expert, knowledgeable and has ability as a director of listed companies. In the past, he performed well as the independent director and director, freely gave opinions and in accordance with relevant prescription, including brought his knowledge, experiences and expertise to provide useful suggestions for the Company' business strategies and policies regarding sustainable development models.

Qualifications of Independent Directors of the Company

The Company's qualifications for independent directors were revised on July 26, 2019 to be more stringent than those prescribed by the Capital Market Supervisory Board. The Company's qualifications of Independent Directors are as follows:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling

person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.

3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
11. Shall be able to look after the interests of all shareholders equally.
12. Shall be able to prevent conflicts of interest.
13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.

After being appointed as an independent director with all qualification items 1-13 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.