<u>Profiles of the nominated Candidates for the Election of new Directors</u> <u>in Replacement of those to be retired by Rotation</u>

1. Profiles of the nominated Candidates (as of February 2020)

1.1 Mr. Kan Trakulhoon

Age 65 years

Positions in the Company

Director, Member of CSR Committee for Sustainable Development, and Chairman of the Management Advisory Committee

Date of Appointment as a Director

August 20, 2005 (Directorship tenure as of April 2020 is 14 years 8 months, which was the President and CEO from 2005 to 2015 for 10 years)

Education/Training

- Honorary Degree, Doctor of Engineering, Chulalongkorn University
- Honorary Degree, Doctor of Engineering (Production Engineering), Mahasarakham University
- M.S. (Management), The Georgia Institute of Technology, USA
- M.S. Engineering, The Georgia Institute of Technology, USA
- B.E. (Electrical), First Class Honours, Chulalongkorn University
- Advanced Management Program (AMP), Harvard Business School, USA

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Marketing
- Domestic or International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance
- Information Technology
- Human Capital Management
- Environmental, Social & Governance or "ESG"

Director Training

- Director Certification Program (DCP) 29/2003, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (4)

- Since 2016 Chairman of the Board of Directors, Independent Director, Chairman of Leadership Development and Compensation Committee Advanced Info Services Public Co. Ltd.
- Since 2016 Independent Director, Chairman of the Nomination, Compensation and Corporate Governance Committee, Member of the Executive Committee Siam Commercial Bank Public Co., Ltd.
- Since 2017 Independent Director, Chairman of the Leadership Development and Compensation Committee, Member of the Nomination and Governance Committee, Member of the Strategic and Organizational Review Committee, Member of the CSR Committee for Sustainable Development Intouch Holdings Public Co., Ltd.
- Since 2017 Independent Director, Bangkok Dusit Medical Services Public Co., Ltd.

Positions in Other Company/Organization/Institution (14)

- Since 2013 Advisor, The Federation of Thai Industries
- Since 2013 Honorary Advisor, Environmental Engineering Association of Thailand
- Since 2013 Advisor, the Executive Committee, Mahidol University Foundation
- Since 2013 Executive Board Member, Engineer Division of the Anandamahidol Foundation
- Since 2013 Member of the Advisory Board, Sasin Graduate Institute of Business Administration
- Since 2015 Executive Board Member, Chulalongkorn Hospital
- Since 2017 Executive Board Member, Queen Savang Vadhana Memorial Hospital
- Since 2017 Member, National Strategic Committee
- Since 2018 Advisor, the Executive Board on Driving Value Based Economy towards Thailand 4.0 Policy through Innovation Hubs
- Since 2018 Honorary Advisor, The Eastern Economic Corridor Policy Committee
- Since 2019 Consultative group of expert on Development of Policy, Strategy and Budget Management System for Thailand's Science, Research and Innovation, Office of the National Higher Education, Science, Research and Innovation Policy Council (NXPO)
- Since 2019 Chairman of Subcommittee on Performance Evaluation of Secretary General to The Eastern Economic Corridor Policy Committee
- Since 2019 Advisor, Higher Education, Science, Research and Innovation Management System Reform Steering Committee
- Since 2019 Chairperson and Qualified Members of the Committee for Monitoring and Evaluation of Science, Research and Innovation Support

Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with SCG (none)

5-year Past Experiences and/or Remarkable Positions

2005-2015 President and CEO, SCG 2009-2011 Outside Director, Kubota Corporation (Japan) Global Advisor, Kubota Corporation (Japan) 2011-2019 2013-2016 Director, National Science Technology and Innovation Policy Office _ Director, National Science and Technology Development Office 2013-2015 2014-2018 Member, National Development and Enhancing Competitiveness Committee 2015 Director, National Innovation System Development Committee 2015-2018 Member, National Committee on Intellectual Property Policy 2015-2019 Head of Private Sector for Public-Private Collaborative Committee on Innovation and Digitalization Head of Private Sector for Public-Private Collaborative Committee on 2015-2019 Legal Reform Member, the Public-Private Collaborative Committee on Educational 2015-2019 Reform 2015-2019 Member of the Advisory Board, Nomura Holding Inc. Member, Governing Committee of Food Innopolis 2016-2018 Member, Screening Committee for Strengthening and Sustainability of 2016-2018 the Local Economy

- 2017-2018 Advisor, Committee on National Reform, National Strategy, and Reconciliation
- 2017-2018 Sub-committee for screening projects according to the Regional Development Plan for the Strengthening and Sustainability of the Local Economy (Fiscal Year 2018)
- 2017-2018 Member, Subcommittee on Industrial and Digital Innovation Promotion
- 2017-2018 Member, National Research and Innovation Policy Council
- 2017-2018 Member, Super Board on National Procurement
- 2017-2018 Member, Policy Committee of Special Economic Development Zone
- 2017-2018 Member, National Strategy Preparation Committee for Thailand 4.0
- 2017-2018 Member, National Reform Committee on State Administration
- 2018-2019 Member of Advisory Committee to the Minister of Science and Technology
- 2018-2019 Member, the Eastern Economic Corridor Policy Committee
- 2018-2019 Member, National Investment Driving and Coordination Committee

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Meeting Attendance in the year 2019

- 1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
- 2. 2019 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- 3. CSR Committee for Sustainable Development Meeting attendance: 4/4 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2019)

- Held personally: None
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

1.2 Mr. Prasarn Trairatvorakul

Age 68 years

Director qualified as an Independent Director

Positions in the Company

Independent Director, Chairman of the Remuneration Committee, and Member of the CSR Committee for Sustainable Development

Date of Appointment as a Director / Independent Director

August 26, 2017 (Directorship tenure as of April 2020 is 2 years 8 months and qualified as an Independent Director from August 26, 2018 to April 2020 for 8 months)

Education/Training

- Doctor of Business Administration, Harvard University, Massachusetts, USA
- Master in Business Administration, Harvard University, Massachusetts, USA
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology, Thailand
- Bachelor of Engineering in Electrical Engineering (First Class Honors), Chulalongkorn University
- Honorary Doctor of Business Administration, Rajamangala University of Technology Suvarnabhumi
- Honorary Doctor of Economics, Khon Kaen University
- Honorary Doctor of Economics, The University of the Thai Chamber of Commerce
- Honorary Doctor of Economics, Chulalongkorn University
- Honorary Doctor of Philosophy, National Institute of Development Administration

Expertise

- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Crisis Management
- Marketing
- Accounting and Financial Literacy
- Finance
- Information Technology
- Human Capital Management
- Environmental, Social & Governance or "ESG"
- Financial Regulations
- Retailing

Director Training

- The Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association
- Director Certification Program (DCP) 21/2002, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 2/2015, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) 5/2018, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (1)

- Since 2019 Chairman of the Board, Pruksa Holding Public Company Limited (Became independent director since 2017)

Positions in Other Company/Organization/Institution (16)

- Since 1998 Executive Director, Thai Red Cross Society
- Since 2015 Advisor, Crown Property Bureau
- Since 2016 Advisor, Board of Investment
- Since 2016 Member, Property Management Committee Chulalongkorn University
- Since 2016 Senior Advisor, CENTRAL Group
- Since 2017 Chairman of the Council of Trustees and the Board of Directors, Thailand Development Research Institute (TDRI)
- Since 2017 Member, Committee on King's Scholarships for Thai Buddhist Monks
- Since 2017 Member, Asset Management Committee of Vajiravudh College
- Since 2018 Distinguished Scholar, Faculty of Commerce and Accountancy -Chulalongkorn University
- Since 2018 Director, Prince of Songkla University
- Since 2018 Chairman of the Board, Education Equity Fund
- Since 2018 Director, Siam Sindhorn Company Limited
- Since 2018 Director, CPB Equity Company Limited
- Since 2019 Chairman of the Board, Mahidol Witayanusorn
- Since 2019 Chairman of the Board, Central Retail Corporation Public Company Limited (in the process of listing its shares on the Stock Exchange of Thailand)
- Since 2019 Chairman of the Board, SCG Packaging Public Company Limited (in the process of initial public offering registration filings to SEC)

Positions as directors or executives in listed companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with SCG (none)

5-year Past Experiences and/or Remarkable Positions

- 1999 2003 Secretary-General, Securities and Exchange Commission of Thailand
- 2004 2010 President, KASIKORNBANK Public Company Limited
- 2010 2015 Governor, Bank of Thailand
- 2014 2019 Member, State Enterprises Supervisory Board
- 2015 2019 Member, Committee to Enhance Competitiveness of the Nation
- 2015 2019 Member, National Anti-Corruption Commission
- 2017 2019 Chairman, Public Procurement Committee
- 2017 2019 Member, Education Reform Committee
- 2017 2019 Chairman, Economic Reform Committee

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Meeting Attendance in the year 2019

- 1. Board of Directors Meeting attendance: 9/9 times (equivalent to 100%)
- 2. 2019 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
- 3. Remuneration Committee Meeting attendance: 6/6 times (equivalent to 100%)
- CSR Committee for Sustainable Development Meeting attendance: 4/4 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2019)

- Held personally: None

- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

1.3 Mr. Cholanat Yanaranop

Age 61 years

Position

Advisor to President and CEO, SCG

Education/Training

- Master of Chemical Engineering, Imperial College London, UK
- Bachelor of Environmental Chemical Engineering, (Second Class Honours), Salford University, Manchester, UK
- Advanced Management Program (AMP), Harvard Business School, U.S.A.
- Inno-Leadership Program, INSEAD
- Chairman's Role: Energy Literacy for the world, TEA 5, Thailand Energy Academy

Expertise

- Core Business or Industry of SCG and Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Marketing
- Domestic or International Marketing (Market Insight)
- Information Technology
- Human Capital Management
- Environmental, Social & Governance or "ESG"

Director Training

- Directors Accreditation Program (DAP) 39/2005, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 38/2016, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (None)

Positions in Other Company/Organization/Institution (12)

- Since 2006 Director, Petroleum Institute of Thailand
- Since 2006 Director, Bangkok Synthetics Company Limited
- Since 2006 Director, BST Elastomers Company Limited
- Since 2008 Director, Long Son Petrochemicals Co., Ltd.
- Since 2009 Advisor, The Thai Institute of Chemical Engineering and Applied Chemistry
- Since 2014 Director, SENFI Norway AS (Norner Holding AS)
- Since 2016 Director, Apexcela Company Limited

- Since 2016 Director, Siam Bioscience Company Limited
- Since 2016 Advisor, The Committee of Chemical and Petrochemical Engineering,
 Institute of Thailand Under H.M. The King's Patronage
- Since 2017 Chairman, Add Ventures Capital International Co., Ltd.
- Since 2017 Chairman, Add Ventures Capital Co., Ltd.
- Since 2017 Director, SENFI UK Limited
- Since 2018 Director, SENFI Swiss GmbH
- Since 2019 Vice Chairman, SCG Packaging Public Company Limited (in the process of initial public offering registration filings to SEC)

<u>Positions as directors or executives in listed companies, other businesses and a</u> <u>company that may be deemed to have the same nature of business as and to be in</u> <u>competition with SCG (none)</u>

5-year Past Experiences and/or Remarkable Positions

- 2005 2010 Director, PTT Chemical Public Company Limited
- 2005 2019 President, SCG Chemicals Company Limited
- 2007 2008 President, The Thai Institute of Chemical Engineering and Applied Chemistry
- 2011 2019 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- 2013 2015 President, Community Partnerships Association
- 2015 2016 Vice President, Community Partnerships Association
- 2015 2019 Member of CSR Committee for Sustainable Development
- 2017 2019 Executive Vice President, SCG

Remark: *Listed in the Stock Exchange of Indonesia

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Shareholdings (Ordinary Shares) (as at December 31, 2019)

- Held personally: 33,500 (0.0028%)
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None

1.4 Mr. Thapana Sirivadhanabhakdi

Age 45 years

Education/Training

- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep

- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon
- Master Degree in Science Administration in Financial Economics, Boston University, USA
- Bachelor Degree in Business Administration (Finance) from Boston University, USA

Expertise

- Business or Other Industries
- Regional and Global Organization Management
- Economy and Investment
- Risk Management, Crisis Management
- Marketing
- Expert in domestic and overseas marketing
- Finance
- Human Capital Management

Director Training

- Director Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management in Other Listed Company (4)

- Present	Vice Chairman of the Board of Directors and Member of the Remuneration and Nomination Committee Univentures Public Company Limited
- Present	Vice Chairman, Chairman of the Executive Committee, and Member of the Nomination and Remuneration Committee Amarin Printing and Publishing Public Company Limited
- Present	Director, Thai Group Holdings Public Company Limited
- Present	Vice Chairman No. 3, Chairman of Executive Committee, Member of Compensation Committee and Member of Sustainability and Risk Management Committee Sermsuk Public Company Limited

Positions in Other Company/Organization/Institution (12 group of companies)

- Present President and CEO and Executive Committee and Sustainability and Risk Management Committee Member Thai Beverage Public Company Limited*
- Present Director, Vice Chairman of the Executive Committee, Nominating Committee Member, Remuneration Committee Member, and Sustainability and Risk Management Committee Member Fraser and Neave, Limited*
- Present Vice Chairman, Times Publishing Limited
- Present Director, Thai Beverage Group of Companies (55)
- Present Vice Chairman, South East Group of Companies (3)
- Present Director, TCC Group of Companies (19)
- Present Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.

Remark: *Listed company in the Singapore Stock Exchange

<u>Positions as directors or executives in listed companies, other businesses and a company</u> <u>that may be deemed to have the same nature of business as and to be in competition</u> <u>with SCG</u> (2)

- Present Charun Business 52 Co., Ltd.
- Present Thai Beverage Logistics Co., Ltd.

5-year Past Experiences and/or Remarkable Positions

- 2006 2020 Vice Chairman, Oishi Group Public Company Limited
- 2011 2020 Chairman of the Executive Committee, Oishi Group Public Company Limited
- 2013 2020 Director, Golden Land Property and Development Public Company Limited
- 2004 2018 Vice Chairman, Red Bull Distillery Group of Companies
- 2004 2018 Director and Executive Vice Chairman, Beer Thai (1991) Public Company Limited
- 2001 2017 Director, Berli Jucker Public Company Limited
- 2007 2015 Vice Chairman, Siam Food Products Public Company Limited
- 2003 2008 Director and Executive Vice President, Thai Beverage Public Company Limited

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

None

Shareholdings (Ordinary Shares) (as at December 31, 2019)

- Held personally:
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives

- None
- **<u>Remarks</u>** As of December 31, 2019, Mr. Thapana Sirivadhanabhakdi was an authorized director in companies whose business relations with SCG are worth in excess of 20 million Baht, rendering him ineligible for independent directorship according to the criteria on the characteristics of an independent director stipulated by the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended) and the Company's requirements for independent directors, as detailed below.
 - Mr. Thapana Sirivadhanabhakdi was an authorized director in Southeast Capital Company Limited, whose transactions with SCG are car rental services which worth in excess of 20 million Baht.
 - Mr. Thapana Sirivadhanabhakdi was an authorized director in Red Bull Distillery (1988) Company Limited, Cosmos Brewery (Thailand) Company Limited, and Amarin Printing and Publishing Public Company Limited, whose transactions with the Packaging Business, one of SCG's core businesses, are purchasing packaging products and worth in excess of 20 million Baht.

However, the Company's provisions on the qualifications of independent directors regarding the business relations worth in excess of 20 million Baht was relaxed by the power of the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559

Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended), if the Board of Directors resolved that the appointment of the person do not affect his ability to fulfill his duties and freely express his opinions as an independent director, and disclose relevant information in the notice of shareholders meeting on the agenda of the appointment of an independent director.

The Board of Directors deemed it rational and necessary to propose Mr. Thapana Sirivadhanabhakdi to be elected as the Company's director since he has experience and expertise especially in large organization management and domestic and international market insights, which can be beneficial to the development of the Company's business strategies and policies, with attributes of leadership, far-sighted vision, good morals and ethical principles, as well as clear and unblemished career records. As such, upon considering in accordance with Section 89/7 of the Securities and Exchange Act B.E. 2535 (Amended), the Board of Directors resolved that the appointment of Mr. Thapana Sirivadhanabhakdi to be the Company's director and independent director would not affect his ability to fulfill his duties and freely express his opinions as an independent director. Therefore, Mr. Thapana Sirivadhanabhakdi is fully qualified as an independent director.

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Nominated persons	Number of shares	% of issued shares
1. Mr. Kan Trakulhoon	None	N/A
2. Mr. Prasarn Trairatvorakul	None	N/A
3. Mr. Cholanat Yanaranop	33,500	0.0028%
4. Mr. Thapana Sirivadhanabhakdi	None	N/A

3. Directorship or Management Positions in other Listed Companies and other Companies

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Nominated persons	Listed company		Other	Other incorporation /business that may	
Nominated persons	Amount	Type of director	incorporation (non-listed company)	deemed as a conflict of interest or in competition with SCG	
1. Mr. Kan Trakulhoon	4	- Chairman of the Board of Directors, Independent Director, Chairman of Leadership Development and Compensation Committee, Advanced Info Services Public Co. Ltd.	14	None	

4. Mr. Thapana Sirivadhanabhakdi	4	 Vice Chairman of the Board of Directors and Member of the Remuneration and Nomination Committee, Univentures Public Company Limited Vice Chairman, Chairman of the Executive Committee, and Member of the Nomination and Remuneration Committee, Amarin Printing and Publishing Public Company Limited Director, Thai Group Holdings Public Company Limited Vice Chairman No. 3, Chairman of Executive Committee, Chairman of Company Limited Vice Chairman No. 4, Chairman of Sustainability and Risk Management Committee, Sermsuk Public Company Limited 	81	2
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Relationship Characteristics	Name of nominated person qualified as Independent Directors (2 persons)		
	Mr. Prasarn	Mr. Thapana	
	Trairatvorakul	Sirivadhanabhakdi	
Holding of the Company Share			
- Amount	None	None	
- Ratio of issued shares having voting rights (%)	N/A	N/A	
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive/ controlling person of company and its subsidiaries	No	No	
Having relationship in any of these characteristics to the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years			
- Be an executive director, staff, employee or advisor who receives salary.	No	No	
- Be a professional service provider (such as an auditor or a lawyer)	No	No	
 Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any) 	None	None	

4. <u>Relationship Characteristics of Nominated Persons Qualified as Independent Directors</u>

Qualifications of Independent Directors of the Company

The Company's qualifications for independent directors were revised on July 26, 2019 to be more stringent than those prescribed by the Capital Market Supervisory Board. The Company's qualifications of Independent Directors are as follows:

- 1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same- tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
- 3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

- 6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
- 8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
- 10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
- 11. Shall be able to look after the interests of all shareholders equally.
- 12. Shall be able to prevent conflicts of interest.
- 13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.

After being appointed as an independent director with all qualification items 1-13 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.