

**Profile of the nominated candidates for the election of new directors
in replacement of those to be retired by rotation**

1. Profile of the nominated candidates

1.1 Mr. Chirayu Isarangkun Na Ayuthaya

Age 74

Position in SCC

- Chairman
- Member of CSR Committee for Sustainable Development

Date of Appointment

- August 25,1987 – November 24,1999
- March 28, 2007 Until now

Education/Training

- Ph.D., Economics, Australian National University, Australia
- BSc, Economics (Hons), London School of Economics, University of London, England

Expertise

- Business and industry relating to SCG
- Economy, investment, policy setting and strategic planning
- Administration, organization management and human resource management
- Risk management and corporate governance

Director Training

- Role of the Chairman Program (RCP) 1/2000, Thai Institute of Directors Association

Board member/management in Listed Company (1)

- Since 2007 Director, The Siam Commercial Bank Public Company Limited

Position in Other Company/Organization/Institution (5)

- Since 1987 Director-General, The Crown Property Bureau
- Since 1987 Grand Chamberlain, The Royal Household Bureau
- Since 1987 Chairman, The Deves Insurance Public Company Limited
- Since 1998 Chairman, National Institute of Development Administration
- Since 2006 Director, CPB Equity Company Limited

5-year Past Experiences and/or Remarkable Position

- 1976-1979 Dean, School of Development Economics, NIDA
- 1983-1985 Deputy Minister of Industry
- 1985 Minister of Industry
- 1986 Minister of Prime Minister's Office
- 1998-2007 Chairman, The Siam Commercial Bank Public Company Limited

Forbidden Qualifications

1. Never dishonestly committed an offence against property.

2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Attendance in the year 2015

1. Board of Directors meeting attendance 9/10 times.
2. 2015 Meeting of Shareholders attendance 1/1 time.
3. CSR Committee for Sustainable Development meeting attendance 3/4 times.

1.2 Mr. Tarrin Nimmanahaeminda

Age 71

Director qualified as an independent director (From October 24, 2007)

Position in SCC

- Director
- Chairman, The Audit Committee
- Member of the Governance and Nomination Committee

Date of Appointment

- October 24, 2007

Education/Training

- MBA (Finance), The Stanford Graduate School of Business, U.S.A.
- B.A. (Government, Cum Laude), Harvard College, U.S.A.

Expertise

- Business and industry relating to SCG
- Economy, investment, policy setting and strategic planning
- Accounting and finance
- Risk management and corporate governance
- International trade and investment

Director Training

- Role of the Chairman Program (RCP) 35/2014, Thai Institute of Directors Association

Board member/management in Listed Company (None)

Position in Other Company/Organization/Institution (4)

- Since 1988 Vice Chairman, Princess Maha Chakri Sirindhorn Foundation
- Since 1992 Director and Treasurer, The Protheses Foundation
- Since 2003 Chairman, Siam Piwat Company Limited
- Since 2013 Chairman, Nantawan Company Limited

5-year Past Experiences and/or Remarkable Position

- 1984-1992 President and Chief Executive Officer, Siam Commercial Bank Public Company Limited
- 1991-1992 Chairman of the Thai Bankers' Association
- 1992-1995 Minister of Finance (September 1992 - May 1995)
- 1996-2005 Member of the House of Representatives

- 1997-2001 Minister of Finance (November 1997 - February 2001)
- 1999-2000 Chairman of The Development Committee, The World Bank Group

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Attendance in the year 2015

1. Board of Directors meeting attendance 9/10 times.
2. 2015 Meeting of Shareholders attendance 1/1 time.
3. Governance and Nomination Committee meeting attendance 4/4 times
4. Audit Committee meeting attendance 6/6 times.

1.3 Mr. Pramon Sutivong

Age 77

Director qualified as an Independent Director (From June 1, 2011)

Position in SCC

- Director
- Member of the Remuneration Committee
- Member of the Audit Committee

Date of Appointment

- April 29, 2009

Education/Training

- Master of Engineering, Major in Mechanical, University of Kansas, U.S.A.
- Bachelor of Engineering, Major in Mechanical, University of Kansas, U.S.A.
- Advanced Management Program (AMP), Harvard Business School, U.S.A.

Expertise

- Business and industry relating to SCG
- Economy, investment, policy setting and strategic planning
- Administration, organization management and human resource management
- Marketing and public relations

Director Training

- Role of the Chairman Program (RCP) 4/2001, Thai Institute of Directors Association
- Director Accreditation Program (DAP) 6/2003, Thai Institute of Directors Association
- Role of the Compensation Committee (RCC) 9/2009, Thai Institute of Directors Association
- Audit Committee Program (ACP) 45/2013, Thai Institute of Directors Association

Board member/management in Listed Company (1)

- Since 1997 Independent Director, The Navakij Insurance Public Company Limited

Position in Other Company/Organization/Institution (10)

- Since 1999 Chairman, Toyota Motor Thailand Company Limited
- Since 1999 Chairman, Siam compressor Industry Company Limited

- Since 1999 Director, Toyota Thailand Foundation
- Since 2007 Director, Office of The Civil Service Commission
- Since 2009 Senior Chairman, The Thai Chamber of Commerce and Board of Trade of Thailand
- Since 2009 Honorary Director of the University Council, University of the Thai Chamber of Commerce
- Since 2011 Chairman of Anti-Corruption Organization of Thailand
- Since 2013 Member, Advisory Board, Sasin Graduate Institute of Business Administration
- Since 2014 Member, National Reform Council
- Since 2015 Member, National Reform Steering Assembly

5-year Past Experiences and/or Remarkable Position

- 1965-1980 Esso Standard Thailand Co., Ltd.
- 1981-1996 Managing Director, SCT Co., Ltd.
- 1984-1992 Vice President , The Siam Cement Public Company Limited
- 1992-1999 Senior Vice President , The Siam Cement Public Company Limited
- 1990-2005 Director, SCG Foundation
- 1998-2002 Chairman, International Chamber of Commerce Thailand
- 1999-2004 Chairman, Bankthai Public Company Limited
- 2006-2008 Member, National Legislative Assembly
- 2004-2009 Chairman, The Thai Chamber of Commerce
- 2005-2009 Chairman, Board of Trade of Thailand

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Attendance in the year 2015

1. Board of Directors meeting attendance 10/10 times.
2. 2015 Meeting of Shareholders attendance 1/1 time.
3. Remuneration Committee meeting attendance 6/6 times
4. Audit Committee meeting attendance 6/6 times.

1.4 Mrs. Tarisa Watanagase

Age 67

Director qualified as an Independent Director (From March 27, 2013)

Position in SCC

- Director
- Member of the Audit Committee

Date of Appointment

- March 27, 2013

Education/Training

- Ph.D. (Honorary) in Economics, Keio University, Tokyo, Japan
- Ph.D., Economics, Washington University, U.S.A.
- M.A., Economics, Keio University, Tokyo, Japan
- B.A., Economics, Keio University, Tokyo, Japan
- Advanced Management Program (AMP), Harvard Business School, U.S.A.
- Diploma, The State, Private Sector and Political Sectors Course (Class 3), National Defense College

Expertise

- Economy, investment, policy setting and strategic planning
- Accounting and finance
- Risk management
- Telecommunication, communication and information technology

Director Training

- Director Certification Program (DCP) 4/2000, Thai Institute of Directors Association

Board member/management in Listed Company (None)

Position in Other Company/Organization/Institution (10)

- Since 2006 Director, Puey Ungphakorn Institute
- Since 2006 Member, Foundation For Thailand Rural Reconstruction Movement Under Royal Patronage
- Since 2010 Member, Board of Director, Ramathibodi Hospital Foundation
- Since 2011 Member, Board of Directors and Audit Committee, Office of Insurance Commission
- Since 2011 Member, Board of Director, the Heart Foundation of Thailand under the Royal Patronage of the Crown Princess
- Since 2011 Director, Member, Board of Directors, Private Sector Collective Action Coalition Against Corruption (CAC)
- Since 2011 Member, APD Advisory Group, Asia Pacific Department, IMF, Washington, D.C.
- Since 2012 Director, Thailand Philharmonic Orchestra
- Since 2013 Member, Advisory Board, Central Banking Publication, U.K.
- Since 2013 Senior Advisor, Promontory Financial Group, Washington, D.C., U.S.A.

5-year Past Experiences and/or Remarkable Position

- 2006-2010 Governor, The Bank of Thailand
- 2006-2009 Chairperson, The Bank of Thailand Board
- 2006-2010 Chairperson, Monetary Policy Committee
- 2006-2010 Chairperson, Financial Institutions Policy Committee
- 2006-2010 Chairperson, Payment Systems Committee
- 2006-2010 Board Member, The National Economic and Social Development Board
- 2006-2010 Commission Member, The SEC Commission Members
- 2006-2010 Director, Board of Insurance Commission

- 2006-2010 Director, Thai Asset Management Corporation Board of Directors
- 2011 Expert, The Financial Sector Assessment Program (FSAP), IMF
- 2012-2013 Member, International Advisory Panel, State Bank of Vietnam, Vietnam
- 2013 Member, World Bank-IMF Joint Committee on Remuneration of Executive Directors and Alternates
- 2013-2014 Associate, Alliance for Financial Inclusion, Thailand

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against SCG during the year.

Attendance in the year 2015

1. Board of Directors meeting attendance 10/10 times.
2. 2015 Meeting of Shareholders attendance 1/1 time.
3. Audit Committee meeting attendance 6/6 times.

SCC Shareholdings of nominated persons

Nominated persons	No. of shares	% of issued shares
1. Mr. Chirayu Isarangkun Na Ayuthaya	-	-
2. Mr. Tarrin Nimmanahaeminda	-	-
3. Mr. Pramon Sutivong	-	-
4. Mrs. Tarisa Watanagase	-	-

3. Directorship or management position in other listed companies and other companies

Nominated persons	Listed company		Other incorporation (none-listed company)	Other rival incorporation / any related business with SCG
	Amount	Type of director		
1. Mr. Chirayu Isarangkun Na Ayuthaya	1	- Director, Siam Commercial Bank PCL	5	None
2. Mr. Tarrin Nimmanahaeminda	None	None	4	None
3. Mr. Pramon Sutivong	1	- Independent Director, The Navakij Insurance PCL	10	None
4. Mrs. Tarisa Watanagase	None	None	10	None

4. Relationship Characteristics of nominated persons qualified as independent directors

Relationship Characteristics	Name of nominated person qualified as independent directors		
	Mr. Tarrin Nimmanahaeminda	Mr. Pramon Sutivong	Mrs. Tarisa Watanagase
Holding of SCC Share - Amount - Ratio of issued shares having voting rights	- -	- -	- -
Being close relatives to other directors/ executive/major shareholders of SCC/controlling person/or person to be nominated as director/executive/controlling person of company and its subsidiaries	None	None	None
Having relationship in any of these characteristics to SCC/parent company/subsidiary company/associate company/major shareholder /or controlling person either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy /sell raw materials/products/services/lending/ borrowing) – specify transaction size (if any)	None None None	None None None	None None None

Qualifications of Independent Directors of SCC

SCC's qualifications for independent directors were revised on January 30, 2013, and are now more stringent than prescribed by the Office of Securities and Exchange Commission. These qualifications are as follows:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The consideration of such indebtedness shall include indebtedness incurred during the

period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
11. Shall be able to look after the interests of all shareholders equally.
12. Shall be able to prevent conflicts of interest.
13. Shall not have been convicted of violating security or stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud, or corruption.
14. If qualified according to all items 1-13 specified above, the independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person with a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.