

**Profiles of the nominated candidates for the election of new directors  
in replacement of those to be retired by rotation**

**1. Profiles of the nominated candidates**

**1.1 Mr. Chumpol NaLamlieng**

**Age 71 years**

**Director qualified as an Independent Director (From July 30, 2014 to March 2018, totaling 3 years and 8 months)**

**Position in the Company**

- Director
- Chairman of the Remuneration Committee

**Date of Appointment as a Director**

- August 1, 1992 (Directorship tenure as of March 2018 is 25 years and 8 months.)  
Should he be re-elected as a director, his entire tenure will be 28 years and 8 months.

**Education/Training**

- MBA, Harvard Business School, U.S.A.
- B.S. Mechanical Engineering, University of Washington, U.S.A.

**Expertise**

- Business or main industries of SCG and other large industries
- Administration and Large Organization Management
- Economics, Investment, Policy Setting and Strategic Planning
- Foreign Affairs
- Law
- Marketing, Accounting and Finance
- Information Technology
- Corporate Governance and Risk Management

**Director Training**

- Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association

**Board Member/Management in Other Listed Company (None)**

**Position in Other Company/Organization/Institution (4)**

- Since 1989      Director, Navuti Company Limited
- Since 2010     Director, Siam Sindhorn Company Limited
- Since 2012     Director, Kempin Siam Company Limited
- Since 2017     Advisor, CBP Equity Company Limited

**5-year Past Experiences and/or Remarkable Positions**

- 1990-2009      Director, Garden River Company Limited
- 1990-2017      Director, Supaprunk Company Limited
- 1993-2005      President, The Siam Cement Public Company Limited
- 2005-2009      Director, British Airways Public Company Limited

- 2004-2011 Chairman, Singapore Telecommunication Company Limited
- 2007-2016 Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee, The Siam Commercial Bank Public Company Limited
- 2011-2016 Director, CBP Equity Company Limited
- 2012-2017 Director, Kempinski International SA

### **Forbidden Qualifications**

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

### **Attendance in the year 2017**

1. Board of Directors meeting attendance 11/11 times.
2. 2017 Meeting of Shareholders attendance 1/1 time.
3. The Remuneration Committee meeting attendance 6/6 times

## **1.2 Mr. Roongrote Rangsiyopash**

**Age 55 years**

### **Position in the Company**

- Director
- President & CEO
- Member of CSR Committee for Sustainable Development

### **Date of Appointment as a Director**

- March 25, 2015 (Directorship tenure as of March 2018 is 3 years)

### **Education/Training**

- MBA, Harvard Business School, U.S.A
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

### **Expertise**

- Business or main industries of SCG and other large industries
- Administration and Large Organization Management
- Economics, Investment, Policy Setting and Strategic Planning
- Foreign Affairs
- Marketing, Accounting and Finance
- Corporate Governance and Risk Management

### **Director Training**

- Director Certification Program (DCP) 2004, Thai Institute of Directors Association

### **Board Member/Management in Other Listed Company (None)**

### **Position in Other Company/Organization/Institution (11)**

- Since 2015 Advisory Director, the National Science and Technology Development Board

- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
- Since 2016 Head of Private Sector, Joint Public-Private-People Steering Committee (People's State) under the Public-Private Steering Committee for Driving the Thai Economy E2 Competitive Workforce
- Since 2016 Member, Committee on Preparations for Digital Economy and Society
- Since 2016 Council Member, World Business Council for Sustainable Development
- Since 2016 Member, Asia Business Council
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2017 Member, Sub-committee on Government Administration System Development for Driving towards 4.0, Office of the Prime Minister
- Since 2017 Committee, Steering Committee on the Reforming Support for THAILAND 4.0 Policy
- Since 2017 Advisory Director on Industrial and Organizational Psychology, Political System Development Committee
- Since 2017 Advisory, Chulalongkorn University Alumni Association

#### **5-year Past Experiences and/or Remarkable positions**

- 2011-2015 Chairman of the Board of Directors and Executive Committee, Thai British Security Printing Public Company Limited
- 2011-2015 Chairman, Thai Cane Paper Public Company Limited
- 2011-2015 President, SCG Paper Public Company Limited (currently named as SCG Packaging Public Company Limited)
- 2012-2015 Director, Thai Plastic and Chemicals Public Company Limited
- 2013-2014 Expert Member, Government Pension Fund (GPF) Board of Directors
- 2013-2014 Chairman of Risk Management Sub-committee, Government Pension Fund (GPF)
- 2013-2015 Executive Director, Giga Impact Initiative Board, National Science and Technology Development Agency (NSTDA)
- 2015 Executive Vice President, The Siam Cement Public Company Limited

#### **Forbidden Qualifications**

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

#### **Attendance in the year 2017**

1. Board of Directors meeting attendance 11/11 times.
2. 2017 Meeting of Shareholders attendance 1/1 time.
3. CSR Committee for Sustainable Development Committee meeting attendance 3/4 times.

### **1.3 Air Chief Marshal Satitpong Sukvimol**

**Age 69 years**

#### **Education/Training**

- Bachelor of Arts (Mass Communication), Chiang Mai University

- Flying Training School Class N. 54-16-3
- Squadron Officer School Class 43
- Air Force Staff School Class 29
- Air War College Class 27

#### **Expertise**

- Administration and Large Organization Management

#### **Director Training (None)**

#### **Board Member/Management in Other Listed Company (None)**

#### **Position in Other Company/Organization/Institution (2)**

- Since 2017 Private Secretary to H.M. King Maha Vajiralongkorn
- Since 2017 Chairman of the Board, Bureau of The Crown Property

#### **5-years Past Experiences and/or Remarkable positions**

- 2005 – 2016 Private Secretary to H.R.H the Crown Prince
- 2005 – 2016 Deputy Lord Chamberlain, The Royal Household Bureau
- 2009 – 2013 Director, Thai Airways International Public Company Limited

#### **Forbidden Qualifications**

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

### **1.4 Professor Emeritus Kasem Watanachai, M.D.**

**Age 76 years**

#### **Education/Training**

- M.D. (Summa Cum Laude) Chiang Mai University
- American Board of Internal Medicine, University of Chicago Hospitals and Clinics, U.S.A.
- American Board of Subspecialty in Cardiovascular Disease, University of Chicago Hospitals and Clinics, U.S.A.
- Honorary Doctorate Degree, Mahidol University
- Diploma from Nation Defense College, Thailand Class 36
- Honorary Doctorate Degree, Khon Khan University
- Honorary Doctorate Degree, Chiang Mai University
- Honorary Doctorate Degree, Srinakharinwirot University
- Honorary Doctorate Degree, Naresuan University
- Honorary Doctorate Degree, Thammasat University
- Honorary Doctorate Degree, Chulalongkorn University
- Honorary Doctorate Degree, National Institute of Development Administration
- Honorary Doctorate Degree, Navamindradhiraj University

#### **Expertise**

- Administration and Large Organization Management
- Policy Setting and Strategic Planning

- Corporate Governance
- Human Resource Development, Educational Management and Public Health

**Director Training (None)**

**Board Member/Management in Other Listed Company (None)**

**Position in Other Company/Organization/Institution (11)**

- Since 2003 Chairman of Chiang Mai University
- Since 2004 Member of the Executive Committee and Secretary of the Anandamahidol Foundation
- Since 2009 Member of Committee of the Crown Property Bureau
- Since 2010 Chairman of The Medical Science Division of the Anandamahidol Foundation
- Since 2014 Chairman of the Foundation of Virtuous Youth
- Since 2015 Executive Chairperson of Prostheses Foundation of H.R.H the Princess Mother
- Since 2015 Chairman of Foundation for Good Governance on Medicine
- Since 2017 Privy Councillor (King Rama 10)
- Since 2017 Chairman of Buddhadasa Indapanno Archives Foundation
- Since 2018 Chairman of the King's Scholarships for Thai Monks
- Since 2018 Executive Director of Thai Junior Encyclopedia Project by Royal Command of H.M. the King

**5-year Past Experiences and/or Remarkable Positions**

- 1989-1993 President of Chiang Mai University
- 1991 Member of the Legislative Parliament Permanent
- 1994 Secretary, Ministry of University Affairs
- 1996-1999 Member of the Senate
- 1997 President of Huachiew Chalermprakiet University
- 2001 Minister of Education
- 2001-2016 Privy Councillor (King Rama 9)
- 2003 Member of Committee and Secretary of Phradabos Foundation
- 2005 Chairman of Sala Chalermkrung Foundation
- 2010 Chairman of Princess Mother's Medical Volunteer Foundation
- 2016 Chairman of Mahidol University

**Forbidden Qualifications**

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

**The Company shareholdings of nominated persons**

Nominated persons	No. of shares	% of issued shares
1. Mr. Chumpol NaLamlieng	201,000	0.0168
2. Mr. Roongrote Rangsiyopash	30,000	0.0025

<b>Nominated persons</b>	<b>No. of shares</b>	<b>% of issued shares</b>
3. Air Chief Marshal Satitpong Sukvimol	<b>None</b>	<b>None</b>
4. Professor Emeritus Kasem Watanachai, M.D.	<b>None</b>	<b>None</b>

**3. Directorship or management position in other listed companies and other companies**

<b>Nominated persons</b>	<b>Listed company</b>		<b>Other incorporation (none-listed company)</b>	<b>Other rival incorporation/ any related business with SCG</b>
	<b>Amount</b>	<b>Type of director</b>		
1. Mr. Chumpol NaLamlieng	None	None	3	None
2. Mr. Roongrote Rangsiyopash	None	None	8 (Chairman of the Board of Directors of non-listed subsidiaries of SCG)	None
3. Air Chief Marshal Satitpong Sukvimol	None	None	2	None
4. Professor Emeritus Kasem Watanachai , M.D.	None	None	11	None

**4. Relationship Characteristics of nominated persons qualified as independent directors**

<b>Relationship Characteristics</b>	<b>Name of nominated person qualified as independent directors</b>  (Mr. Chumpol NaLamlieng)
<b>Holding of the Company Share</b> - Amount - Ratio of issued shares having voting rights (%)	201,000 0.0168
<b>Being close relatives to other directors/ executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive/controlling person of company and its subsidiaries</b>	None

Relationship Characteristics	Name of nominated person qualified as independent directors  (Mr. Chumpol NaLamlieng)
<p><b>Having relationship in any of these characteristics to the Company/parent company/subsidiary company/associate company/major shareholder /or controlling person either at present or during the past 2 years</b></p> <ul style="list-style-type: none"> <li>- Be an executive director, staff, employee or advisor who receives salary.</li> <li>- Be a professional service provider (such as an auditor or a lawyer)</li> <li>- Having material business relationship in such a way that may affect their independence (such as buy /sell raw materials/products/services/lending/ borrowing) – specify transaction size (if any)</li> </ul>	<p style="text-align: center;">None</p> <p style="text-align: center;">None</p> <p style="text-align: center;">None</p> <p style="text-align: center;">None</p>

#### **Qualifications of Independent Directors of the Company**

The Company’s qualifications for independent directors were revised on January 30, 2013 to be more stringent than those prescribed by the Office of Securities and Exchange Commission. The Company’s qualifications of Independent Directors are as follows:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.

4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting



- rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
  10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
  11. Shall be able to look after the interests of all shareholders equally.
  12. Shall be able to prevent conflicts of interest.
  13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.
  14. If qualified according to all items 1-13 specified above, the independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person with a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.
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