
**INFORMATION OF DIRECTORS, EXECUTIVES,
CHIEF OFFICERS IN ACCOUNTING AND FINANCE
AND COMPANY SECRETARY**

Air Chief Marshal Satitpong Sukvimol

Age 75 years

Position

- Chairman
- Member of the CSR Committee for Sustainable Development

Date of Appointment as a Director

- March 28, 2018

Education/Training

- Bachelor of Arts (Mass Communication), Chiang Mai University
- Flying Training School Class N. 54-16-3
- Squadron Officer School Class 43
- Air Force Staff School Class 29
- Air War College Class 27

Expertise

- Core Business or Industry of SCG
- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Laws
- Marketing
- Finance such as Financial Landscape/Payment System
- Data Management
- Human Capital Management
- Health and Safety
- Environmental, Social & Governance or "ESG" such as Diversity, Equity & Inclusion (DE&I) and Governance

Director Training (None)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2021 Director and Member of the Corporate Social Responsibility Committee, SCBX Public Company Limited
- Since 2024 Advisory Chairman of the Board of Directors, SCBX Public Company Limited

Position in Other Company/Organization/Institution (17)

- Since 2017 His Majesty's Principal Private Secretary, Bureau of the Royal Household
- Since 2017 Chairman of the Board, The Crown Property Bureau

- Since 2018 Lord Chamberlain
- Since 2018 Chairman and director-general of The Crown Property Bureau
- Since 2018 President Courtier in H.M. King Maha Vajiralongkorn
- Since 2018 Chairman of the Board, CPB Equity Co., Ltd. and its group of companies as being assigned
- Since 2018 Chairman of the Board, The United Cinema Company Limited
- Since 2018 Chairman of the Board, Sribathana Company Limited
- Since 2018 Chairman of the Board, Sridharani Company Limited
- Since 2018 Chairman of the Board, Baanboun Vetchakij Company Limited
- Since 2018 Chairman of the Board, Siamsinthorn Company Limited
- Since 2018 Chairman of the Board, Siam Bioscience Company Limited
- Since 2018 Chairman of the Board, Apexcela Company Limited
- Since 2018 Chairman of the Board, Doi Kham Food Products Company Limited
- Since 2018 Chairman of the Board, The Deves Insurance Public Company Limited
- Since 2018 Director and Member of the Corporate Social Responsibility Committee,
The Siam Commercial Bank Public Company Limited
- Since 2024 Chairman, SCG Chemicals Public Company Limited

5-years Past Experiences and/or Remarkable positions

- 2005 - 2016 Private Secretary to H.R.H the Crown Prince
- 2005 - 2016 The Crown Prince's, Personal Affairs Division
- 2005 - 2016 Deputy Lord Chamberlain, The Royal Household Bureau
- 2009 - 2013 Director, Thai Airways International Public Company Limited
- 2022 - 2024 Director, SCG Chemicals Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Chumpol NaLamlieng

Age 77 years

Director qualified as an Independent Director (From July 30, 2014)

Position

- Vice Chairman
- Chairman of the Governance and Nomination Committee

Date of Appointment as a Director

- 1993 – 2005 President & CEO SCG
- Since August 1, 1992 Director

Education/Training

- MBA, Harvard Business School, U.S.A.
- B.S. Mechanical Engineering, University of Washington, U.S.A.

Expertise

- Core Business or Industry of SCG
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Risk management and Crisis Management
- Accounting or Financial Literacy
- Finance such as Financial Landscape/Payment System
- Human Capital Management
- Merger & Acquisition
- Environmental, Social & Governance or “ESG”

Director Training (1)

- Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (4)

- Since 2010 Director, Siam Sindhorn Company Limited
- Since 2012 Director, Kempin Siam Company Limited
- Since 2017 Director and Advisor, CPB Equity Company Limited
- Since 2024 Vice Chairman, SCG Chemicals Public Company Limited

5-year Past Experiences and/or Remarkable Positions

- 1993 – 2005 President, The Siam Cement Public Company Limited
- 2004 – 2011 Chairman, Singapore Telecommunication Company Limited
- 2005 – 2009 Director, British Airways Public Company Limited
- 2007 – 2016 Director, The Siam Commercial Bank Public Company Limited

- 2012 – 2017 Director, Kempinski International SA
- 2019 – 2021 Independent Director and Chairman of the Remuneration Committee,
SCG Packaging Public Company Limited
- 2021 – 2024 Chairman, SCG Chemicals Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: 100 shares (0.0000083%)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Kasem Watanachai

Age 83 years

Position

- Director
- Chairman of the CSR Committee for Sustainable Development

Date of Appointment as a Director

- March 28, 2018

Education/Training

- Honorary Doctor of Medicine, Navamindradhiraj University
- Honorary Doctor of Education, (Educational Administration), North-Chiang Mai University
- Honorary Doctor of Philosophy (Human Resource Development), National Institute of Development Administration
- Honorary Doctor of Education, Chulalongkorn University
- Honorary Doctor of Liberal Arts (Educational Administration), Christian University of Thailand
- Honorary Doctor of Education (Educational Administration), (Rajamangala University of Technology Thanyaburi)
- Honorary Doctor of Public Health, Thammasat University
- Honorary Doctor of Philosophy (Management), Walailak University
- Honorary Doctor of Medicine, Naresuan University
- Honorary Doctor of Education, Eastern Asia University
- Honorary Doctor of Public Administration, Kasem Bundit University
- Honorary Doctor of Education, (Educational Administration), Chiang Mai Rajabhat Institution
- Honorary Doctor of Education, Srinakharinwirot University
- Honorary Doctor of Education, (Educational Administration), Chiang Mai University
- Honorary Doctor of Education (Educational Administration), Mahasarakham University
- Honorary Doctor of Liberal Arts, Khon Khaen University
- Honorary Doctor of Education, Mahidol University
- American Board of Subspecialty in Cardiovascular Disease, University of Chicago Hospitals and Clinics, U.S.A.
- American Board of Internal Medicine, University of Chicago Hospitals and Clinics, U.S.A.
- M.D. (Summa Cum Laude) Chiang Mai University
- Nation Defense College, Thailand Class 36

Expertise

- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign affairs
- Human Capital Management
- Health and Safety
- Medical and Well-being such as Biotechnology
- Regional Medicine/ Telemedicine
- Environmental, Social & Governance or "ESG"

Director Training (1)

- Director Accreditation Program (DAP) 164/2019, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (10)

- Since 2003 Chairperson, Chiang Mai University Council
- Since 2004 Member of the Executive Committee and Secretary, Anandamahidol Foundation
- Since 2009 Member of Committee of the Crown Property Bureau
- Since 2010 Chairman, The Medical Science Division of the Anandamahidol Foundation
- Since 2015 Executive Chairperson, Prostheses Foundation of H.R.H the Princess Mother
- Since 2015 Chairman, Foundation for Good Governance on Medicine
- Since 2016 Privy Councillor (King Rama 10)
- Since 2017 Executive Director, Thai Junior Encyclopedia Project by Royal Command of His Majesty King Bhumibol Adulyadej Maha Bhumibol Adulyadej the Great
- Since 2018 Vice Chairman, Phradabos Foundation
- Since 2018 Vice Chairman, the King's Scholarships for Thai Monks

5-year Past Experiences and/or Remarkable Positions

- 1989 -1993 President, Chiang Mai University
- 1991 Member, Legislative Parliament Permanent
- 1994 Secretary, Ministry of University Affairs
- 1996 - 1999 Member of the Senate
- 1997 President, Huachiew Chalermprakiet University
- 2001 Minister, Ministry of Education
- 2001 - 2016 Privy Councillor (King Rama 9)
- 2003 Member of Committee and Secretary, Phradabos Foundation
- 2005 Chairman, Sala Chalermkrung Foundation
- 2010 Chairman, Princess Mother's Medical Volunteer Foundation
- 2014 - 2019 Chairman, Foundation of Virtuous Youth
- 2016 Chairperson, Mahidol University Council
- 2016 Chairman, Buddhadasa Indapanno Archives Foundation
- 2017 Chairman, the King's Scholarships for Thai Monks

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Lieutenant Colonel Somchai Kanchanamanee

Age 66 years

Position

- Director
- Member of the CSR Committee for Sustainable Development

Date of Appointment as a Director

- March 30, 2022

Education/Training

- Bachelor's Degree of Political Science, Faculty of Social Sciences, Chiang Mai University

Expertise

- Business and core industry of SCG
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Laws
- Accounting or Financial Literacy
- Finance such as Financial Landscape/Payment System
- Technology/ Cybersecurity
- AI and Digital Transformation
- Data Management
- Human Capital Management
- Health and Safety
- Environmental, Social & Governance or "ESG" such as Decarbonization and Governance

Director Training (None)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (26)

- Since 2017 Committee of the Board of Committee, The Crown Property Bureau
- Since 2017 Vice Chairman, Royal Project Foundation
- Since 2017 Vice Chairman, Rajapranugroh Foundation under the Royal Patronage
- Since 2018 Chairman, Mongkhol Chaipattana Company Limited
- Since 2018 Director, Baanbong Vetchakij Company Limited
- Since 2018 Director, Suvarnachad Company Limited
- Since 2018 Vice Chairman, Sribathana Company Limited
- Since 2018 Vice Chairman, Sridharani Company Limited
- Since 2018 Vice Chairman, Siam Sindhord Company Limited
- Since 2018 Vice Chairman, CPB Equity Co., Ltd. and its group of companies as being assigned
- Since 2018 Vice Chairman, Doi Kham Food Products Company Limited
- Since 2018 Vice Chairman, Siam Bioscience Company Limited
- Since 2018 Vice Chairman, Apexcela Company Limited

- Since 2018 Vice Chairman, United Cinema Company Limited
- Since 2018 Vice Chairman, The Deves Insurance Public Company Limited
- Since 2018 Vice Chairman and Chairman of the Executive Committee,
Her Majesty Queen Sirikit Park Foundation
- Since 2018 Vice Chairman, The Support Foundation of Her Majesty Queen Sirikit, The Queen Mother
- Since 2018 Vice Chairman No.4, The Foundation for the Crown Prince Hospitals
- Since 2018 Vice Chairman of the Executive Committee, Royal Fund for Royal Development Study Center
- Since 2018 Vice Chairman of the Executive Committee No.2, Distance Learning Foundation under the Royal Patronage
- Since 2019 Director, Community Development Project in Wildlife Sanctuaries and National Parks, Kanchanaburi
- Since 2019 Director, Wild Elephant Conservation Project Bounding 5 Provinces in the Eastern Region
- Since 2020 Grand Chamberlain (1), Policy and Operations Department, Bureau of the Royal Household
- Since 2020 Director-General, Department of Her Majesty The Queen's Affair, Bureau of the Royal Household
- Since 2021 Vice Chairman ,The Ratchathan Pansuk Foundation : Doing Good Deeds For Country And
People Under Royal Patronage
- Since 2024 Director, Royal Rainmaking Foundation Under Royal Patronage

5-years Past Experiences and/or Remarkable positions

- 2005 – 2016 Grand Chamberlain, Personal Affairs Division of His Royal Highness the Crown Prince,
Bureau of the Royal Household
- 2017 – 2019 Grand Chamberlain, Policy Management Department, Bureau of the Royal Household

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Police Colonel Thumnithi Wanichthanom

Age 66 years

Position

- Director
- Member of the CSR Committee for Sustainable Development

Date of Appointment as a Director

- April 25, 2018

Education/Training

- Master of Public Administration, Western Kentucky University, U.S.A.
- Public Administration, Royal Police Cadet Academy

Expertise

- Core Business or Industry of SCG
- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Laws
- Finance such as Financial Landscape/Payment System
- Data Management
- Human Capital Management
- Health and Safety
- Environmental, Social & Governance or "ESG" such as Diversity, Equity & Inclusion (DE&I) and Governance

Director Training (None)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2022 Director, SCG Packaging Public Company Limited
- Since 2024 Chairman of the Board, Chairman of the Group Control Committee, Chairman of the Corporate Social Responsibility Committee, Member of the Executive Committee and Member of the Nomination, Compensation and Corporate Governance Committee, SCBX Public Company Limited

Position in Other Company/Organization/Institution (19)

- Since 2017 Grand Chamberlain of the Bureau of the Royal Household
- Since 2017 Director of The Privy Purse

- Since 2018 Director and Member of the Corporate Social Responsibility Committee, The Siam Commercial Bank Public Company Limited
- Since 2018 Senior Deputy Director-General, The Crown Property Bureau
- Since 2018 Chairman of the Board, Suvarnachad Company Limited
- Since 2018 Vice Chairman, CPB Equity Co., Ltd. and its group of companies as being assigned
- Since 2018 Vice Chairman, The United Cinema Company Limited
- Since 2018 Vice Chairman, Sribathana Company Limited
- Since 2018 Vice Chairman, Sridharani Company Limited
- Since 2018 Vice Chairman, Baanbong Vetchakij Company Limited
- Since 2018 Vice Chairman, Siamsinthorn Company Limited
- Since 2018 Vice Chairman, Siam Bioscience Company Limited
- Since 2018 Vice Chairman, Apexcela Company Limited
- Since 2018 Vice Chairman, Doi Kham Food Products Company Limited
- Since 2018 Vice Chairman, The Deves Insurance Public Company Limited
- Since 2018 Director, Baan-Boung Vetchakit 904 Company Limited
- Since 2018 Director, Mongkhol Chaipattana Company Limited
- Since 2022 Director, Auto X Company Limited
- Since 2022 Director, Alpha X Company Limited

5-year Past Experiences and/or Remarkable Positions

- 1997 – 2016 Deputy Chamberlain, Personal Affairs Division of H.R.H the Crown Prince, the Bureau of the Royal Household
- 2021 – 2023 Director and Member of the Corporate Social Responsibility Committee, SCBX Public Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Prasarn Trairatvorakul

Age 72 years

Director qualified as an Independent Director (From August 26, 2019)

Position

- Independent Director
- Chairman of the Remuneration Committee

Date of Appointment as a Director

- August 26, 2017

Education/Training

- Doctor of Business Administration, Harvard University, Massachusetts, USA
- Master in Business Administration, Harvard University, Massachusetts, USA
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology, Thailand
- Bachelor of Engineering in Electrical Engineering (First Class Honors), Chulalongkorn University
- Honorary Doctor of Business Administration, Rajamangala University of Technology Suvarnabhumi
- Honorary Doctor of Economics, Khon Kaen University
- Honorary Doctor of Economics, The University of the Thai Chamber of Commerce
- Honorary Doctor of Economics, Chulalongkorn University
- Honorary Doctor of Philosophy, National Institute of Development Administration

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Laws
- Marketing
- Domestic and International Marketing (Market Insight)
- Accounting and Financial Literacy
- Finance such as Financial Landscape/Payment System
- Human Capital Management
- Supply Chain
- Merger & Acquisition
- Retail Business/ E-Commerce
- Energy management such as renewable energy
- Mobility Business
- Environmental, Social & Governance or "ESG" such as Diversity, Equity & Inclusion (DE&I) and Governance
- Real Estate development

Director Training (5)

- The Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association
- Director Certification Program (DCP) 21/2002, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 2/2015, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) 5/2018, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) 15/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2019 Chairman of the Board, Central Retail Corporation Public Company Limited
- Since 2019 Chairman of the Board, SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (9)

- Since 2021 Director, Vajiravudh College
- Since 2017 Member, Asset Management Committee of Vajiravudh College
- Since 2018 Director, Siam Sindhorn Company Limited
- Since 2018 Director, CPB Equity Company Limited
- Since 2018 Chairman of the Board, Education Equity Fund
- Since 2017 Member, Committee on King's Scholarships for Thai Buddhist Monks
- Since 2016 Senior Advisor, CENTRAL Group
- Since 2016 Member, Property Management Committee - Chulalongkorn University
- Since 2015 Advisor, Crown Property Bureau
- Since 1998 Executive Director, Thai Red Cross Society

5-year Past Experiences and/or Remarkable Positions

- 1999 – 2003 Secretary-General, Securities and Exchange Commission of Thailand
- 2004 – 2010 President, KASIKORNBANK Public Company Limited
- 2010 – 2015 Governor, Bank of Thailand
- 2014 – 2019 Member, State Enterprises Supervisory Board
- 2015 – 2019 Member, Committee to Enhance Competitiveness of the Nation
- 2015 – 2019 Member, National Anti-Corruption Commission
- 2017 – 2019 Chairman, Public Procurement Committee
- 2017 – 2019 Member, Education Reform Committee
- 2017 – 2019 Chairman, Economic Reform Committee
- 2017 – 2024 Chairman of the Board of Directors, Thailand Development Research Institute (TDRI)
- 2018 – 2020 Distinguished Scholar, Faculty of Commerce and Accountancy - Chulalongkorn University
- 2019 – 2022 Chairman of the Board, Mahidol Witayanusorn
- 2019 – 2024 Chairman of the Board, Pruksa Holding Public Company Limited
- 2021 – 2024 Chairman of the Board, The Stock Exchange of Thailand
- 2021 – 2024 Chairman of the Board, Thailand Futures Exchange (TFEX)
- 2021 – 2024 Chairman of the Board, Capital Market Development Fund

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Pasu Decharin

Age 56 years

- Director qualified as an Independent Director (From March 27, 2019)

Position

- Independent Director
- Member of the Audit Committee
- Member of the Governance and Nomination Committee

Date of Appointment as a Director

- March 27, 2019

Education/Training

- Ph.D., Management of Technology
School of Management, Asian Institute of Technology (AIT)
- Master of Business Administration (MBA)
University of Colorado (Boulder), U.S.A.
- Bachelor of Business Administration (Management)
Faculty of Commerce and Accountancy, Chulalongkorn University

Expertise

- Policy Setting and Strategic Planning (Global Vision)
- Risk management and Crisis Management
- Marketing
- Accounting / Financial Literacy
- Environmental, Social & Governance or "ESG"

Director Training (10)

- Director Accreditation Program (DAP) 121/2015, Thai Institute of Directors Association
- Executive Development Program (EDP) 3, Thai Listed Company Association
- Leadership Development Program (LDP) 6, Thai Listed Company Association
- Directors Certification Program (DCP) 280/2019, Thai Institute of Directors Association
- Audit Committee Forum 1/2019, Thai Institute of Directors Association
- Director Leadership Certification Program (DLCP) 0/2020, Thai Institute of Directors Association
- Ethical Leadership (ELP) 23/2021, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 44/2022, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) 5/2023, Thai Institute of Directors Association
- ESG in the Board Room (ESG) 0/2023, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2018 Chairman and Independent Director of Warrix Sports Public Company Limited
- Since 2024 Independent Director, Internet Thailand Public Company Limited

Position in Other Company/Organization/Institution (8)

- Since 1993 Lecturer, Faculty of Commerce and Accountancy, Chulalongkorn University
- Since 2015 Chairman and Independent Director, Aksorn Education Public Company Limited

- Since 2018 Director, Decharin (2018) Co., Ltd.
- Since 2018 Independent Director, Member of the Audit Committee, and Member of the Risk Oversight Committee
The Siam Commercial Bank Public Company Limited
- Since 2021 Director and Chairman of the Audit Committee, National Science Museum, Ministry of Higher Education, Science, Research and Innovation
- Since 2022 Deputy Vice-President, Chairman of the Curriculum and Lecturer Committee, and member of Audit Committee, Thai Institute of Directors Association
- Since 2024 Independent Director, Chairman of the Risk Oversight Committee and Member of the Audit Committee, CardX Company Limited
- Since 2024 Member of Advisor Team to the Deputy Prime Minister (Mr.Phumtham Wechayachai)

5-years Past Experiences and/or Remarkable positions

- 2004 – 2011 Assistant to the President of Chulalongkorn University
- 2007 – 2011 Head of Accountancy Department, Faculty of Commerce and Accountancy, Chulalongkorn University
- 2014 – 2018 Director and Member of the Audit Committee
The Islamic Bank of Thailand
- 2011 – 2019 Dean, Faculty of Commerce and Accountancy, Chulalongkorn University
- 2016 – 2019 Independent Director and Member of the Audit Committee
Krungthai Car Rent and Lease Public Company Limited
- 2017 – 2020 Director, AUA Language School
- 2018 – 2024 Independent Director, Member of the Audit Committee, and Chairman of the Nomination and Remuneration, Thai Oil Public Company Limited
- 2021 – 2023 Director, InnovestX Securities Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mrs. Parnsiree Amatayakul

Age 54 years

Director qualified as an Independent Director (From March 27, 2019)

Position

- Independent Director
- Member of the Audit Committee
- Member of the Remuneration Committee
- Member of the Environmental Sustainability Development Committee

Date of Appointment as a Director

- March 27, 2019

Education/Training

- Master of Business Administration, UCLA Anderson School of Management, the University of California, USA
- Bachelor of Business Administration, Faculty of Commerce and Accountancy, Chulalongkorn University

Expertise

- Other Large Business or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk Management, Crisis Management
- Marketing
- Accounting / Financial Literacy
- Technology Cybersecurity
- Digital Transformation
- Data Management
- Human Capital Management
- Retail Business and E-Commerce
- Mobility Business
- Environmental, Social & Governance or "ESG" such as Diversity, Equity & Inclusion (DE&I) and Governance
- Business Transformation
- Organization Design and Management

Director Training (6)

- Director Certification Program (DCP) 99/2008, Thai Institute of Directors Association
- Independent Director Forum 1/2019, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 40/2021, Thai Institute of Directors Association
- Hot Issue for Directors: Climate Governance 4/2023, Thai Institute of Directors Association
- Cyber Armor: Capital Market Board Awareness 2023 "Cyber Incident Management: The Board's Essential Role", The Office of the Securities and Exchange Commission
- Risk Management Program for Corporate Leaders (RCL) 36/2024, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (4)

- Since 2018 Independent Director, Strategic and Innovation Committee Member and Sustainability Committee Member, Thai Wah Public Company Limited
- Since 2021 Independent Director, Member of the Corporate Governance Committee, Bangkok Bank Public Company Limited
- Since 2021 Independent Director, Chairman of the Risk Management Committee, Member of the Audit Committee, Thai Union Group PCL
- Since 2022 Independent Director, Member of the Audit and Corporate Governance Committee, Member of the Nomination and Remuneration Committee, Central Pattana Public Company Limited

Position in Other Company/Organization/Institution (None)

5-years Past Experiences and/or Remarkable positions

- 2011 – 2018 Managing Director, IBM Thailand Company Limited
- 2016 – 2019 Directors, The American Chamber of Commerce in Thailand (AMCHAM)
- 2017 – 2018 Member, The Thailand 4.0 council
- 2018 – 2020 Member, the Committee of Foundation for Research in Information Technology- FRIT
- 2018 – 2020 Member, the National Digital Economy and Society Committee
- 2019 – 2021 General Manager, Sales, Enterprise and Commercial, IBM ASEAN

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Cholanat Yanaranop

Age 65 years

Director qualified as an Independent Director (from January 25, 2023)

Position

- Independent Director
- Chairman, Environmental Sustainability Development Committee
- Member of the Remuneration Committee

Date of Appointment as a Director

- June 8, 2020

Education/Training

- Master of Chemical Engineering, Imperial College London, UK
- Bachelor of Environmental Chemical Engineering, (Second Class Honours), Salford University, Manchester, UK
- Advanced Management Program (AMP), Harvard Business School, U.S.A.
- Inno-Leadership Program, INSEAD
- Chairman's Role: Energy Literacy for the world, TEA 5, Thailand Energy Academy
- Top Executives Program, Class 16, Capital Market Academy
- Top Executives Program, Class 5, Thailand Energy Academy

Expertise

- Business and core industry of SCG
- Global and Regional Organization Management
- Policy Setting and Strategic Planning (Global Vision)
- Technology and Cybersecurity
- Human Capital Management
- Merger & Acquisition
- Health and Safety

Director Training (3)

- Directors Accreditation Program (DAP) 39/2005, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 38/2016, Thai Institute of Directors Association
- Hot Issue for Directors: Climate Governance 4/2023, Thai Institute of Directors Association

Board Member/Management in Other Listed Companies on The Stock Exchange of Thailand

(None)

Positions in Other Company/Organization/Institution (10)

- Since 2009 Advisor, The Thai Institute of Chemical Engineering and Applied Chemistry
- Since 2015 Director, SCG Foundation
- Since 2016 Director, Apexcela Company Limited
- Since 2016 Director, Siam Bioscience Company Limited
- Since 2016 Advisor, The Committee of Chemical and Petrochemical Engineering, Institute of Thailand Under H.M. The King's Patronage
- Since 2021 Member of Steering Committee on Strategy and Biopharma Plant Project, The Thai Red Cross Society
- Since 2021 Director, SCG Chemicals Public Company Limited
- Since 2022 Board of Commissioners, PT Barito Renewables Energy Tbk*
- Since 2023 Eminent Persons, Banknote management, Bank of Thailand
- Since 2024 Director, CAPGC PTE. LTD.

Remark: *Listed company in Indonesia Stock Exchange

5-year Past Experiences and/or Remarkable Positions

- 2005 – 2010 Director, PTT Chemical Public Company Limited
- 2005 – 2019 President, SCG Chemicals Company Limited
- 2006 – 2020 Director, Bangkok Synthetics Company Limited
- 2006 – 2020 Director, BST Elastomers Company Limited
- 2006 – 2021 Director, Petroleum Institute of Thailand
- 2007 – 2008 President, The Thai Institute of Chemical Engineering and Applied Chemistry
- 2008 – 2021 Director, Long Son Petrochemicals Co., Ltd.
- 2011 – 2019 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- 2013 – 2015 President, Community Partnerships Association
- 2014 – 2020 Director, SENFI Norway AS (Norner Holding AS)
- 2015 – 2016 Vice President, Community Partnerships Association
- 2015 – 2019 Member of CSR Committee for Sustainable Development
- 2017 – 2019 Executive Vice President, SCG
- 2017 – 2020 Director, SENFI UK Limited
- 2018 – 2020 Director, SENFI Swiss GmbH
- 2019 – 2022 Vice Chairman, SCG Packaging Public Company Limited
- 2021 – 2023 Director of Banknote management, Bank of Thailand

Remark: *Listed company in Indonesia Stock Exchange

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: 8,500 shares (0.0007%)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Thapana Sirivadhanabhakdi

Age 49 years

Director qualified as an Independent Director (From June 8, 2020)

Position

- Independent Director
- Member of the Remuneration Committee

Date of Appointment as a Director

- June 8, 2020

Education/Training

- Doctor of Philosophy in Buddhist Studies, Mahachulalongkornrajavidyalaya University
- Honorary Doctoral Degree in Business Administration, Chiang Mai University
- Doctor of Business Administration (Business Innovation Management), Silpakorn University
- Honorary Doctor of Arts in Art and Design, Bangkok University
- Honorary Doctorate Degree in Business Administration (Management), Rajamangala University of Technology Isan
- Honorary Doctorate Degree in Business Administration from Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep
- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon
- Honorary Doctoral Degree in Science, Logistics Management, King Mongkut's institute of Technology Ladkrabang
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

Expertise

- Other Large Businesses or Industries
- Regional and Global Organization Management
- Economy and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign affairs
- Risk Management and Crisis Management
- Marketing
- Domestic and International Marketing (Market Insight)
- Finance such as Financial Landscape/Payment System
- Data Management
- Human Capital Management
- Supply Chain
- Merger & Acquisition
- Retail Business and E-Commerce

- Health and Safety
- Environmental, Social & Governance or “ESG” such as Diversity, Equity & Inclusion (DE&I) and Governance

Director Training (1)

- Director Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (4)

- Present Vice Chairman of the Board of Directors, Chairman of the Executive Committee and Member of the Remuneration and Nomination Committee, Univentures Public Company Limited
- Present Vice Chairman and Chairman of the Executive Committee, Amarin Corporations Public Company Limited
- Present Director and Director of the Corporate Governance Committee, Thai Group Holdings Public Company Limited
- Present Vice Chairman No. 3, Chairman of Executive Committee, Member of Nomination and Remuneration Committee and Member of Sustainability and Risk Management Committee, Sermasuk Public Company Limited

Positions in Other Company/Organization/Institution (8 Business sectors)

- Present President and CEO and Sustainability and Risk Management Committee Member Executive Committee Member, Thai Beverage Public Company Limited*
- Present Director and Chairman of the Executive Committee, Frasers Property Limited*
- Present Director, Vice Chairman of the Executive Committee, Nominating Committee Member, Remuneration Committee Member, and Sustainability and Risk Management Committee Member, Fraser and Neave, Limited*
- Present Independent Director, SCG Chemicals Public Company Limited
- Present Vice Chairman, Times Publishing Limited*
- Present Director, Thai Beverage Group of Companies (73)
- Present Director, TCC Group of Companies (18)
- Present Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.

Remark: *Listed company in the Singapore Stock Exchange

Positions as directors or executives in other companies, other businesses and a company that may be deemed to have the same nature of business as and to be in competition with SCG (2)

- Present Charun Business 52 Co., Ltd.
- Present Thai Beverage Logistics Co., Ltd.

5-year Past Experiences and/or Remarkable Positions

- 2001 – 2017 Director, Berli Jucker Public Company Limited
- 2003 – 2008 Director and Executive Vice President, Thai Beverage Public Company Limited
- 2004 – 2018 Vice Chairman, Red Bull Distillery Group of Companies
- 2006 – 2020 Vice Chairman, Oishi Group Public Company Limited
- 2007 – 2015 Vice Chairman, Siam Food Products Public Company Limited
- 2008 – 2022 Southeast Insurance Public Company Limited
- 2008 – 2022 Southeast Life Insurance Public Company Limited
- 2008 – 2022 Southeast Capital Co., Ltd.
- 2011 – 2020 Chairman of the Executive Committee, Oishi Group Public Company Limited

- 2013 – 2020 Director, Golden Land Property and Development Public Company Limited
- 2015 – 2020 Director, TCC Holdings (2519) Co., Ltd.
- 2017 – 2020 Director, GMM Channel Holding Co., Ltd.
- 2017 – 2019 Executive Chairman, GMM Channel Holding Co., Ltd.
- 2019 – 2020 Chairman, GMM Channel Holding Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Suphachai Chearavanont

Age 57 years

Position

- Independent Director

Date of Appointment as a Director

- March 30, 2022

Education/Training

- Bachelor of Business Administration in Financial Management, Boston University, USA
- Honorary Doctorate Degree in Mass Communications, Ramkamhaeng University
- Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate degree in Business Management, Khon Kaen University

Expertise

- Other Large Business or Industries
- Regional and Global Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk Management and Crisis Management
- Marketing
- Domestic and International Marketing (Market Insight)
- Technology Cybersecurity
- Digital Transformation
- Data Management
- Human Capital Management
- Supply Chain
- Merger & Acquisition
- Retail Business and E-Commerce
- Energy Management such as renewable energy
- Mobility Business
- Health and Safety
- Medical and Well-being such as Biotechnology
- Environmental, Social & Governance or "ESG" such as Decarbonization

Director Training (1)

- Directors Accreditation Program (DAP) 92/2011, Thai Institute of Directors Association

Board Member/Management in Other Listed Companies on The Stock Exchange of Thailand (4)

- Since 2023 Chairman of the Board and Chairman of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
- Since 2020 Chairman of the Board of Directors and Chairman of the Executive Committee, CP Aextra Public Company Limited (Formerly: Siam Makro Public Co., Ltd.)

- Since 2019 Vice Chairman and Member of Remuneration and Nomination Committee, CP ALL Public Co., Ltd.
- Since 2019 Vice Chairman and Vice Chairman of the Remuneration and Nominating Committee, Charoen Pokphand Food Public Co., Ltd.

Positions in Other Company/Organization/Institution (24)

- Present Charoen Pokpkand Group Co., Ltd.
- Since 2021 Chairman, Lotus's Stores (Thailand) Co., Ltd.
- Since 2021 Director and Member of the Remuneration Committee, SCG Chemicals Public Company Limited
- Since 2020 Honorary President of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
- Since 2019 Honorary Advisor of the E-Learning Association of Thailand
- Since 2019 Chairman of the Digital Council of Thailand
- Since 2018 Member of the Public Engagement Committee, Princess Maha Chakkri Award Foundation
- Since 2017 Senior Vice Chairman, Chairman of the Executive Board and Chief Sustainability Officer, Charoen Pokphand Group Company Limited
- Since 2017 Advisor, The Thai Chamber of Commerce
- Since 2017 Advisor, The University Council of the University of the Thai Chamber of Commerce
- Since 2016 Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Company Limited
- Since 2015 Chairman, Global Compact Network Thailand (GCNT)
- Since 2015 Director, True Incube Company Limited
- Since 2014 Director, TRUE4U Station Company Limited
- Since 2014 Director and Chief Executive Officer, True Visions Group Company Limited
- Since 2010 Director of Ramathibodi Foundation
- Since 2010 Director and Advisor of Master of Science Program and Doctor of Philosophy Program in Technopreneurship and Innovation Management (TIP), Chulalongkorn University
- Since 2008 Director, Panther Entertainment Company Limited
- Since 2008 Director, Freewill Solutions Company Limited
- Since 2006 Director, Satellite Service Company Limited
- Since 2006 Director, True Media Solutions Company Limited
- Since 2006 Chairman of the Sub Committee for Fund Raising Thai Red Cross Eye Bank
- Since 2006 Member of the Thai Red Cross Eye Bank Committee
- Since 1998 Director, Cineplex Company Limited

5-year Past Experiences and/or Remarkable Positions

- 2019 – 2023 Chairman of the Board, True Corporation Public Company Limited
- 2022 – 2022 Director, The Thai Red Cross Society
- 2017 – 2020 Director of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
- 2017 – 2019 President, The Thai Federation of ICT Technology Association (TFIT)
- 2015 – 2017 President of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
- 1999 – 2017 Director, President and Chief Executive Officer, True Corporation Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: 2,000 shares (0.00016%)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mrs. Nuntawan Sakuntanaga

Age 66 years

Position

- Independent Director
- Member of the Audit Committee

Date of Appointment as a Director

- March 30, 2022

Education/Training

- M.B.A. in Marketing and International_Business, University of Wisconsin at Madison (Wisconsin, USA)
- Bachelor of Accounting in Finance and Banking, Chulalongkorn University

Expertise

- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Domestic and International Marketing (Market Insight)
- Accounting and Financial Literacy
- Retail Business and E-Commerce
- Domestic and international trade, and related laws
- Risk management
- Intellectual property
- Corporate Governance and sustainability
- Environmental, Social & Governance or "ESG" such as Diversity, Equity & Inclusion (DE&I)

Director Training (11)

- Director Certification Program (DCP) 166/2012, Thai Institute of Directors Association
- Audit Committee Program (ACP) 43/2013, Thai Institute of Directors Association
- Financial Statements for Directors (FSD) 31/2016, Thai Institute of Directors Association
- Boardroom Success through Financing and Investment (BFI) 7/2019, Thai Institute of Directors Association
- Board that Make a Difference (BMD) 9/2019, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 21/2021, Thai Institute of Directors Association
- Refreshment Training Program (RFP) 7/2022, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) 7/2024, Thai Institute of Directors Association
- Diploma, The National Defence Course (Class of 49th) (2006-2007), National Defence College
- Top Executive Program in Trade and Commerce (TEPCOT), Class 2
- Leader in Development Program-Managing Political & Economic Reform, Kennedy School of Government, Harvard University, Boston, USA

Board Member/Management in Other Listed Companies on The Stock Exchange of Thailand (4)

- Since 2018 Independent Director/ Chairman of the Audit Committee,
Asset World Corp Public Company Limited
- Since 2019 Independent Director, Chairman of Audit Committee, Union Pioneer Public Co., Ltd.
- Since 2022 Independent Director, Member of the Audit Committee, SCB X Public Company Limited
- Since 2023 Independent Director, Member of the Audit Committee, Asian Marine Services Public Company Limited

Positions in Other Company/Organization/Institution (2)

- Chairman of the Board, the Gem and Jewelry Institute of Thailand
- Director, Thanakorn Vegetable Oil Products Company Limited

5-year Past Experiences and/or Remarkable Positions

- Commissioner, The Securities and Exchange Commission, Thailand
- Commissioner, Office of Insurance Commission (OIC)
- Permanent Secretary, Ministry of Commerce
- Director-General, Department of Internal Trade
- Director-General, Department of Intellectual Property
- Director-General, Department of International Trade Promotion
- Director-General, Department of Trade Negotiation
- Independent Director, Member of the Audit Committee and Chairman of the Corporate Governance Committee, PTT Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Ms. Jareeporn Jarukornsakul

Age 57 years

Position

- Independent Director
- Member, Governance and Nomination Committee

Date of Appointment as a Director

- March 30, 2022

Education/Training

- Bachelor's Degree, Bachelor of Science, Mahidol University
- Honorary Doctorate Degree of Arts in Entrepreneurship, Bangkok University
- Doctor of Philosophy Honoris Causa on Occupational Health and Safety, Mahidol University
- Master's Degree in MBA (Master of Business Administration), Bangkok University
- Honorable Ph. D., Business Management, Ramkhamhaeng University
- Honorable Ph. D., Business Management, Western University
- Degree of Ph.D., Honorary Doctorate Logistics and Supply Chain Management, Christian University

Expertise

- Business and core industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign affairs
- Risk management and Crisis Management
- Marketing
- Domestic and International Marketing (Market Insight)
- Accounting or Financial Literacy
- Technology/ Cybersecurity
- Digital Transformation
- Supply Chain
- Merger & Acquisition
- Energy Management such as renewable energy
- Mobility Business
- Environmental, Social & Governance or "ESG" such as Decarbonization and Diversity, Equity & Inclusion (DE&I)

Director Training (14)

- The National Defense Course, Class 60/2017, National Defense College (NDC)
- Top Executive Program in Energy Science, Institute of Energy Science, Class 9/2017
- Executive Program, Class 18/2014, Capital Market Academy
- Senior Justice Executive Program, Class 20/2015, College of Justice Office of the Court of Justice

- Corporate Governance for Capital Market Intermediaries Program (CGI) 17/2016, Thai Institute of Directors Association
- Director Accreditation Program (DAP) 94/2012, Thai Institute of Directors Association
- Director Certification Program (DCP) 210/2015, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 46/2020, Thai Institute of Directors Association
- Director Leadership Certification Program (DLCP) 0/2021, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) 6/2023, Thai Institute of Directors Association
- Wellness & Healthcare Business Opportunity for Executives (WHB), Class 1/2021, Asean Institute for Health Development, Mahidol University
- Personal Data Protection Act (PDPA) by Baker & McKenzie and PwC Thailand
- Workshop on enhancing knowledge and awareness of Cyber Resilience for financial sector committees in 2020 by the Bank of Thailand in collaboration with the Office of the Securities and Exchange Commission and the Office of the Insurance Commission
- Cyber Armor: Capital Market Board Awareness “Cybersecurity and Intelligence Threats Assessment” Securities and Exchange Commission

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (3)

1. WHA Corporation Public Company Limited

- Since 2012 Director
- Since 2015 Nomination and Remuneration Committee
- Since 2015 Chief Executive Officer
- Since 2018 Chairman of the Executive Committee
- Since 2021 Risk Management Committee
- Since 2022 Chairman of Corporate Governance and Sustainable Development Committee
- Since 2023 Vice Chairman of the Board of Directors
- Since 2024 Acting Chief Operating Officer

2. WHA Utilities and Power Public Company Limited

- Since 2016 Chairman of Risk Management Committee and Nomination and Remuneration Committee
- Since 2018 Chairman of the Board of Directors and Chairman of the Executive Committee

3. SCB X Public Company Limited

- Since 2022 Director
- Since 2023 Member of the Nomination, Compensation and Corporate Governance
- Since 2024 Executive committee

Position in Other Company/Organization/Institution (7 Companies and 4 Business groups)

- Since 1993 Director, S & J Holding Company Limited
- Since 2012 Director, WHA Holding Company Limited
- Since 2024 Director, Mahidol University Foundation under the Patronage of Her Royal Highness Princess Maha Chakri Sirindhorn, Princess Maha Chakri Sirindhorn

- Since 2024 Honorary Advisor, The Children's Hospital Foundation
- Since 2024 Board Member, International Demonstration School, Mahidol University
- Since 2024 1st Vice President, Mahidol University Alumni Association under royal patronage
- Since 2025 Director, Association of Capital Market Academy (ACMA)
- Present WHA Corporation Public Company Limited (9 Subsidiaries)
- Present WHA Corporation Public Company Limited (6 Associates)
- Present WHA Industrial Development Public Company Limited (23 Subsidiaries)
- Present WHA Utilities and Power Public Company Limited (14 Subsidiaries)

Position in other businesses having the same nature of business as and competing with the Company (2)

1. WHA Utilities and Power Public Company Limited

- Since 2016 Chairman of Risk Management Committee
and Nomination and Remuneration Committee
- Since 2018 Chairman of the Board of Directors and Chairman of the Executive Committee

2. S & J Holding Company Limited

- Since 1993 Director

5-year Past Experiences and/or Remarkable Positions

- 2013 – 2020 Director, WHA GUNKUL Green Solar Roof 1 Company Limited
- 2013 – 2020 Director, WHA GUNKUL Green Solar Roof 3 Company Limited
- 2013 – 2020 Director, WHA GUNKUL Green Solar Roof 6 Company Limited
- 2013 – 2020 Director, WHA GUNKUL Green Solar Roof 17 Company Limited
- 2015 – 2020 Director, B.Grimm Power (WHA) 1 Company Limited
- 2015 – 2020 Director, GULF WHA MT Natural GAS Distribution Company Limited
- 2015 – 2020 Director, GULF Solar BV Company Limited
- 2015 – 2020 Director, GULF Solar KKS Company Limited
- 2015 – 2020 Director, GULF TS 2 Company Limited
- 2015 – 2020 Director, GULF TS 4 Company Limited
- 2015 – 2020 Director, GULF VTP Company Limited
- 2015 – 2020 Director, GULF NLL 2 Company Limited
- 2015 – 2020 Director, WHA Industrial Development International Co., Ltd. (Cayman)
- 2015 – 2020 Director, WHA Corporation (Hong Kong) Company Limited
- 2015 – 2020 Director, WHA International Indonesia Company Limited
- 2016 – 2020 Director, WHA Eastern Seaboard NGD 2 Company Limited
- 2017 – 2020 Director, WHA Eastern Seaboard NGD 4 Company Limited
- 2018 – 2020 Director, GULF JP NLL Company Limited
- 2018 – 2020 Director, GULF Solar Company Limited
- 2018 – 2020 Director, GULF Solar TS 1 Company Limited
- 2018 – 2020 Director, GULF Solar TS 2 Company Limited
- 2018 – 2020 Director, GULF TS 1 Company Limited

- 2018 – 2020 Director, GULF TS 3 Company Limited
- 2018 – 2020 Chairman of the Board of Directors, Rayong Clean Energy Company Limited
- 2018 – 2020 Chairman of the Board of Directors, Glow Hemaraj Wind Company Limited
- 2018 – 2021 Chairman of the Board of Directors, Eastern Seaboard Clean Energy Company Limited
- 2018 – 2021 Chairman of the Board of Directors, Chonburi Clean Energy Company Limited
- 2019 – 2020 Director, Duong River Surface Water Plant Joint Stock Company Limited
- 2019 – 2021 WHA-JD Alliance Company Limited
- 2019 – 2022 Director, Member of the Technology Committee, Member of the Corporate Social Responsibility Committee, Siam Commercial Bank Public Company Limited
- 2020 – 2022 Director, WHA TUS Company Limited
- 2023 – 2024 Chief Executive Officer, WHA Industrial Development Public Company Limited
- WHA Corporation Public Company Limited
 - 2018 – 2023 Chairman of the Board of Directors
 - 2020 – 2024 Acting Chief Technology Officer
- WHA Utilities and Power Public Company Limited
 - 2015 – 2018 Vice Chairman of the Board of Directors and Vice Chairman of the Executive Committee
- SCB X Public Public Company Limited
 - 2022 – 2023 Member of the Corporate Social Responsibility Committee
 - 2022 – 2024 Member of the Technology Committee
 - 2023 – 2024 Member of the Risk Oversight Committee
- SCB TenX Company Limited
 - 2020 – 2024 Director
 - 2024 – 2024 Member of the Risk Oversight Committee

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses

Mr. Roongrote Rangsiyopash

Age 61 years

Position

- Director
- Member of CSR Committee for Sustainable Development
- Member of Governance and Nomination Committee
- Member of the Remuneration Committee

Date of Appointment as a Director

- March 25, 2015

Education/Training

- MBA, Harvard Business School, U.S.A
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Accounting / Financial Literacy and Finance
- Human Capital Management
- Merger & Acquisition
- Environmental, Social & Governance or "ESG" such Diversity, Equity & Inclusion (DE&I)

Director Training (1)

- Directors Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (4)

- Since 2016 Chairman of Board, SCG Decor Public Company Limited
- Since 2022 Lead Independent Director and Chairman of the Nomination & Remuneration Committee
Central Retail Corporation Public Company
- Since 2024 Director, and Member of the Corporate Governance and Nomination Committee
SCG Packaging Public Company Limited
- Since 2025 Chairman
Since 2024 Independent Director
Pruksa Holding Public Company Limited

Position in Other Company/Organization/Institution (10)

- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2016 Director, SCG Foundation
- Since 2020 Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- Since 2021 Sub-committee, The Ananta Samakhom Throne Hall Reconstruction
- Since 2023 Eminent Persons of Monetary Policy Committee, Bank of Thailand
- Since 2024 Director, SCG Chemicals Public Company Limited
- Since 2024 Independent Director, Mitr Phol Sugar Corporation Limited
- Since 2024 Member, the Equitable Education Fund (EEF)
- Since 2024 Advisor, The Crown Property Bureau

5-year Past Experiences and/or Remarkable Positions

- 1997 – 2000 President, Tilecera Incorporation, U.S.A
- 2015 – 2023 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building Faculty of Medicine Siriraj Hospital, Mahidol University
- 2015 – 2023 NSTDA Governing Board, National Science and Technology Development Agency
- 2016 – 2023 Trustee and Member, Asia Business Council
- 2016 – 2023 Council Member, World Business Council for Sustainable Development
- 2016 – 2023 President & CEO SCG
- 2018 – 2020 Sub-Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- 2018 – 2023 Honorary Advisor, The Federation of Thai Industries
- 2018 – 2023 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess Bejaratana Rajasuda Sirisobhabannavadi
- 2019 – 2024 Chairman, The Siam Fibre-Cement Company Limited
- 2021 – 2023 Board of Committee, Ramathibodi Elderly Care and Hospice
- 2022 – 2023 Executive Director (Council Board), Thailand Carbon Neutral Network
- 2022 – 2024 Vice Chairman and Chairman of the Remuneration Committee, SCG Chemicals Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: 30,000 shares (0.0025%)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Support and Consult through activities related to the Company businesses

Support and consult on innovation by visiting company products, services, research and development exhibition of all related businesses.

Mr. Thammasak Sethaudom

Age 55 years

Position

- Director
- Member, CSR Committee for Sustainable Development
- Member, Environmental Sustainability Development Committee
- President & CEO, and President, Cementhai Holding Company Limited

Education/Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Management Development Program, The Wharton School, The University of Pennsylvania, U.S.A.
- Advanced Management Program (AMP) Harvard Business School, U.S.A.
- Executive Program, Capital Market Academy (CMA)
- Diploma, The National Defence Course, National Defence College (NDC)

Expertise

- Core Business or Industry of SCG
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Domestic and International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance such as Financial Landscape/Payment System
- AI and Digital Technology
- Human Capital Management
- Merger & Acquisition
- Energy Management such as renewable energy
- Environmental, Social & Governance or "ESG" such as Decarbonization and Governance

Director Training (2)

- Directors Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Directors Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2018 Director and Member of the Executive Committee
SCG Decor Public Company Limited
- Since 2022 Vice Chairman and Member of the Remuneration Committee
SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (10)

- Since 2023 NSTDA Governing Board, National Science and Technology Development Agency
- Since 2024 Sub-Committee, President Performance Evaluation of National Science and Technology Development Agency
- Since 2024 Sub-Committee, the Policy and Strategy Committee of National Science and Technology Development Agency
- Since 2024 Director, SCG Foundation
- Since 2024 Council Member of Thailand Business Council for Sustainable Development (TBCSD)
- Since 2024 Advisor, Chulalongkorn University Engineering Alumni
- Since 2024 Council Member, World Business Council for Sustainable Development (WBCSD)
- Since 2024 Member, Asia Business Council
- Since 2024 Council Member, MIT Sloan ASEAN Office Advisory Council
- Since 2024 Co-Chair, ASEAN Leaders for Just Energy Transition (ASEAN JET), World Economic Forum

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed totaling 24 companies

5-year Past Experiences and/or Remarkable Positions

- 2004 – 2010 Business Development and Corporate Planning Director, Chemicals Business
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited
- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited
- 2018 – 2022 Vice President – Finance and Investment & CFO, SCG
- 2018 – 2022 Director, SCG Packaging Public Company Limited
- 2019 – 2023 Committee, Thai Listed Companies Association
- 2021 – 2023 Director, Harvard Business School Association of Thailand (HBSATH)
- 2022 – 2023 Executive Vice President, SCG

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

NO	Company Name	1. Air Chief Marshal Sattitpong Srivattana	2. Mr. Chumpol Nalamleng	3. Mr. Kasem Watanachai	4. Lieutenant Colonel Somchai	5. Police Colonel Thumnithi	6. Mr. Prasarn Trairatvorakul	7. Mr. Pasu Decharin	8. Mrs. Parnsiree Amatayakul	9. Mr. Cholanat Yanaratop	10. Mr. Thapana Sirivadhanabhakdi	11. Mr. Suphachai Chearavanont	12. Mrs. Nuntawan Sakuntanaga	13. Ms. Jareeporn Jarukornsakul	14. Mr. Roongrote Rangsiyopash	15. Mr. Thammasak Sethandom
458	Kaset Inno Co., Ltd.															
459	BIT Innovation Company Limited															
460	SCG Marketplace Holding Company Limited															X
461	Toyota Motor Thailand Co., Ltd.															
462	BIIC Co., Ltd.															
463	Cementhai Property (2001) Public Company Limited															X
464	Nexter Ventures Co., Ltd.															
465	Siam Kubota Leasing Co., Ltd.															

Mr. Thammasak Sethaudom

Age 55 years

Position

- Director
- Member, CSR Committee for Sustainable Development
- Member, Environmental Sustainability Development Committee
- President & CEO, and President, Cementhai Holding Company Limited

Education/Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Management Development Program, The Wharton School, The University of Pennsylvania, U.S.A.
- Advanced Management Program (AMP) Harvard Business School, U.S.A.
- Executive Program, Capital Market Academy (CMA)
- Diploma, The National Defence Course, National Defence College (NDC)

Expertise

- Core Business or Industry of SCG
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Risk management and Crisis Management
- Domestic and International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance such as Financial Landscape/Payment System
- AI and Digital Technology
- Human Capital Management
- Merger & Acquisition
- Energy Management such as renewable energy
- Environmental, Social & Governance or “ESG” such as Decarbonization and Governance

Director Training (2)

- Directors Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Directors Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2018 Director and Member of the Executive Committee
SCG Decor Public Company Limited
- Since 2022 Vice Chairman and Member of the Remuneration Committee
SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (10)

- Since 2023 NSTDA Governing Board, National Science and Technology Development Agency
- Since 2024 Sub-Committee, President Performance Evaluation of National Science and Technology Development Agency
- Since 2024 Sub-Committee, the Policy and Strategy Committee of National Science and Technology Development Agency
- Since 2024 Director, SCG Foundation
- Since 2024 Council Member of Thailand Business Council for Sustainable Development (TBCSD)
- Since 2024 Advisor, Chulalongkorn University Engineering Alumni
- Since 2024 Council Member, World Business Council for Sustainable Development (WBCSD)
- Since 2024 Member, Asia Business Council
- Since 2024 Council Member, MIT Sloan ASEAN Office Advisory Council
- Since 2024 Co-Chair, ASEAN Leaders for Just Energy Transition (ASEAN JET), World Economic Forum

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed totaling 24 companies

5-year Past Experiences and/or Remarkable Positions

- 2004 – 2010 Business Development and Corporate Planning Director, Chemicals Business
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited
- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited
- 2018 – 2022 Vice President – Finance and Investment & CFO, SCG
- 2018 – 2022 Director, SCG Packaging Public Company Limited
- 2019 – 2023 Committee, Thai Listed Companies Association
- 2021 – 2023 Director, Harvard Business School Association of Thailand (HBSATH)
- 2022 – 2023 Executive Vice President, SCG

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Paramate Nisagornsen

Age 57 years

Position

- Vice President-Corporate Administration
- Member, CSR Committee for Sustainable Development

Education/Training

- M.S. Operational Management & Finance, Massachusetts Institute of Technology, U.S.A.
- Bachelor of Engineering, Electrical Engineering, King Mongkut's University of Technology North Bangkok
- Advanced Management Program (AMP) Harvard Business School, U.S.A.

Director Training (1)

- Director Certification Program (DCP) 258/2018, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2018 Director, Siam Global House Public Company Limited

Position in Other Company/Organization/Institution (2)

- Since 2018 Commisioner, PT Catur Sentosa Adiprana Tbk. (CSA)
- Since 2020 President Commisioner, PT Kokoh Inti Arebama Tbk. (KOKOH)

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2016 – 2017 Managing Director, Bangkok Synthetics Company Limited
- 2018 – 2021 Vice President-Regional Business, Cement and Building Materials Business
- 2021 – 2023 Vice President-SCG Home Business, Cement and Building Materials Business
- 2023 – 2023 Vice President-Distribution and Retail Business, Cement and Building Materials Business

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mrs. Chantanida Sarigaphuti

Age 55 years

Position

- Vice President-Finance and Investment & CFO

Education/ Training

- M.S.(Finance), University of Illinois at Urbana Champaign, USA
- BBA (Finance), Chulalongkorn University (First Class Honor with Gold Medal)
- Advanced Management Program (AMP), Harvard Business School, U.S.A.
- Management Development Program (MDP), The Wharton School of the University of Pennsylvania, U.S.A.
- Executive Development Program (EDP), Columbia University, U.S.A.

Director Training (3)

- Company Secretary Program (CSP) 43/2011, Thai Institute of Directors Association
- Directors Certification Program (DCP) 312/2021, Thai Institute of Directors Association
- E-learning CFO's Orientation Course, The Stock Exchange of Thailand

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2023 Director, SCG JWD Logistics Public Company Limited

Position in Other Company/Organization/Institution (2)

- Since 2022 CFO Network, World Business Council for Sustainable Development (WBCSD)
- Since 2023 Director, Thai Listed Companies Association

Other Position in SCG

Director and executive of non-listed companies under SCG as assigned by the company

5-year Past Experiences and/or Remarkable Positions (4)

- 2012 – 2017 Corporate Treasurer, The Siam Cement Public Company Limited
- 2017 – 2022 Corporate Planning and Finance Director
- Since 2023 Director, SCG JWD Logistics Public Company Limited
- Since 2024 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Chana Poomee

Age 59 years

Position

- Vice President - Sustainability
- Member, CSR Committee for Sustainable Development

Education/Training

- Honorary Degree, Doctor of Engineering (Industrial Engineering), King Mongkut's University of Technology North Bangkok
- Master of Public Health, Sukhothai Thammathirat Open University
- Bachelor of Engineering, Electrical Engineering, King Mongkut's University of Technology North Bangkok
- Advanced Management Program (AMP), Harvard Business School, U.S.A.

Director Training (2)

- Directors Accreditation Program (DAP) 136/2017, Thai Institute of Directors Association
- Director Certification Program (DCP) 261/2018, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (5)

- Since 2020 Chairman of Thai Cement Manufacturers Association
- Since 2024 The Joint Standing Committee on Commerce, Industry and Banking
- Since 2024 Director, National Higher Education, Science, Research and Innovation Policy Council
- Since 2024 Vice President, The Federation of Thai Industries
- Since 2024 Chairman of Water and Environment Institute for Sustainability, The Federation of Thai Industries

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2015 – 2017 Vice President-Operations, SCG Cement-Building Materials
- 2017 – 2023 Vice President-Cement and Green Solution Business, Cement-Building Materials Business
- 2018 – 2024 Director, Asia Cement Public Company Limited
- 2019 – 2023 Director, Executive Committee, and the Nomination, Remuneration and Corporate Governance Committee, Quality Construction Products Public Company Limited
- 2020 – 2023 Director, The Federation of Thai Industries
- 2021 – 2022 Director, Office of National Higher Education Science Research and Innovation Policy Council

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: 5,800 shares (0.0005%)

Held by Spouse or minor children: 500 shares (0.00004%)

Family Relationship among Directors and Executives (None)

Mr. Wiroat Rattanachaisit

Age 54 years

Position

- President of SCG Smart Living and President of SCG Distribution and Retail

Education/Training

- B.B.A. Marketing, The University of the Thai Chamber of Commerce
- Advanced Management Program (AMP) Harvard Business School, U.S.A.

Director Training (4)

- Director Accreditation Program (DAP) 163/2019, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 25/2022, Thai Institute of Directors Association
- Director Certification Program (DCP) 329/2022, Thai Institute of Directors Association
- Executive Program, Capital Market Academy (CMA) 33/2023

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (3)

- Since 2022 Director, Siam Global House Public Company Limited
- Since 2022 Vice Chairman, Chairman of the Executive Committee, Chairman of the Nomination, Remuneration, and Corporate Governance Committee, and Member of the Sustainable Development Committee
SCG Decor Public Company Limited
- Since 2023 Director, Chairman of the Executive Committee, and Member of the Nomination, Remuneration, and Corporate Governance Committee, Quality Construction Products Public Company Limited

Positions in Other Company/Organization/Institution (None)

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2017 Managing Director-Sales and Channels,
Building Products and Distribution Business,
SCG Cement-Building Materials Co., Ltd.
- 2018 Managing Director-Distribution and e-Channel Business,
Building Products and Distribution Business,
SCG Cement-Building Materials Co., Ltd.
- 2018 Head of Distribution and Retail Business, SCG Cement-Building Materials Co., Ltd.
- 2020 – 2022 Country Director – Indonesia, SCG Indonesia
- 2022 – 2023 Vice President-Regional CBM, Cement-Building Materials Business,
In charge of Vice President-Housing Products and Solution Business
- 2023 – 2023 Vice President-Housing Products and Solution Business, Cement-Building Materials Business

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Surachai Nimlaor

Age 57 years

Position

- President – SCG Cement and Green Solution Business

Education/Training

- Bachelor of Engineering, Electrical Power Engineering, King Mongkut's Institute of Technology Ladkrabang

Director Training (2)

- Management Development Program (MDP), The Wharton School of the University of Pennsylvania, U.S.A
- Advanced Management Program (AMP), Harvard Business School, U.S.A

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2023 Director, Quality Construction Products Public Company Limited
- Since 2024 Director, Asia Cement Public Company Limited

Positions in Other Company/Organization/Institution (None)

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2017 – 2018 Managing Director-North Region, The Siam Cement (Lampang) Co., Ltd.
- 2018 – 2018 Managing Director-Northeast Region, The Siam Cement (Kaeng Khoi) Co., Ltd.
- 2019 – 2021 Managing Director-Northeast Chain, The Siam Cement (Kaeng Khoi) Co., Ltd.
- 2022 – 2022 Managing Director-Upper Mainland and Border Market, The Siam Cement (Lampang) Co., Ltd.
- 2023 – 2023 Chief Innovation & Technology Officer, SCG Cement Co., Ltd.
- 2023 – 2023 President, Green Solution Business, The Concrete Products and Aggregate Co., Ltd.
- 2023 – 2023 Vice President – Cement and Green Solution, Cement-Building Materials Business
- 2024 – 2024 President - Cement and Green Solution, Cement-Building Materials Business

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: 300 shares (0.000025%)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Sakchai Patiparnpreechavud

Age 57 years

Position

- Chief Executive Officer & President, SCG Chemicals

Education/Training

- Master of Business Administration, Kasetsart University
- Bachelor of Engineering, Chemical Engineering, Chulalongkorn University
- Advanced Management Program (AMP) Harvard Business School, U.S.A

Director Training (8)

- Director Accreditation Program (DAP) 148/2018, Thai Institute of Directors Association
- Director Certification Program (DCP) 312/2021, Thai Institute of Directors Association
- Ethical Leadership (ELP) 27/2022, Thai Institute of Directors Association
- Capital Market Academy (CMA), Thailand
- Thai National Defense Collage (NDC)
- The Executive Program in Energy Literacy for a Sustainable Future (TEA)
- Leading in a Disruptive world (LDW)
- Top Executive Program in Commerce and Trade (TEPCoT)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2021 Director, A.J.Plant Public Company Limited

Positions in Other Company/Organization/Institution (5)

- Since 2024 Executive Director, Petroleum Institute of Thailand
- Since 2024 Member of Alliance to End Plastic Waste (AEPW)
- Since 2024 Director, Binh Minh Plastics Joint Stock Company (BMP)
- Since 2024 Commissioner, PT Chandra Asri Pacific Tbk. (CAP)
- Since 2024 Director, CAPGC PTE. LTD.

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2023 – 2024 Chief Commercial Officer, Executive Vice President-Regional, Executive Vice President-Vinyl Chain, Chemicals Business, and Country Director-Vietnam, SCG
- 2021 – 2023 Chief Commercial Officer, Executive Vice President-Regional, Executive Vice President-Vinyl Chain, Chemicals Business
- 2019 – 2023 Advisor, Board of Trade of Thailand
- 2017 – 2021 Vice President-Polyolefins and Vinyl Business, Chemicals Business
- 2015 – 2019 Member of the Committee, Plastics Institute of Thailand
- 2014 – 2017 Managing Director, SCG Performance Chemicals Company Limited and Head of Basics/Formulations/Fabrications, SCG Chemicals Company Limited
- 2009 – 2017 Managing Director, SCG Plastics Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Suracha Udomsak

Age 56 years

Position

Chief Operations and Innovation Officer, SCG Chemicals

Education/Training

- PhD. In Chemical Engineering, Texas A&M University
- Bachelor of Engineering, Chemical Engineering, Chulalongkorn University
- Advanced Management Program (AMP) Harvard Business School, U.S.A

Director Training (3)

- Director Accreditation Program (DAP) 182/2021, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 25/2022, Thai Institute of Directors Association
- Director Certification Program (DCP) 325/2022, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Positions in Other Company/Organization/Institution (8)

- Since 2018 Advisor, Japan Advanced Institute of Science and Technology
- Since 2018 Representative of Thai-UK Business Leadership Council
- Since 2019 Director, Licensing Executives Society (Thailand)
- Since 2020 Director, The Federation of Thai Industries
- Since 2021 Director, Center of Excellence on Medical Biotechnology, Mahidol University
- Since 2023 Committee, The Circular Economy and Environment, Thai Chamber of Commerce
- Since 2023 Committee, The Innovation Institute for Industry, The Federation of Thai Industries
- Since 2024 Executive Director, Chulalongkorn University Center of Excellence on Petrochemical and Materials Technology (PETROMAT)

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2013 – 2017 Research and Development Director, Business Group Head - Technology
SCG Chemicals Co., Ltd.
- 2018 – 2019 Research and Development Director, Emerging Business Director, SCG Chemicals Co., Ltd.
- 2019 – 2019 Chief Technology Officer-Innovation and Technology, Chemicals Business
- 2019 – 2021 Vice President, Chemicals Business,
In charge of Chief Technology Officer-Innovation and Technology
- 2022 – 2024 Chief Innovation Officer and Executive Vice President – New Business, SCG Chemicals

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Kulachet Dharachandra

Age 51 years

Position

Executive Vice President, SCG Chemicals and General Director - Long Son Petrochemicals and Country Director - Vietnam, SCG

Education/Training

- Bachelor of Engineering Chulalongkorn University

Director Training (3)

- Director Accreditation Program (DAP) 175/2020, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 25/2022, Thai Institute of Directors Association
- CFO Refresher 3/2565, The Stock Exchange of Thailand

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Positions in Other Company/Organization/Institution

- Since 2024 Committee of Thailand-Vietnam Business Council

Other Positions in SCG

- Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2016 – 2019 Vice President Director and Chief Operating Officer, PT. Chandra Asri Petrochemical Tbk., Indonesia
- 2019 – 2021 Chief Financial Officer, SCG Packaging Public Company Limited
- 2021 – 2023 Chief Financial Officer, Chemicals Business

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Chatri Eamsobhana

Age 51 years

Position

- Chief Commercial Officer, Chemicals Business

Education/Training

- Bachelor of Engineering, Chemical Engineering, Chulalongkorn University
- Master of Business Administration, Finance & International Business, University of Miami, Florida

Director Training (7)

- Management Development Program (MDP), The Wharton School of the University of Pennsylvania, U.S.A
- Executive Development Program (EDP), Columbia University, U.S.A
- Advance Management Program (AMP), Harvard Business School, U.S.A
- Business Excellence through Service Transformation (BEST), Duke Corporate Education
- E-learning CFO's Orientation Course, The Stock Exchange of Thailand
- Overview of Management Accounting for Planning and Decision Making, Federation of Accounting Professions Under The Royal Patronage of His Majesty The King
- Thai Financial Reporting Standards Program (TFRS), Federation of Accounting Professions Under The Royal Patronage of His Majesty The King

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Positions in Other Company/Organization/Institution (None)

Other Positions in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2011 Managing Director, Thai MFC Co., Ltd.
- 2015 Deputy Managing Director, Grand Siam Composite Co., Ltd.
- 2017 Managing Director, Bangkok Synthetics Co., Ltd.
- 2019 Operations Vice President Director, PT. Chandra Asri Petrochemical Tbk. Indonesia
- 2022 Vice President – Regional, SCG Chemicals Public Company Limited
- 2023 Chief Financial Officer, SCG Chemicals Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: 10,000 shares

Family Relationship among Directors and Executives (None)

SCG Top Executives' Position of The Siam Cement Public Company Limited in Its Subsidiaries and Associates
(As of January 1, 2025)

x Chairman * Vice Chairman
/ Director // President /// Managing Director

NO	Company Name	1. Mr. Thammasak Sethodom	2. Mr. Paramate Nisagornsen	3. Mrs. Chantanida Sarigaphuti	4. Mr. Chana Poomee	5. Mr. Wireat Rattanachaisit	6. Mr. Surachai Nimlaor	7. Mr. Sakchai Patiparnprechav	8. Mr. Suracha Udomsak	9. Mr. Kulachet Dharachandra	10. Mr. Chatri Eamsobhana
SCG Cement and Green Solutions											
1	SCG Cement Co., Ltd.	X	/	/		/	//				
2	The Siam Cement (Ta Luang) Co., Ltd.	/		/			X				
3	The Siam Cement (Kaeng Khoi) Co., Ltd.	/		/			X				
4	The Siam Cement (Thung Song) Co., Ltd.						X				
5	ECO Plant Services Co., Ltd.						X				
6	The Siam Cement (Lampang) Co., Ltd.						X				
7	The Concrete Products and Aggregate Co., Ltd.	X		/		/	/				
8	The Siam Refractory Industry Co., Ltd.						X				
9	CPAC Construction Solution Co., Ltd.						X				
10	PT CPAC Surabaya										
11	PT Tambang Semen Sukabumi		X								
12	Anhui Conch-SCG Refractory Co., Ltd.										
13	Buu Long Industry and Investment Joint Stock Company						X				
14	PT Pion Quarry Nusantara		X								
15	PT SCG Pipe and Precast Indonesia		X								
16	PT Semen Lebak					X					
17	PT SCG Readymix Indonesia		X								
18	Q Mix Supply Co., Ltd.						X				
19	Mawlamyine Cement Limited		X								
20	Khammouane Cement Co., Ltd.			/			X				
21	Silathai Sanguan (2540) Co., Ltd.						X				
22	SCG Myanmar Concrete and Aggregate Co., Ltd.										
23	Green Conservation Solution Co., Ltd.										
24	Silasanon Co., Ltd.						X				
25	Vietnam Construction Materials Joint Stock Company										
26	Mien Trung Cement One Member Company Limited										
27	Danang Cement One Member Company Limited										
28	Phu Yen Cosevco Cement Company Limited										
29	BIMobject (Thailand) Co., Ltd.										
30	CPAC SB&M Lifetime Solution Co., Ltd.						X				
31	S.P.M.RUNGRUANG CO., LTD.										
32	PT Semen Jawa		X			/					
33	Asia Cement Public Company Limited						/				
34	The Concrete Products and Aggregate (Vietnam) Co., Ltd.										
35	CPAC Cambodia Co., Ltd.						X				
36	Kampot Cement Co., Ltd.			/			X				
37	Kampot Land Co., Ltd.		X								
38	SCI Eco Services Co., Ltd.						X				
SCG Smart Living											
39	Cementhai Gypsum Co., Ltd.					X					
40	SCG Cement-Building Materials Co., Ltd.	X	/	/		/	/				
41	The Siam Fibre-Cement Co., Ltd.	X		/		/	/				
42	Siam Fiberglass Co., Ltd.					X					
43	The Siam Gypsum Industry Co., Ltd.					/					
44	SCG Roofing Co., Ltd.					X					
45	SCG Landscape Co., Ltd.					X					
46	The Siam Gypsum Industry (Saraburi) Co., Ltd.					/					
47	Saraburirat Co., Ltd.					X					
48	The Siam Gypsum Industry (Songkhla) Co., Ltd.					/					
49	Siam Fibre Cement Group Co., Ltd.					X					
50	MRC Roofing Co., Ltd.					X					
51	SCG-Sekisui Sales Co., Ltd.					X					

NO	Company Name										
		1. Mr. Thammasak Sethaudom	2. Mr. Paramate Nisagornsen	3. Mrs. Chantamida Sarigaphuti	4. Mr. Chana Poomee	5. Mr. Wiroat Rattanachaisit	6. Mr. Surachai Nimlaor	7. Mr. Sakchai Patiparnprechav	8. Mr. Suracha Udomsak	9. Mr. Kulachet Dharachandra	10. Mr. Chatri Eamsobhana
52	Sekisui-SCG Industry Co., Ltd.					X					
53	Quality Construction Products Public Company Limited					/	/				
54	Q-Con Eastern Co., Ltd.					/	/				
55	PT SCG Lightweight Concrete Indonesia		X			/					
56	Panel World Co., Ltd.					X					
57	SCG Living and Housing Solution Co., Ltd.										
58	PT Karya Makmur Kreasi Prima										
59	SCG Building and Living Care Consulting Co., Ltd.										
60	Zifisense Asia Co., Ltd.					X					
61	Finfloor S.p.A.										
62	Cementai Gypsum (Singapore) Pte. Ltd.		X								
63	Cementai Ceramics Philippines Holdings, Inc.		X								
64	PT Surya Siam Keramik					X					
65	PT Siam-Indo Concrete Products		X			/					
66	PT Siam-Indo Gypsum Industry		X			/					
67	Thai Sunny Co., Ltd.										
68	Mariwasa Holdings, Inc.		X								
69	SCG Concrete Roof (Cambodia) Co., Ltd.					X					
70	PT M Class Industry					/					
71	SCG Concrete Roof (Vietnam) Co., Ltd.					X					
72	Nexter Living Co., Ltd.										
73	Prime - Ngoi Viet Joint Stock Company										
SCG Decor											
74	SCG Decor Public Company Limited	/				/					
75	Noritake SCG Plaster Co., Ltd.					/					
76	Siam Sanitary Ware Co., Ltd.					/					
77	The Siam Sanitary Fittings Co., Ltd.					/					
78	SCG Ceramics Public Company Limited					/					
79	Siam Sanitary Ware Industry Co., Ltd.										
80	Siam Sanitary Ware Industry (Nongkae) Co., Ltd.										
81	PT Keramik Indonesia Assosiasi, Tbk.										
82	PT KIA Keramik Mas										
83	Prime Group Joint Stock Company					X					
84	Prime Trading, Import and Export One Member Limited Liability Company										
85	SUSUNN Smart Solution Co., Ltd.										
86	SCG Ceramics – Ly Heng Chhay (Cambodia) Co., Ltd.										
87	SCG Cement-Building Materials Philippines, Inc.		X								
88	Mariwasa-Siam Ceramics, Inc.					/					
89	Sosuco Ceramic Co., Ltd.										
90	Prime Dai Viet Joint Stock Company										
91	Prime Pho Yen Joint Stock Company										
92	Prime - Tien Phong Joint Stock Company										
93	Prime - Truong Xuan Joint Stock Company										
94	Prime - Vinh Phuc Joint Stock Company										
95	Prime - Yen Binh Joint Stock Company										
96	Prime Dai Loc Joint Stock Company										
97	Prime Hao Phu Joint Stock Company										
98	Prime Thien Phuc Joint Stock Company										
99	Prime Dai Quang Joint Stock Company										
100	Prime Dai An Joint Stock Company										
101	Prime Phong Dien Joint Stock Company										
102	Ceramic Research Institution										
SCG Distribution and Retail											
103	SCG Distribution Co., Ltd.	/		/		X //					
104	Nexter Digital and Solution Co., Ltd.										
105	SCG International Corporation Co., Ltd.		/			X					
106	SCG International Laos Co., Ltd.										
107	SCG Marketing Philippines Inc.		/								
108	PT Kokoh Inti Arebama Tbk.					X					

NO	Company Name	1. Mr. Thammak Sak Sechaudom	2. Mr. Paramate Nisagornsen	3. Mrs. Chantamida Sarigaphuti	4. Mr. Chana Poomee	5. Mr. Wiroat Rattanachaist	6. Mr. Surachai Nimlaor	7. Mr. Sakchai Patiparnprechav	8. Mr. Suracha Udomsak	9. Mr. Kulachet Dharachandra	10. Mr. Chattri Eamsobhana
166	SCG Nichirei Logistics Co., Ltd.										
167	SCG Logistics Management (Cambodia) Co., Ltd.										
168	SCG-Shwe Me Logistics (Myanmar) Co., Ltd.		/								
169	SCG Logistics Lao Co., Ltd.										
170	PT SCG Barito Logistics										
171	Jumbo Barges (Cambodia) Co., Ltd.										
172	SCG-PSA Holdings Co., Ltd.										
173	SCG Logistics Philippines, Inc.										
174	SCGJWD Logistics Public Company Limited										
175	AutoLogic Co., Ltd.										
176	JWD Transport (Thailand) Co., Ltd.										
177	Pacific LogisticsPro Co., Ltd.										
178	Benjaporn Land Co., Ltd.										
179	JWD Pacific Land Co., Ltd.										
180	Gillion Co., Ltd.										
181	DataSafe Co., Ltd.										
182	Dynamic IT Solutions Co., Ltd.										
183	JWD Asia Co., Ltd.										
184	JWD Asia Holding Private Ltd.										
185	EM Logistics & Warehousing Pte. Ltd.										
186	JCM Logistics and Warehousing Pte. Ltd.										
187	JWD Asia Logistics (Cambodia) Co., Ltd.										
188	JWD ASIA Logistics (Myanmar) Co., Ltd.										
189	Pacific Cold Storage Co., Ltd.										
190	JWD Pacific Co., Ltd										
191	JPK Cold Storage Co., Ltd.										
192	JVK International Movers Co., Ltd.										
193	JVK Indochina Movers (Vietnam) Co., Ltd.										
194	MeSpace Self Storage Co., Ltd.										
195	Global Food Service Network Co., Ltd.										
196	Chi Shan Long Feng Food Co., Ltd.										
197	DataSafe (Cambodia) Ltd.										
198	JWD Bok Seng Logistics (Thailand) Co., Ltd.										
199	JWD Art space Co., Ltd.										
200	Prosper Logistics Joint Stock Company										
201	JDMS Logistics Joint Stock Company										
202	MeSpace Self Storage (Ramintra) Co., Ltd.										
203	JWD Express Co., Ltd.										
204	Storeguard Co., Ltd										
205	Pacific M Cold Storage Co., Ltd.										
206	VNS Transport Co., Ltd.										
207	JWD Health Connex Co., Ltd.										
208	SV Money Co., Ltd.										
209	SCGJWD Trading Co., Ltd.										
210	Thai Connectivity Terminal Co., Ltd.										
211	Bangkok Interfreight Forwarding Co., Ltd.										
	SCG Chemicals										
212	SCG Chemicals Public Company Limited	/						//			
213	Thai Polyethylene Co., Ltd.							X	/		/
214	Nawaplastic Industries Co., Ltd.										X
215	Rayong Olefins Co., Ltd.							X	/		/
216	Rayong Terminal Co., Ltd.							X	/		
217	Siam TPC Co., Ltd.										X
218	Map Ta Phut Tank Terminal Co., Ltd.							X	/		
219	SMH Co., Ltd.							X			
220	RIL 1996 Co., Ltd.								X		
221	Thai MMA Co., Ltd.							X	/		
222	Repc Maintenance Co., Ltd.								X		

NO	Company Name	1. Mr. Thammasak Sethaudom	2. Mr. Paramate Nisagornsen	3. Mrs. Chantamida Sarigapaphuti	4. Mr. Chana Poomee	5. Mr. Wiroat Rattanaichaisit	6. Mr. Surachai Nimlaor	7. Mr. Sakchai Patiparnprechavut	8. Mr. Suracha Udomsak	9. Mr. Kulachet Dharachandra	10. Mr. Chatri Eamsobhana
454	Kubota Lao Sole Co., Ltd.										
455	Kubota Leasing (Cambodia) Plc.										
456	SCG Digital Private Limited										
457	A.I. Technology Co., Ltd.		/					X			
458	Kaset Inno Co., Ltd.										
459	BIT Innovation Company Limited		X								
460	SCG Marketplace Holding Company Limited	X			/						
461	Toyota Motor Thailand Co., Ltd.		/								
462	BIIC Co., Ltd.		x								
463	Cementhai Property (2001) Public Company Limited	X	/								
464	Nexter Ventures Co., Ltd.		x								
465	Siam Kubota Leasing Co., Ltd.			/							

Mrs. Nadarat Pomtri

Age 52 years

Position

Corporate Accounting Director

Education/Training

- Bachelor of Accounting, Kasetsart University
- Management Development Program – Wharton University
- Management Acceleration Program – Duke University
- McKinsey Management Program – McKinsey
- Senior Executive Program – London Business School

Director Training (None)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (1)

- Since 2023 Board Member of the Accounting Profession Committee,
The Federation of Accounting Professions Under the Royal Patronage of His MajestyThe King (TFAC)

Other Position in SCG

Director and executive of non-listed companies under SCG as assigned by the company

5-years Past Experiences and/or Remarkable Positions

- 2018 – 2020 Head of Business Process Improvement Accounting System,
The Siam Cement Public Company Limited
- 2020 – 2023 Accounting director,
SCG Packaging Public Company Limited
- 2023 – 2024 Head of Accounting Information Management,
The Siam Cement Public Company Limited
- 2024 – 2024 Deputy Corporate Accounting Director, The Siam Cement Public Company Limited
Director, SCG Accounting Services Company Limited
Corporate Accounting Director, The Siam Cement Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Ms. Rawiporn Wongbuddhapitak

Age 49 years

Position

- Corporate Finance Excellence Director

Education/ Training

- Master of Business and Administration, Sasin Graduate School of Business Administration of Chulalongkorn University
- Bachelor of Science in Chemical Engineering, University of California, Berkeley

Director Training (None)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (None)

Other Position in SCG

Chairman and director of SCG's subsidiaries, associates and other companies which are non-listed as assigned by the company

5-year Past Experiences and/or Remarkable Positions

- 2012 Head of Risk Management, The Siam Cement Public Co., Ltd.
- 2017 Head of Business Development, Planning and Finance Office, The Siam Cement Public Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mrs. Pattarawan Tunsakul

Age 54 years

Position

- Corporate Secretary Director and Corporate Secretary of SCC

Education/Training

- Master of Laws, Thammasat University
- Bachelor of Laws, Thammasat University

Seminar on Role and Responsibility of Company Secretary and others (13)

- Company Secretary Forum (R-CSF) 1/2024, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) 9/2024, Thai Institute of Directors Association
- COMPSEC Virtual Conference 2021, Trueventus
- Board Reporting Program (BRP) 38/2021, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 23/2021, Thai Institute of Directors Association
- Effective Minutes Taking (EMT) 47/2020, Thai Institute of Directors Association
- Company Reporting Program (CRP) 26/2020, Thai Institute of Directors Association
- Company Secretary Program (CSP) 102/2019, Thai Institute of Directors Association
- Industrial Property Rights Course for Operational Staff, Tokyo, Japan
- Law and Legal Institution of U.S.A., University of Wisconsin, U.S.A.
- 2013 JPPA IP Practitioners Seminar
- Law, Finance, Securities and Mutual Fund Management Expert Program: Financial management
- Advanced Management Program (AMP), International Institute for Management Development (IMD), Switzerland

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (1)

Since 2019 Director, Thai Company Secretary Club, Thai Listed Companies Association

Other Positions in SCG

Secretary of Board of Directors, Company secretaries, and directors of SCG subsidiaries as being assigned

5-year Past Experiences and/or Remarkable Positions

2016 – 2019 Head of Corporate, Securities & IP, SCG Legal Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

Held personally: (None)

Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)