
**INFORMATION OF DIRECTORS OF MAJOR
SUBSIDIARIES OF THE CORE BUSINESSES**

Cement - Building Materials Business

Board of Directors of SCG Cement - Building Materials Company Limited

Mr. Roongrote Rangsiyopash

Age 58 years

Position

- Chairman

Date of Appointment as a Director

- March 25, 2015

Education/Training

- MBA, Harvard Business School, U.S.A
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Marketing
- Domestic or International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance
- Human Capital Management
- Environmental, Social & Governance or "ESG"

Director Training (1)

- Directors Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2015 Director, President & CEO of SCG, Director of CSR Committee for Sustainable Development
The Siam Cement Public Company Limited

Position in Other Company/Organization/Institution (22)

- Since 2015 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building
Faculty of Medicine Siriraj Hospital, Mahidol University
- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
- Since 2015 NSTDA Governing Board, the National Science and Technology Development Board
- Since 2016 Director, Digital Economy and Society Preparation Committee
- Since 2016 Head of Private Sectors, Joint Public-Private-People Steering Committee (People's State) under the Public-Private
Steering Committee for Driving the Thai Economy E2 Competitive Workforce
- Since 2016 Council Member, World Business Council for Sustainable Development
- Since 2016 Member, Asia Business Council
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2016 Director, SCG Foundation
- Since 2017 Member, Sub-committee Government Administration System Development for Driving toward 4.0, Office of the Prime Minister
- Since 2017 Executive Director, The Debsirin School Parents-Teacher Association


- Since 2018 Member, Public School Educational Innovation Administration Development Committee to support Driving Educational Reform towards Thailand 4.0 Policy
- Since 2018 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess Bejaratana Rajasuda Sirisobhabannavadi
- Since 2018 Member, Sub-committee on the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- Since 2018 Honorary Advisor, The Federation of Thai Industries
- Since 2019 the Executive Board on Driving Reformation toward Higher Education, Science, Research and Innovation
- Since 2020 Member, Sub-committee Government Administration System Development for Driving toward the future
- Since 2020 Member, Sub-committee Evaluate the achievement of operations for development, National Science and Technology Development Agency
- Since 2020 National Reform Committee No.13: Culture, Sports, Labor and Human Resource Development, Ministry of Tourism and Sports
- Since 2021 Board of Committee, Ramathibodi Elderly Care and Hospice
- Since 2021 Subcommittee on Policy and Strategy of The National Science and Technology, Development Agency (NSTDA)
- Since 2021 Subcommittee, The Ananta Samakhom Throne Hall Reconstruction

5-year Past Experiences and/or Remarkable Positions

- 2011 – 2015 Chairman of the Board of Directors and Executive Committee, Thai British Security Printing Public Company Limited
- 2011 – 2015 Chairman, Thai Cane Paper Public Company Limited
- 2011 – 2015 President, SCG Paper Public Company Limited (currently named as SCG Packaging Public Company Limited)
- 2012 – 2015 Director, Thai Plastic and Chemicals Public Company Limited
- 2013 – 2014 Expert Member, Government Pension Fund (GPF) Board of Directors
- 2013 – 2014 Chairman of Risk Management Sub-committee, Government Pension Fund (GPF)
- 2013 – 2015 Executive Director, Giga Impact Initiative Board, National Science and Technology Development Agency (NSTDA)
- 2015 Executive Vice President, The Siam Cement Public Company Limited
- 2017 – 2018 Committee, Steering Committee on the Reforming Support for THAILAND 4.0 Policy
- 2017 – 2019 Advisory, Chulalongkorn University Alumni Association
- 2017 – 2021 Director on Industrial and Organizational Psychology, Political System Development Committee
- 2018 – 2019 Advisory, Chulalongkorn University Engineering Alumni

Mr. Thammasak Sethaudom

Age 52 years



Position

- Director

Education/Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Management Development Program, The Wharton School, The University of Pennsylvania, U.S.A.
- Executive Development Program, Columbia University, U.S.A.
- Total Quality Management for Executive, JUSE, Japan
- Marketing for Management, Kellogg School, U.S.A.
- Innovation Management Program, Dupont, U.S.A.
- Advanced Management Program (AMP) Harvard Business School, U.S.A.

Director Training (2)

- Directors Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Directors Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2018 SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (2)

- Since 2018 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- Since 2019 Committee, Thai Listed Companies Association

Remark: *Listed in the Stock Exchange of Indonesia

5-year Past Experiences and/or Remarkable Positions

- 2000 - 2004 eCommerce and eBusiness Manager, Chemicals Business
- 2004 - 2010 Business Development and Corporate Planning Director, Chemicals Business
- 2008 - 2012 Deputy General Director, Long Son Petrochemicals Company Limited
- 2012 - 2018 General Director, Long Son Petrochemicals Company Limited
- 2018 - 2021 Vice President – Finance and Investment & CFO, SCG

Mr. Yuttana Jiamtragran

Age 58 years



Positions

- Director

Education/Training

- Master of Business Administration, Assumption University
- Bachelor of Sciences (Chemistry), Chulalongkorn University
- Advanced Management Program (AMP), Harvard Business School, U.S.A.

Director Training (1)

- Director Accreditation Program (DAP), 149/2018 Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Positions in Other Company/Organization/Institution (5)

- Since 2015 Advisor, Foundation for the Promotion of Science and Technology Under the Patronage of His Majesty the King
- Since 2016 Member of the Advisory Committee, Center of Excellence on Environmental Health and Toxicology
- Since 2016 Director, SCG Foundation
- Since 2020 Director, Royal Bangkok Symphony Orchestra Foundation
- Since 2020 Director, Suan Luang Rama 9 Foundation

5-year Past Experiences and/or Remarkable Positions

- 2008 – 2015 Managing Director, SCG Performance Chemicals Company Limited
- 2010 – 2013 Managing Director, SCG Polyolefin Company Limited
- 2011 – 2015 Business Group Head: Compound & Formulation, Chemicals Business
- 2012 – 2016 Director, The Federation of Thai Industries
- 2012 – 2016 Honorary Chairman, Plastic Industry Club, The Federation of Thai Industries
- 2012 – 2016 Advisor, Thailand Institute of Packaging and Recycling Management for Sustainable Environment (TIPMSE), The Federal of Thai Industries
- 2015 - 2019 Advisor, Thai Bioplastics Industry Association
- 2016 - 2018 Member of the NSTDA Chair Professor Joint Committee, NSTDA Chair Professor Grants
- 2017 - 2019 Member of the Establishing Committee, the Research and Training Center for Supporting Industry 4.0, King Mongkut's University of Technology North Bangkok
- 2017 - 2019 Committee, Thai Listed Companies Association

Mr. Nithi Patarachoke

Age 58 years

Position

- President

Education/Training

- MBA (Finance and Operations Management), University of Chicago, U.S.A.
- Bachelor of Engineering, Industrial Engineering, Chulalongkorn University
- Advanced Management Program (AMP), Harvard Business School, U.S.A.

Director Training (1)

- Directors Accreditation Program (DAP) 140/2017, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (3)

- Since 2012 Director, Siam Global House Public Company Limited
- Since 2018 Chairman of the Board of Directors, Chairman of the Executive Committee and Member of the Nomination, Remuneration and Corporate Governance Committee, SCG Ceramics Public Company Limited
- Since 2019 Chairman of the Board of Directors and Chairman of the Executive Committee, Quality Construction Products Public Company Limited

Position in Other Company/Organization/Institution (4)

- Since 2013 Vice Chairman, Thailand Management Association
- Since 2019 Director, SCG Foundation
- Since 2020 Director, Thai-Lao Friendship Association
- Since 2021 Director, Thai-Vietnam Friendship Association

5-year Past Experiences and/or Remarkable Positions

- 2005 – 2010 Corporate Planning Director, The Siam Cement Public Company Limited
- 2010 – 2013 Managing Director, SCG Logistics Management Company Limited
- 2013 – 2017 Vice President-Domestic Market, SCG Cement-Building Materials
- 2014 – 2018 Director, Asia Cement Public Company Limited
- 2016 – 2018 Vice Chairman, The Federation of Thai Industries
- 2017 – 2018 Vice President-Building Products and Distribution Business, Cement-Building Materials Business
- 2017 – 2019 Commissioner, PT Kokoh Inti Arebama Tbk, Indonesia*
- 2018 – 2020 Director, The Federation of Thai Industries
- 2019 – 2020 President Commissioner, PT KERAMIKA INDONESIA ASSOSIASI, Tbk.*
- 2019 – 2020 President Commissioner, PT KOKOH INTI AREBAMA Tbk.*

Remark: *Listed in the Stock Exchange of Indonesia

Mr. Chana Poomee

Age 56 years

Position

- Vice President

Education/Training

- Honorary Degree, Doctor of Engineering (Industrial Engineering), King Mongkut's University of Technology North Bangkok
- Master of Public Health, Sukhothai Thammathirat Open University
- Bachelor of Engineering, Electrical Engineering, King Mongkut's University of Technology North Bangkok
- Advanced Management Program (AMP), Harvard Business School, U.S.A.

Director Training (2)

- Directors Accreditation Program (DAP) 136/2017, Thai Institute of Directors Association
- Director Certification Program (DCP) 261/2018, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2019 Director, Executive Committee, and the Nomination, Remuneration and Corporate Governance Committee, Quality Construction Products Public Company Limited
- Since 2021 Director, TEAM Consulting Engineering and Management Public Company Limited

Position in Other Company/Organization/Institution (3)

- Since 2018 Director, Asia Cement Public Company Limited
- Since 2020 Chairman of Thai Cement Manufacturers Association
- Since 2020 Director, The Federation of Thai Industries

5-year Past Experiences and/or Remarkable Positions

- 2005 – 2007 Managing Director, Kampot Cement Co., Ltd.
- 2008 – 2010 Supply Chain Director, SCG Cement Co., Ltd.
- 2008 – 2010 Managing Director, SCI Eco Services Co., Ltd.
- 2010 – 2013 Energy Director, SCG Cement-Building Materials
- 2013 – 2015 Country Director-Myanmar, SCG Cement-Building Materials
- 2013 – 2015 Managing Director, ECO Plant Services Company Limited
- 2013 – 2014 Managing Director, Mawlamyine Cement Limited
- 2014 – 2016 Managing Director, Myanmar CBM Services Company Limited
- 2015 – 2017 Vice President-Operations, SCG Cement-Building Materials

Mr. Paramate Nisagornsen

Age 54 years

Position

- Vice President

Education/Training

- M.S. Operational Management & Finance, Massachusetts Institute of Technology, U.S.A.
- Bachelor of Engineering, Electrical Engineering, King Mongkut's University of Technology North Bangkok
- Advanced Management Program (AMP) Harvard Business School, U.S.A.

Director Training (1)

- Director Certification Program (DCP) 258/2018, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2018 Director, Siam Global House Public Company Limited

Position in Other Company/Organization/Institution (None)

5-year Past Experiences and/or Remarkable Positions

- 2007 – 2011 Managing Director, Nawa Plastic Industries Company Limited
- 2011 – 2012 Business Group Head of Fabricated Products, SCG Chemicals Company Limited
- 2012 – 2016 Operations Vice President Director, PT. Chandra Asri Petrochemicals Tbk. Indonesia*
- 2016 – 2017 Managing Director, Bangkok Synthetics Company Limited

Remark: *Listed in the Stock Exchange of Indonesia

Mr. Suracha Udomsak

Age 53 years

Position

- Director

Education/Training

- PhD. In Chemical Engineering, Texas A&M University
- Bachelor of Engineering, Chemical Engineering, Chulalongkorn University
- Advanced Management Program (AMP) Harvard Business School, U.S.A

Director Training (1)

- Director Accreditation Program (DAP) 182/2021, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Positions in Other Company/Organization/Institution (7)

- Since 2018 Director, Center of Excellence on Petrochemical and Material, Chulalongkorn University
- Since 2018 Advisor, Japan Advanced Institute of Science and Technology
- Since 2018 Representative of Thai-UK Business Leadership Council
- Since 2018 Advisor, The Petroleum and Petrochemical College, Chulalongkorn University
- Since 2019 Director, Licensing Executives Society (Thailand)
- Since 2020 Director, The Federation of Thai Industries
- Since 2021 Director, Center of Excellence on Medical Biotechnology, Mahidol University

5-year Past Experiences and/or Remarkable Positions

- 2004 Deputy Managing Director, Grand Siam Composites Co., Ltd.
- 2007 Managing Director, Thai Polyethylene Co., Ltd.
- 2013 - 2017 Research and Development Director, Business Group Head - Technology SCG Chemicals Co., Ltd.
- 2018 - 2019 Research and Development Director, Emerging Business Director, SCG Chemicals Co., Ltd.

Chemicals Business

Board of Directors of SCG Chemicals Company Limited

Mr. Chumpol NaLamlieng

Age 74 years

Position

- Independent Director
- Chairman

Education/Training

- MBA, Harvard Business School, U.S.A.
- B.S. Mechanical Engineering, University of Washington, U.S.A.

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Laws
- Marketing
- Domestic or International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance
- Information Technology
- Human Capital Management
- Environmental, Social & Governance or "ESG"

Director Training (1)

- Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2006 Vice Chairman, Independent Director, Chairman of the Governance and Nomination Committee
The Siam Cement Public Company Limited

Position in Other Company/Organization/Institution (3)

- Since 2010 Director, Siam Sindhorn Company Limited
- Since 2012 Director, Kempin Siam Company Limited
- Since 2017 Director and Advisor, CPB Equity Company Limited

5-year Past Experiences and/or Remarkable Positions

- 1993 – 2005 President, The Siam Cement Public Company Limited
- 2004 – 2011 Chairman, Singapore Telecommunication Company Limited
- 2005 – 2009 Director, British Airways Public Company Limited
- 2007 – 2016 Director, The Siam Commercial Bank Public Company Limited
- 2012 – 2017 Director, Kempinski International SA
- 2019 – 2021 Independent Director and Chairman of the Remuneration Committee, SCG Packaging Public Company Limited

Mr. Roongrote Rangsiyopash

Age 58 years



Position

- Director
- Vice Chairman

Education/Training

- MBA, Harvard Business School, U.S.A
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

Expertise

- Core Business or Industry of SCG
- Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Marketing
- Domestic or International Marketing (Market Insight)
- Accounting / Financial Literacy
- Finance
- Human Capital Management
- Environmental, Social & Governance or "ESG"

Director Training (1)

- Directors Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2015 Director, President & CEO of SCG, Director of CSR Committee for Sustainable Development
The Siam Cement Public Company Limited

Position in Other Company/Organization/Institution (22)

- Since 2015 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building
Faculty of Medicine Siriraj Hospital, Mahidol University
- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
- Since 2015 NSTDA Governing Board, the National Science and Technology Development Board
- Since 2016 Director, Digital Economy and Society Preparation Committee
- Since 2016 Head of Private Sectors, Joint Public-Private-People Steering Committee (People's State) under the Public-Private Steering Committee for Driving the Thai Economy E2 Competitive Workforce
- Since 2016 Council Member, World Business Council for Sustainable Development
- Since 2016 Member, Asia Business Council
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2016 Director, SCG Foundation
- Since 2017 Member, Sub-committee Government Administration System Development for Driving toward 4.0, Office of the Prime Minister
- Since 2017 Executive Director, The Debsirin School Parents-Teacher Association
- Since 2018 Member, Public School Educational Innovation Administration Development Committee to support Driving Educational Reform towards Thailand 4.0 Policy
- Since 2018 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess
Bejaratana Rajasuda Sirisobhabannavadi
- Since 2018 Member, Sub-committee on the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation

- Since 2018 Honorary Advisor, The Federation of Thai Industries
- Since 2019 the Executive Board on Driving Reformation toward Higher Education, Science, Research and Innovation
- Since 2020 Member, Sub-committee Government Administration System Development for Driving toward the future
- Since 2020 Member, Sub-committee Evaluate the achievement of operations for development, National Science and Technology Development Agency
- Since 2020 National Reform Committee No.13: Culture, Sports, Labor and Human Resource Development, Ministry of Tourism and Sports
- Since 2021 Board of Committee, Ramathibodi Elderly Care and Hospice
- Since 2021 Subcommittee on Policy and Strategy of The National Science and Technology, Development Agency (NSTDA)
- Since 2021 Subcommittee, The Ananta Samakhom Throne Hall Reconstruction

5-year Past Experiences and/or Remarkable Positions

- 2011 – 2015 Chairman of the Board of Directors and Executive Committee, Thai British Security Printing Public Company Limited
- 2011 – 2015 Chairman, Thai Cane Paper Public Company Limited
- 2011 – 2015 President, SCG Paper Public Company Limited (currently named as SCG Packaging Public Company Limited)
- 2012 – 2015 Director, Thai Plastic and Chemicals Public Company Limited
- 2013 – 2014 Expert Member, Government Pension Fund (GPF) Board of Directors
- 2013 – 2014 Chairman of Risk Management Sub-committee, Government Pension Fund (GPF)
- 2013 – 2015 Executive Director, Giga Impact Initiative Board, National Science and Technology Development Agency (NSTDA)
- 2015 Executive Vice President, The Siam Cement Public Company Limited
- 2017 – 2018 Committee, Steering Committee on the Reforming Support for THAILAND 4.0 Policy
- 2017 – 2019 Advisory, Chulalongkorn University Alumni Association
- 2017 – 2021 Director on Industrial and Organizational Psychology, Political System Development Committee
- 2018 – 2019 Advisory, Chulalongkorn University Engineering Alumni

Mr. Winid Silamongkol

Age 63 years



Position

- Independent director
- Chairman of the Audit and Risk Committee

Education/Training

- Master of Accounting, Thammasat University
- Bachelor of Accounting, Thammasat University
- Bachelor of Laws, Thammasat University
- Industry/Management Development courses sponsored by KPMG/Arthur Andersen
- Kellogg Graduate School of Management, under co-program with SASIN
- Certified Public Accountant, Thailand
- Member and licensed attorney at Law of the Laws Council of Thailand

Director Training (1)

- Director Accreditation Program (DAP) 188/2021

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2021 Independent Director, Chairman of the Board of Directors and Chairman of the Audit Committee, Alla Public Company Limited
- Since 2021 Independent Director and Chairman of the Audit Committee, Dusit Thani Public Company Limited

Position in Other Company/Organization/Institution

- Since 2021 Independent Director, Betagro Public Company Limited
- Since 2020 Director and Chairman of the Auditing Profession Committee Federation of Accounting Professions under The Royal Patronage of His Majesty The King
- Since 2017 Advisor and Member of Sub-Committees Thammasat University
- Since 2016 Board Member Faculty of Commerce and Accountancy, Thammasat University

5-year Past Experiences and/or Remarkable Positions

- 2020-2021 Independent Director and Chairman of the Audit and Risk Committee, THAICOM Public Company Limited
- 2015-2019 Chairman of the Board of Directors and Chief Executive Officer, KPMG Phoomchai Audit Limited

Mr. Rapee Sucharitakul

Age 60 years

Position

- Independent Director
- Member of the Audit and Risk Committee

Education

- Bachelor of Laws (with honors), University of Essex, UK
- Master of Law, University of Bristol, UK

Expertise

- Directorship in companies related to securities, capital market, insurance and securities and exchange law.

Director Training (2)

- Director Certification Program (DCP) 1/2000
- The Role of Chairman Program (RCP) 12/2005

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution

- Since 2020 Member, The Bank of Thailand Board
- Since 2020 Member, The Monetary Policy Committee
- Since 2019 Director, National Blood Centre Thai Red Cross Society
- Since 2020 Member, Corporate Bond Stabilization Fund (BSF) committee
- Since 2020 Academic Directorial Member (Insurance Branch), The Board of The Office of Insurance Commission
- Since 2020 Member, NIDA council

5-year Past Experiences and/or Remarkable Positions

- 2015-2019 Secretary-General, Securities and Exchange Commission (SEC)
- 2014-2015 Member, State Enterprise Policy Committee according to the order of National Council for Peace and Order no. 75/2557
- 2015-2019 Director, Thai Institute of Directors Association
- 2019-2021 Advisor (Corporate Governance), Thai Institute of Directors Association

Professor Kitipong Urapeepatanapong

Age 66 years

Position

- Independent Director
- Member of the Audit and Risk Committee

Education/Training

- Master of Laws, The University of British Columbia, Canada
- LL.M., Chulalongkorn University
- Admitted as Thai Barrister-at-law
- LL.B. (second class honor), Chulalongkorn University
- Honorary Doctorate Degree, Faculty of Law, Hatyai University
- Certificate, Top Executive Program in Commerce & Trade, TEPCoT, Commerce Academy
- Certificate for Senior Executives Program, Class 4/2007, Capital Market Academy

- Certificate, Corporate Governance, Yale University, School of Management
- Certificate, Company Directors Course, Australian Institute of Directors
- Executive Certificate, Baker & McKenzie Partner Program, J.L. Kellogg Northwestern University

Expertise

- Business value chain
- International / regional business management and cultural difference management
- Corporate governance, Large organization management, Human Capital Management
- Risk management, Crisis management
- Business and investment law
- Laws related to Capital market, tax, M&A, business restructuring and family business

Director Training

- Role of the Chairman Program (RCP) 21/2009, Thai Institute of Directors Association
- Director Certification Program (DCP) 0/2000, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) 15/2020, Thai Institute of Directors Association
- Director Leadership Certification Program – DLCP 0/2021, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2019 Independent Director and Member of the Corporate Risk Management Committee
Pruksa Holding Public Company Limited
- Since 2019 Independent Director / Member of Governance and Nomination Committee, SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (19)

- Since 2020 Chairman of the Board of Directors, Chotiwat Manufacturing Company Limited
- Since 2021 Director, The Thai Credit Retail Bank Public Company Limited
- Since 2021 Director, VNB Holding Company Limited
- Since 2020 Sub-committee Office of Social Enterprise Promotion
- Since 2020 Law Subcommittee, Board of Investment
- Since 2020 Counsel of Committee of Board of Investment
- Since 2020 Corporate Governance Committee, Thai Institute of Directors
- Since 2020 The Economics Situation Administration Committee Center for COVID-19 Situation Administration (CCSA)
- Since 2019 Executive Board of The Office of National Higher Education Science Research and Innovation Policy Council
- Since 2019 Director, The Stock Exchange of Thailand
- Since 2018 Director, Thai Institute of Directors
- Since 2018 Honorary Member to the National Reform Commission (Legal and critical issues committee)
- Since 2018 Member of the Professional Expert Committee on Civil and Commercial laws in the National Commission for Justice Administration Development
- Since 2017 Chairman, Cheevamitr Social Enterprise Company Limited
- Since 2017 Deputy Chairman of the National Reform Committee on Legal
- Since 2011 Chairman of the Tax and Regulatory Commission of the Thai Chamber of Commerce
- Since 1999 Director, Siam Piwat Retail Holding Company Limited
- Since 1999 Executive Director, Siam Piwat Company Limited

5-year Past Experiences and/or Remarkable Positions

- 2019-2021 Director, Rachakarn Asset Management Company Limited
- 2017-2021 Director, The Hub 99 Company Limited
- 2008-2021 Chairman, Baker & McKenzie Company Limited
- 1993-2021 Director, Business Strategic Holding Company Limited

Mr. Tos Chirathivat

Age 57 years



Position

- Independent Director
- Member of Nomination and Remuneration Committee

Education/Training

- Bachelor's Degree - Economics, Wesleyan University, USA
- Master of Business Administration - Finance, Columbia University, USA

Director Training (1)

- Director Accreditation Program (DAP) 188/2021

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2019 Director, Chairman of the Executive Committee and Member of the Nomination & Remuneration Committee, Central Retail Corporation Public Company Limited

Position in Other Company/Organization/Institution (51 companies)

5-year Past Experiences and/or Remarkable Positions

- 2010 – 2020 Director, Central Embassy Plaza Company Limited
 - 2011 - 2018 Director, Central Training Center Company Limited
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Mr. Suphachai Chearavanont

Age 54 years



Position

- Independent Director
- Member of Nomination and Remuneration Committee

Education/Training

- Bachelor of Business Administration in Financial Management, Boston University, USA
- Honorary Doctorate Degree in Mass Communications, Ramkhamhaeng University
- Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate degree in Business Management, Khon Kaen University

Director Training (1)

- Director Accreditation Program (DAP) 92/2011

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (4)

- Since 2020 Chairman, Siam Makro Public Co., Ltd.
- Since 2019 Chairman, True Corporation Public Co., Ltd.
- Since 2019 Vice Chairman, CP ALL Public Co., Ltd.
- Since 2019 Vice Chairman, Charoen Pokphand Food Public Co., Ltd.

Position in Other Company/Organization/Institution

- Since 2017 Chief Executive Officer, Charoen Pokphand Group Company Limited
- Since 2016 Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Company Limited
- Since 2019 Chairman of the Digital Council of Thailand
- Since 2018 Member of the Public Engagement Committee, Princess Maha Chakkri Award Foundation
- Since 2015 Chairman, Global Compact Network Thailand (GCNT)
- Since 2010 Director of Ramathibodi Foundation
- Since 2020 Honorary President of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
- Since 2021 Director, Citrine Global Company Limited
- Since 1998 Director, Cineplex Company Limited

- Since 2021 Director, C.P. Retail Holding Company Limited
- Since 2006 Director, Satellite Service Company Limited
- Since 2014 Director, TRUE4U Station Company Limited
- Since 2006 Director, True Music Company Limited
- Since 2006 Director, True Media Solutions Company Limited
- Since 2010 Director, True Move H Universal Communication Company Limited
- Since 2014 Director, True Visions Group Company Limited
- Since 2015 Director, True Incube Company Limited
- Since 2008 Director, Panther Entertainment Company Limited
- Since 2008 Director, Freewill Solutions Company Limited
- Since 2020 Director, Lotus's Stores (Thailand) Co., Ltd.

Mr. Thapana Sirivadhanabhakdi

Age 47 years

Position

- Independent Director
- Member of Nomination and Remuneration Committee

Education/Training

- Honorary Doctorate Degree in Business Administration from Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep
- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon
- Honorary Doctoral Degree in Science, Logistics Management, King Mongkut's institute of Technology Ladkrabang
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

Expertise

- Business or Other Industries
- Regional and Global Organization Management
- Economy and Investment
- Risk Management, Crisis Management
- Marketing
- Expert in domestic and overseas marketing
- Finance
- Human Capital Management

Director Training (1)

- Director Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (5)

- Since 2020 Independent Director and Member of the Remuneration Committee, The Siam Cement Public Company Limited
- Present Vice Chairman of the Board of Directors, Chairman of the Executive Committee and Member of the Remuneration and Nomination Committee, Univentures Public Company Limited
- Present Vice Chairman and Chairman of the Executive Committee, Amarin Printing and Publishing Public Company Limited
- Present Director and Director of the Corporate Governance Committee, Thai Group Holdings Public Company Limited
- Present Vice Chairman No. 3, Chairman of Executive Committee, Member of Compensation Committee and Member of Sustainability and Risk Management Committee, Sermasuk Public Company Limited

Positions in Other Company/Organization/Institution (7)

- Present President and CEO and Executive Committee and Sustainability and Risk Management Committee Member, Thai Beverage Public Company Limited*
- Present Director, Vice Chairman of the Executive Committee, Nominating Committee Member, Remuneration Committee Member, and Sustainability and Risk Management Committee Member, Fraser and Neave, Limited*
- Present Vice Chairman, Times Publishing Limited
- Present Director, Thai Beverage Group of Companies (63)
- Present Vice Chairman, South East Group of Companies (3)
- Present Director, TCC Group of Companies (19)
- Present Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.

Remark: *Listed company in the Singapore Stock Exchange

5-year Past Experiences and/or Remarkable Positions

- 2001 – 2017 Director, Berli Jucker Public Company Limited
- 2003 – 2008 Director and Executive Vice President, Thai Beverage Public Company Limited
- 2004 – 2018 Vice Chairman, Red Bull Distillery Group of Companies
- 2006 – 2020 Vice Chairman, Oishi Group Public Company Limited
- 2007 – 2015 Vice Chairman, Siam Food Products Public Company Limited
- 2011 – 2020 Chairman of the Executive Committee, Oishi Group Public Company Limited
- 2013 – 2020 Director, Golden Land Property and Development Public Company Limited
- 2015 – 2020 Director, TCC Holdings (2519) Co., Ltd.
- 2017 – 2020 Director, GMM Channel Holding Co., Ltd.
- 2017 – 2019 Executive Chairman, GMM Channel Holding Co., Ltd.
- 2019 – 2020 Chairman, GMM Channel Holding Co., Ltd.

Mr. Cholanat Yanaranop

Age 62 years

Position

- Director
- Chairman of Nomination and Remuneration Committee

Education/Training

- Master of Chemical Engineering, Imperial College London, UK
- Bachelor of Environmental Chemical Engineering, (Second Class Honours), Salford University, Manchester, UK
- Advanced Management Program (AMP), Harvard Business School, U.S.A.
- Inno-Leadership Program, INSEAD
- Chairman's Role: Energy Literacy for the world, TEA 5, Thailand Energy Academy
- Top Executives Program, Class 16, Capital Market Academy
- Top Executives Program, Class 5, Thailand Energy Academy

Expertise

- Core Business or Industry of SCG and Other Large Businesses or Industries
- Global and Regional Organization Management
- Economics and Investment
- Policy Setting and Strategic Planning (Global Vision)
- Foreign Affairs
- Crisis Management
- Marketing
- Domestic or International Marketing (Market Insight)
- Information Technology

- Human Capital Management
- Environmental, Social & Governance or “ESG”

Director Training (2)

- Directors Accreditation Program (DAP) 39/2005, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 38/2016, Thai Institute of Directors Association

Board Member/Management in Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2020 Director and Member of the Remuneration Committee, The Siam Cement Public Company Limited
- Since 2019 Vice Chairman, SCG Packaging Public Company Limited

Positions in Other Company/Organization/Institution (7)

- Since 2009 Advisor, The Thai Institute of Chemical Engineering and Applied Chemistry
- Since 2015 Director, SCG Foundation
- Since 2016 Director, Apexcela Company Limited
- Since 2016 Director, Siam Bioscience Company Limited
- Since 2016 Advisor, The Committee of Chemical and Petrochemical Engineering, Institute of Thailand Under H.M. The King’s Patronage
- Since 2021 Director, Bank of Thailand
- Since 2021 Member of Steering Committee on Strategy and Biopharma Plant Project, The Thai Red Cross Society

5-year Past Experiences and/or Remarkable Positions

- 2005 – 2010 Director, PTT Chemical Public Company Limited
- 2005 – 2019 President, SCG Chemicals Company Limited
- 2006 – 2020 Director, Bangkok Synthetics Company Limited
- 2006 – 2020 Director, BST Elastomers Company Limited
- 2006 Director, Petroleum Institute of Thailand
- 2007 – 2008 President, The Thai Institute of Chemical Engineering and Applied Chemistry
- 2008 Director, Long Son Petrochemicals Co., Ltd.
- 2011 – 2019 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- 2013 – 2015 President, Community Partnerships Association
- 2014 – 2020 Director, SENFI Norway AS (Nornor Holding AS)
- 2015 – 2016 Vice President, Community Partnerships Association
- 2015 – 2019 Member of CSR Committee for Sustainable Development
- 2017 – 2019 Executive Vice President, SCG
- 2017 – 2020 Director, SENFI UK Limited
- 2018 – 2020 Director, SENFI Swiss GmbH

Remark: *Listed in the Stock Exchange of Indonesia

Professor Dr. Siriluck Rotchanakitumnuai

Age 64 years

Position

- Director

Education

- Bachelor of Business Administration (Accounting), Second Class Honor, Thammasat University
- Master of Science (Accounting), Thammasat University
- Master of Business Administration, University of Texas at Austin, U.S.A.
- Doctor of Philosophy (Management of Technology), Asian Institute of Technology
- International Student Exchange Program (ISEP), School of Business, University of Utah, Salt Lake City, U.S.A. (Accounting and Auditing)

Director Training (None)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (None)

Position in Other Company/Organization/Institution (9)

- Since 2013 International Executive Board Members, International Conference of Electronic Business
- Since 2021 Advisor, Twinflows Company Limited
- Since 2021 Member of the University Council, Shinawatra University
- Since 2021 Member of the University Council, Tapee University
- Since 2019 Chairman of sub-committees, Federation of Accounting Professions
- Since 2019 Member of academic rank committee, Panyapiwat Institute of Management, Mahanakorn University of Technology, Ubon Ratchathani University, Sripatum University, Vongchavalitkul University
- Since 2019 Advisor, Master of Science in Information Systems, Faculty of Commerce and Accountancy, Thammasat University
- Since 2016 Member of faculty council, Pridi Banomyong International College, Thammasat University
- Since 2014 Member of academic rank committee, Bangkok University

5-year Past Experiences and/or Remarkable Positions

- 2558- 2562 Audit committee, National Science and Technology
- 2556-2559 Dean, Faculty of Commerce and Accountancy, Thammasat University

Note: Professor Dr. Siriluck Rotchanakitumnuai was appointed director of the company since 1 January 2022, replacing Mr. Sakchai Patiparnpreechavud who resigned from the position of director since 18 December 2021.

Mr. Tanawong Areeratchakul

Age 58 years

Position

- Director and President

Education/Training

- Bachelor of Engineering, Electrical Engineering, King Mongkut's Institute of Technology Thonburi
- Advanced Management Program (AMP), Harvard Business School, U.S.A.

Director Training (2)

- Director Accreditation Program (DAP) 149/2018, Thai Institute of Directors Association
- Director Certification Program (DCP) 305/2021, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (1)

- Since 2019 President Chemicals Business, The Siam Cement Public Company Limited

Position in Other Company/Organization/Institution (5)

- Since 2019 Commissioner, PT Chandra Asri Petrochemical Tbk.*
- Since 2017 Director, SCG Foundation
- Since 2018 Subcommittee, Royal Project Foundation
- Since 2020 Chairman of PTIT Refining and Petrochemical Standing Committee, Petroleum Institute of Thailand


Remark: *Listed in the Stock Exchange of Indonesia

5-year Past Experiences and/ or Remarkable Positions

- 2007 – 2010 Managing Director, Rayong Olefins Company Limited
- 2008 – 2012 General Director, Long Son Petrochemicals Company Limited
- 2012 – 2015 Vice President-Corporate Administration, SCG
- 2014 – 2018 Executive Director, the Electronic Transactions Development Agency (Public Organization) or ETDA
- 2015 – 2017 Committee, Thai Listed Companies Association
- 2015 – 2019 President, SCG Packaging Public Company Limited
- 2019 – 2019 President Commissioner, PT Fajar Surya Wisesa Tbk.*
- 2019 – 2021 Board of Director, SCG Packaging Public Company Limited

Mr. Thammasak Sethaudom

Age 52 years



Position

- Director

Education/Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Management Development Program, The Wharton School, The University of Pennsylvania, U.S.A.
- Executive Development Program, Columbia University, U.S.A.
- Total Quality Management for Executive, JUSE, Japan
- Marketing for Management, Kellogg School, U.S.A.
- Innovation Management Program, Dupont, U.S.A.
- Advanced Management Program (AMP) Harvard Business School, U.S.A.

Director Training (2)

- Directors Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Directors Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (2)

- Since 2021 Executive Vice President and in charge of Finance and Investment & CFO, The Siam Cement Public Company Limited
- Since 2018 SCG Packaging Public Company Limited

Position in Other Company/Organization/Institution (2)

- Since 2018 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- Since 2019 Committee, Thai Listed Companies Association

Remark: *Listed in the Stock Exchange of Indonesia

5-year Past Experiences and/or Remarkable Positions

- 2000 – 2004 eCommerce and eBusiness Manager, Chemicals Business
- 2004 – 2010 Business Development and Corporate Planning Director, Chemicals Business
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited
- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited
- 2018 – 2021 Vice President – Finance and Investment & CFO, SCG

Packaging Business

Board of Directors of SCG Packaging Public Company Limited

Mr. Prasarn Trairatvorakul

Age 69 years

Director qualified as an Independent Director (From August 26, 2019)

Position

- Chairman
- Independent Director

Date of Appointment as a Director

June 21, 2019

Education / Training

- Doctor of Business Administration, Harvard University, Massachusetts, USA
- Master in Business Administration, Harvard University, Massachusetts, USA
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology, Thailand
- Bachelor of Engineering in Electrical Engineering (First Class Honors), Chulalongkorn University
- Honorary Doctor of Philosophy, National Institute of Development Administration
- Honorary Doctor of Economics, Chulalongkorn University
- Honorary Doctor of Economics, The University of the Thai Chamber of Commerce
- Honorary Doctor of Economics, Khon Kaen University
- Honorary Doctor of Business Administration, Rajamangala University of Technology Suvarnabhumi

Knowledge / Skills / Expertise

- Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Markets, Food Packaging Markets, and Healthcare and Medical Markets
- International or Regional Business Administration and Cultural Difference Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Business and Investment Laws, as well as Merger and Acquisition
- Environmental, Social and Governance

Director Training

- Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association
- Director Certification Program (DCP) 21/2002, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 2/2015, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) 5/2018, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) 15/2020 Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (3)

- Since 2019 Chairman, Central Retail Corporation Public Company Limited
- Since 2019 Chairman, Pruksa Holding Public Company Limited (Director qualified as an Independent Director effective from 2016)
- Since 2017 Independent Director and Chairman of Remuneration Committee, The Siam Cement Public Company Limited (Director qualified as an Independent Director effective from August 26, 2019)

Position in other Company / Organization / Institution (15)

- Since 2021 Chairman of the Board of Governors, The Stock Exchange Thailand
- Since 2021 Chairman of the Board, Thailand Futures Exchange Public Company Limited (TFEX)
- Since 2021 Chairman of the Board, Thailand Capital Market Development Fund (CMDF)

- Since 2021 Director, Vajiravudh College
- Since 2019 Chairman of the Board, Mihidol Witayanusorn
- Since 2018 Chairman of the Board, Education Equity Fund
- Since 2018 Director, Siam Sindhorn Co., Ltd.
- Since 2018 Director, CPB Equity Company Limited
- Since 2017 Member, Asset Management Committee of Vajiravudh College
- Since 2017 Member, Committee on King's Scholarships for Thai Buddhist Monks
- Since 2017 Chairman of the Board of Directors, Thailand Development Research Institute (TDRI)
- Since 2016 Senior Advisor, CENTRAL Group
- Since 2016 Member, Property Management Committee, Chulalongkorn University
- Since 2015 Advisor, Crown Property Bureau
- Since 1998 Director, Thai Red Cross Society

5-year Past Experiences and/or Remarkable Positions

- 2018 - 2021 Director, Prince of Songkla University
- 2018 - 2020 Distinguished Scholar, Faculty of Commerce and Accountancy, Chulalongkorn University
- 2017 - 2019 Chairman, Economic Reform Committee
- 2017 - 2019 Director, Education Reform Committee
- 2017 - 2019 Chairman, Public Procurement Committee
- 2015 - 2019 Director, National Anti-Corruption Commission
- 2015 - 2019 Director, Committee to Enhance Competitiveness of the Nation
- 2014 - 2019 Director, State Enterprise Supervisory Board
- 2010 - 2015 Governor, The Bank of Thailand
- 2004 - 2010 President, KASIKORNBANK Public Company Limited
- 1999 - 2003 Secretary-General, The Securities and Exchange Commission, Thailand

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Cholanat Yanaranop

Age 62 years

Position

- Vice Chairman
- Member of the Remuneration Committee

Date of Appointment as a Director

June 1, 2019

Education / Training

- Master of Chemical Engineering, Imperial College, University of London, UK
- Bachelor of Environmental Chemical Engineering (Second Class Honours), Salford University, Manchester, UK
- Advanced Management Program (AMP), Harvard Business School, USA
- Inno-Leadership Program, INSEAD
- Top Executives Program, Class 16, Capital Market Academy
- Top Executives Program, Class 5, Thailand Energy Academy

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Other Large Businesses or Industries
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization

Director Training

- Directors Accreditation Program (DAP) 39/2005, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 38/2016, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (1)

- Since 2020 Director and Member of the Remuneration Committee, The Siam Cement Public Company Limited

Position in other Company / Organization / Institution (9)

- Since 2021 Member of Steering Committee on Strategy and Biopharma Plant Project, The Thai Red Cross Society
- Since 2021 Director and Chairman of the Nomination and Remuneration Committee, SCG Chemicals Co., Ltd.
- Since 2021 Member of the Banknote Management Committee, Bank of Thailand
- Since 2020 Director, SCG Foundation
- Since 2016 Director, Siam Bioscience Company Limited
- Since 2016 Director, Apexcela Company Limited
- Since 2016 Advisor The Committee of Chemical and Petrochemical Engineering, Institute of Thailand Under H.M. The King's Patronage
- Since 2009 Advisor, Thai Institute of Chemical Engineering and Applied Chemistry
- Since 2006 Director, Petroleum Institute of Thailand

5-year Past Experiences and/or Remarkable Positions

- 2018 - 2019 Chairman of the Members Council, Long Son Petrochemicals Company Limited, Vietnam
- 2018 - 2020 Director, SENFI Swiss GmbH, Switzerland
- 2017 - 2020 Director, SENFI UK Limited, UK
- 2017 - 2019 Executive Vice President, The Siam Cement Public Company limited
- 2015 - 2016 Vice President, Community Partnerships Association
- 2014 - 2020 Director, SENFI Norway AS (Formerly named Norner Holding AS), Norway
- 2014 - 2016 Senior Vice President, The Siam Cement Public Company Limited
- 2013 - 2015 President, Community Partnerships Association
- 2012 - 2019 Chairman, Thai Plastic and Chemicals Public Company Limited
- 2011 - 2019 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- 2008 - 2021 Authorized Representative at the Members Council, Long Son Petrochemicals Company Limited, Vietnam
- 2005 - 2019 President, Chemicals Business, SCC
- 2007 - 2008 President, The Thai Institute of Chemical Engineering and Applied Chemistry
- 2006 - 2020 Director, Bangkok Synthetics Company Limited
- 2006 - 2020 Director, BST Elastomers Company Limited
- 2005 - 2010 Director, PTT Chemical Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: 2,607 shares (0.00006%)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: *Listed in the Stock Exchange of Indonesia

Mrs. Kaisri Nuengsigkapien

Age 60 years

Director qualified as an Independent Director (From June 1, 2019)

Position

- Independent Director
- Chairman of the Audit Committee

Date of Appointment as a Director

June 1, 2019

Education / Training

- Master of Business Administration, Thammasat University
- Bachelor of Accounting, Thammasat University
- Certified Public Accountant

Knowledge / Skills / Expertise

- Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Accounting and Finance

Director Training

- Director Certification Program (DCP) 0/2000, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 30/2013, Thai Institute of Directors Association
- Role of the Compensation Committee Program (RCC) 16/2013, Thai Institute of Directors Association
- Advance Audit Committee Program (AACP) 36/2020, Thai Institute of Directors Association
- Director Leadership Certification Program 0/2020, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (2)

- Since 2020 Independent Director, Indorama Ventures Public Company Limited
- Since 2016 Chairman of the Board of Directors and Member of Executive Committee, Mc Group Public Company Limited

Position in other Company / Organization / Institution (5)

- Since 2021 Member, Appealing Committee, The Stock Exchange of Thailand
- Since 2019 Chairman, Buono (Thailand) Public Company Limited
- Since 2018 Directors, Thai Institute of Directors
- Since 2016 Director and Treasurer, Rakkaew Foundation
- Since 2016 Director, TOP T 2015 Company Limited

5-year Past Experiences and / or Remarkable Positions

- 2018 - 2019 Independent Director and Member of the Audit Committee, SCG Ceramics Public Company Limited
- 2016 - 2021 Member of Corporate Governance Committee, Bank of Thailand
- 2016 - 2017 Advisor, Securities and Exchange Commission, Thailand
- 2010 - 2014 Director, The Stock Exchange of Thailand
- 2003 - 2015 President, KPMG Phoomchai Holdings Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children (None)

Family Relationship among Directors and Executives (None)

Mr. Chalee Chantanayingyong

Age 65 years

Director qualified as an Independent Director (From June 1, 2019)

Position

- Independent Director
- Member of the Audit Committee

Date of Appointment as a Director

June 21, 2019

Education / Training

- Master in Business Administration (Finance), Texas A&M University, USA
- Bachelor of Business Administration (Money and Banking), Thammasat University
- Top Executive Program, Class 5, Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT), Class 5, Commerce Academy, University of the Thai Chamber of Commerce
- Advance Senior Executive Program (ASEP) (2006), SASIN GRADUATE Institute of Business Administration of Chulalongkorn University in collaboration with Kellogg School of Management, Northwestern University, Chicago. IL, USA

Knowledge / Skills / Expertise

- Vision, Mission and Policy Setting and Strategic Planning
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Business and Investment Laws, Merger and Acquisition, as well as Rules, Regulations and Practices related to Capital Market and Financial Institutions
- Environmental, Social and Governance
- Financial Statements Reviewing

Director Training

- Director Certification Program (DCP) (7/2001), Thai Institute of Directors Association
- Anti-corruption for Executive Program (ACEP) (8/2013), Thai Institute of Directors Association
- Advanced Audit Committee Program (AAP) (38/2020), Thai Institute of Directors Association
- Risk Management Program for Corporate Leaders (RCL) (21/2020), Thai Institute of Directors Association
- Boards that Make a Difference (BMD) (10/2020), Thai Institute of Directors Association
- Facilitator for Director Accreditation Program (DAP) and Audit Committee Program (ACP), Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Position in other Company / Organization / Institution (4)

- Since 2019 Chairman, Disciplinary Sub-Committee, Thailand Clearing House Company Limited
- Since 2019 Chairman, Appealing Committee, Thailand Futures Exchange Public Company Limited
- Since 2018 Director, Board of Directors, Education Equity Fund
- Since 2013 Director, Board of Directors, the Anti-Corruption Organization of Thailand

5-year Past Experiences and/or Remarkable Positions

- 2019 - 2021 Chairman, Appealing Committee, The Stock Exchange of Thailand
- 2019 - 2021 Chairman, Corporate Governance and Nomination Committee, SCG Packaging Public Company Limited
- 2017 - 2020 Member, Financial Institutions Policy Committee, The Bank of Thailand
- 2017 - 2018 Chairman, Audit Committee, The Bank of Thailand
- 2015 - 2018 Member, Corporate Governance Committee, The Bank of Thailand
- 2015 - 2018 Director, Board of Directors, The Bank of Thailand
- 2009 - 2015 Deputy Secretary-General, The Securities and Exchange Commission, Thailand

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mrs. Pongpen Ruengvirayudh

Age 66 years

Director qualified as an Independent Director (From June 1, 2019)

Position

- Independent Director
- Member of the Audit Committee

Date of Appointment as a Director

June 21, 2019

Education / Training

- Master of Business Administration (Finance), Katholieke University, Belgium
- MS in Accounting, Thammasat University
- Bachelor of Accounting (Accounting), Thammasat University
- Advanced Management Program, Wharton School of Management, USA
- Top Executives Program, Class 3, Capital Market Academy
- Thammasat Leadership Program, Class 3, Thammasat University
- Programs related to International Portfolio Investment, Risk Management, Monetary Policy and Central Bank

Knowledge / Skills / Expertise

- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management

Director Training

- Director Certification Program (DCP) 262/2018, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Position in other Company / Organization / Institution (7)

- Since 2021 Member of the Board Committee, Corporate Bond Stabilization Fund (BSF), Bank of Thailand
- Since 2021 Chairman of the Financial Policy Committee, Thai Health Promotion Foundation
- Since 2020 Member of the Audit Committee, Dhurakij Pundit University
- Since 2019 Chairman of the EEF Investment Supervision Sub-Committee, Equitable Education Fund
- Since 2019 Qualified member, Dhurakij Pundit University Council
- Since 2019 Associate Judge, Central Intellectual Property and International Trade Court
- Since 2017 Chairman, Supervisory Board of The ABF Thailand Bond Index Fund (ABFTH), The Bank of Thailand

5-year Past Experiences and/or Remarkable Positions

- 2018 – 2020 Member, Risk Management Sub-Committee, Government Pension Fund
- 2018 Director, Board of Directors, Government Savings Bank
- 2016 – 2021 Member, Investment Management Sub-Committee, Social Security Fund
- 2016 – 2020 Chairman, Sukhumvit Asset Management Company Limited
- 2015 – 2016 Governor's Advisor, The Bank of Thailand
- 2013 – 2017 Member, The 19th National Wage Committee, Ministry of Labour
- 2012 – 2015 Director, Board of Directors, Government Pension Fund

- 2012 – 2015 Director, Board of Directors, The Bank of Thailand Member, Monetary Policy Committee, The Bank of Thailand Member, Financial Institutions Policy Committee, The Bank of Thailand Deputy Governor, Monetary Stability, The Bank of Thailand
- 2010 – 2011 Assistant Governor, Financial Markets Operations Group, The Bank of Thailand
- 2009 – 2010 Senior Director, Risk Management Policy Department, Financial Institutions Policy Group, The Bank of Thailand
- 2005 – 2009 Senior Director, Financial Markets and Reserve Management Department, Financial Markets Operations Group, The Bank of Thailand

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Professor Kitipong Urapeepatanapong

Age 66 years

Director qualified as an Independent Director (From August 21, 2019)

Position

- Independent Director
- Chairman of the Corporate Governance and Nomination Committee

Date of Appointment as a Director

August 21, 2019

Education / Training

- LL.M., The University of British Columbia, Canada
- Master of Laws, Chulalongkorn University
- Admitted as Thai Barrister-at-law
- Bachelor of Laws (Second Class Honors), Chulalongkorn University
- Honorary Doctorate Degree, Faculty of Law, Hatyai University
- Top Executive Program in Commerce and Trade (TEPCoT), Class 1, Commerce Academy, University of the Thai Chamber of Commerce
- Senior Executives Program, Class 4, Capital Market Academy
- Director Executive Program, School of Management, Yale University, USA
- Certificate of Completion on Company Directors, Australian Institute of Company Directors, Australia
- Certificate Executive Program, J.L. Kellogg School of Management, Northwestern University, USA

Knowledge / Skills / Expertise

- International or Regional Business Administration and Cultural Difference Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Business and Investment Laws, as well as Merger and Acquisition
- Capital Market Law, Tax Law, Restructuring and Family Business

Director Training

- Director Leadership Certification Program (DLCP) 1/2021, Thai Institute of Directors Association
- Role of the Chairman Program (RCP) 21/2009, Thai Institute of Directors Association
- Directors Certification Program (DCP) 0/2000, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) 15/2020, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (1)

- Since 2019 Independent Director and Member of the Enterprise Risk Management Committee, Pruksa Holding Public Company Limited

Position in other Company / Organization / Institution (20)

- Since 2021 Independent Director and Member of the Audit and Risk Committee, SCG Chemicals Company Limited
- Since 2021 Director, The Thai Credit Retail Bank Public Company Limited
- Since 2021 Advisor, Baker & McKenzie Company Limited
- Since 2021 Chairman, VNB Holding Company Limited
- Since 2020 Chairman and Independent Director, Chotiwat Manufacturing Public Company Limited
- Since 2020 Member of the Sub-Committee, Office of Social Enterprise Promotion
- Since 2020 Member of the Law Sub-Committee, The Board of Investment of Thailand
- Since 2020 Advisor to the Board of Investment, The Board of Investment of Thailand
- Since 2020 Member of the Corporate Governance Committee, Thai Institute of Directors Association
- Since 2020 Member of the Economics Situation Administration Committee, Center for COVID-19 Situation Administration (CCSA)
- Since 2019 Member of the Professional Expert of Steering Committee, Office of the National Higher Education, Science, Research and Innovation Policy Council
- Since 2018 Director, Thai Institute of Directors Association
- Since 2018 Honorary Member of the National Reform Commission (Legal and member of the Critical Issues Committee)
- Since 2018 Member of the Professional Expert Committee, National Commission for Justice Administration Development
- Since 2017 Chairman, Cheevamitr Social Enterprise Company Limited
- Since 2017 Vice President, National Reform Committee on Legal
- Since 2012 Chairman, Tax and Regulatory Commission, Thai Chamber of Commerce
- Since 1999 Director, Siam Piwat Retail Holding Company Limited
- Since 1999 Executive Director, Siampiwat Company Limited
- Since 1993 Director, Business Strategic Holding Company Limited

5-year Past Experiences and/or Remarkable Positions

- 2019 – 2021 Director, The Stock Exchange of Thailand
- 2018 – 2021 Director, Rachakarn Asset Management Company Limited
- 2017 – 2021 Director, The Hub 99 Company Limited
- 2009 – 2021 Chairman, Baker & McKenzie Company Limited
- 2014 – 2015 Member, National Reform Council
- 1999 Independent Director, Krung Thai Bank Public Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Vanus Taepaisitphongse

Age 62 years

Director qualified as an Independent Director (From March 24, 2019)

Position

- Independent Director
- Chairman of the Remuneration Committee

Date of Appointment as a Director

March 24, 2020

Education / Training

- Master of Business Administration, Santa Clara University, USA
- Bachelor of Economics, Chulalongkorn University

- Honorary Doctor of Business Administration, Prince of Songkla University
- Honorary Doctorate Degree in Business Administration, Chulalongkorn University
- Honorary Doctoral Degree in Philosophy (Animal Production Technology), Suranaree University of Technology

Knowledge / Skills / Expertise

- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 70/2006, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Position in other Company / Organization / Institution (57)

- Since 2021 Director, Soda Biz Co., Ltd.
- Since 2021 Director, Gawi Co., Ltd.
- Since 2020 Director, Slig Co., Ltd.
- Since 1996 Executive Director, Betagro Public Company Limited
- Directors of Companies in Betagro Group (32 Companies)
- Honorary Institute Councilor of King Mongkut's Institute of Technology Ladkrabang
- Honorary Board of Trustee of CMKL University
- Executive Committee Member, CMKL University
- Board Member of King Mongkut's University of Technology Thonburi (KMUTT)'s University Council
- Chairman of the University Promotion, King Mongkut's University of Technology Thonburi
- KX Board of Director member
- Research and Innovation Strategic Committee (RISC), Faculty of Medicine, Siriraj Hospital
- Expert Committee, the National Food Committee
- Member of the Agricultural Technology and Innovation Management Institute Steering Committee
- Advisor of National Commission on Science, Research and Innovation Promotion (CSRIP)
- Advisor of Research and Innovation Utilization Promotion Committee, Thailand Science Research and Innovation (TSRI)
- Research and Innovation Promotion Director, National Research Council of Thailand (NRCT)
- Honorary Advisory Committee on National Policy and Strategy Framework for Higher Education and Manpower Development, Office of National Higher Education Science Research and Innovation Policy Council (NXPO)
- Committee Member of High-Skilled Workforce Promotion and Development, Ministry of Higher Education, Science, Research and Innovation
- Committee Member of Innovation Development for Partnership School Management, Office of Basic Education Commission (OBEC)
- Executive Board Member of Thailand International Chamber of Commerce (ICC Thailand)
- Committee Member of Public Engagement Committee of Princess Maha Chakri Award Foundation
- Nomination of Director Member of the Chulalongkorn University Alumni Association Under The Royal Patronage of His Majesty The King
- Advisor to the Board of Chulalongkorn University Economics Association
- Advisor to National Innovation Board of Thailand
- Chairman of The Saitarn Foundation

5-year Past Experiences and/or Remarkable Positions

- 2019 - 2021 Governing Board Member, National Science and Technology Development Board
- 2018 - 2021 Member of University Council, University of the Thai Chamber of Commerce
- 2018 - 2021 Chairman of the Executive Board, Betagro Public Company Limited
- 2018 - 2021 Chairman of Betagro Foundation
- 2015 - 2021 Director of the Board of Trade of Thailand
- 2018 - 2019 Member of the Working Committee on Innovation Development for Partnership School Management, Office of Basic Education Commission (OBEC)
- 2017 - 2019 Working Group Member, Advisor to Deputy Minister of Education (Clinical Professor Emeritus Udom Kachintorn, MD.)
- 2016 - 2019 Honorary Member of the University Council, Khon Kaen University

- 2014 - 2018 Honorary Member of the University Council, Institute of Vocational Education in Agriculture Central Region
- 2013 - 2018 Chief Executive Officer, Betagro Group
- 2013 - 2016 Honorary Member of the University Council, Kasetsart University
- 1987 - 2013 Managing Director, Betagro Group

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Mr. Vibul Tuangsitthisombat

Age 56 years



Position

- Independent Director
- Member of the Remuneration Committee

Date of Appointment as a Director

March 24, 2020

Education / Training

- Master of Business Administration, Chulalongkorn University
- Bachelor of Science (B.S.) in Management, Indiana State University, USA
- Strategic Leaders Program: Vision, Strategy, and Managing the Organization to Drive Results, Michigan Ross Executive Education, University of Michigan, USA
- Advanced Human Resource Executive Program, Michigan Ross Executive Education, University of Michigan, USA
- Leading in a Disruptive world (LDW), Stanford Center for Professional Development, Stanford University, USA
- Breakthrough Program for Senior Executives, IMD Business School, Switzerland
- Thailand National Defence College (Class 57)
- Capital Market Academy (Class 16)

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Markets, Food Packaging Markets, and Healthcare and Medical Markets
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Risk Management and Crisis Management

Director Training

- Director Certification Program (DCP) 237/2017, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Position in other Company / Organization / Institution (24)

- Since 2021 Director, G-Able Co.,Ltd.
- Since 2019 Advisor, The Thai Chamber of Commerce
- Since 2017 Director, Iconic International Co., Ltd.
- Since 2015 Director, Top T 2015 Co., Ltd.
- Since 2013 Director and Chief Executive Officer, Nan Yang Textile Group (19 Companies)
- Since 2001 Director, Paddy Holding Co., Ltd.

5-year Past Experiences and/or Remarkable Positions

- Holding positions in the subsidiaries of Nan Yang Textile Group
- Director, The Association of Thai Textile Bleaching Dyeing Printing and Finishing Industries
- Director, Thai Garment Manufacturers Association

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children: 1,042 shares (0.00002%)

Family Relationship among Directors and Executives (None)

Mrs. Suphajee Suthumpun

Age 57 years

Director qualified as an Independent Director (From September 17, 2021)

Position

- Independent Director
- Member of the Corporate Governance and Nomination Committee

Date of Appointment as a Director

September 17, 2021

Education / Training

- MBA, International Finance and International Accounting, Northrop University, USA
- Bachelor's Degree, Sociology and Anthropology, Thammasat University
- Capital Market Academy Executive Program (CMA), Class 16/2556, Capital Market Academy
- The Programme for Senior Executives on Justice Administration, Class 19, Judicial Training Institute
- Thammasat Leadership Program (TLP), Class 1, Thammasat University

Knowledge / Skills / Expertise

- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 89/2007, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 23/2016, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (2)

- Since 2020 Chairperson of the Human Resources and Remuneration Committee
- Since 2018 Member of the Risk Oversight Committee
- Since 2015 Independent Director and Member of the Audit Committee, KASIKORNBANK Public Company Limited (KBANK)
- Since 2019 Investment Committee Member
- Since 2016 Executive Director and Group Chief Executive Officer
- Since 2015 Director, Dusit Thani Public Company Limited (DUSIT)

Position in other Company / Organization / Institution (30)

- Director Positions in the Dusit Group (21 Companies)
- Since 2021 Director, The Cooking Capital Bangkok Co., Ltd.
- Since 2021 Director, The Food Education Bangkok Co., Ltd.
- Since 2019 Director, Dusit Real Foods Co., Ltd.
- Since 2019 Director, Dusit Fudu Hotel Management (Shanghai) Co., Ltd.
- Since 2019 Director, Dusit Thani Properties REIT Co., Ltd.

- Since 2019 Director, Epicure Catering Co., Ltd.
- Since 2018 Director, LVM Holdings Pte. Ltd.
- Since 2018 Director, Dusit Gourmet Co., Ltd.
- Since 2018 Director, Dusit Foods Co., Ltd.
- Since 2017 Director, ASAI Holdings Co., Ltd.
- Since 2017 Director, D & J Co., Ltd
- Since 2016 Director, Vimarn Suriya Co., Ltd.
- Since 2016 Director, Dusit Thani Properties Co., Ltd.
- Since 2016 Director, Le Cordon Bleu Dusit Co., Ltd.
- Since 2016 Director, Dusit Management Co., Ltd.
- Since 2016 Director, Dusit China Capital Co., Ltd.
- Since 2016 Director, DMS Property Investment Pvt. Ltd
- Since 2016 Director, Dusit Overseas Co., Ltd.
- Since 2016 Director, Dusit Thani Philippines, Inc.
- Since 2016 Director, Dusit Hospitality Education Philippines Inc.
- Since 2015 Director, Dusit Thai Properties Plc.
- Since 2020 Chairperson of the Digital Literacy Subcommittee under the National Reform Committee on Culture, Sports, Labor and Human Resources Development
- Since 2020 Member of the Advisory Board, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Since 2020 Member of the Sub-Committee on Producing and Developing Graduates under the Higher Education Commission
- Since 2020 Qualified Member of the State Enterprise Policy Committee
- Since 2019 Honorary Member of the Council, The International Buddhist Studies College, Mahachulalongkornrajavidyalaya University
- Since 2016 Member of the International Advisory Board, Ecole Hôtelière de Lausanne
- Since 2015 Member of the Council Committee, Dusit Thani College
- Since 2015 Member of the Council Committee, Navamindradhiraj University
- Since 2014 Member of the Council Board, Thailand Management Association

5-year Past Experiences and / or Remarkable Positions

- 2018-2020 Director, NR Instant Produce Plc.
- 2016-2019 Director, Suanlum Property Co., Ltd.
- 2016-2018 Independent Director, Member of the Corporate Governance Committee, and Member of the Audit Committee, Nok Airlines Plc.
- 2011-2015 Director, Chairman of the Executive Committee and Chief Executive Officer, Thaicom Public Company Limited
- 2011-2015 Member of the Executive Committee and Chairman of the Management Committee - Media & New Business, Intouch Holdings Public Company Limited
- 2011-2015 Director and Chairman of the Executive Committee, the Remuneration Committee and the Nomination and Corporate Governance Committee, CS LoxInfo Public Company Limited
- 2011-2015 Chairman of the Board and the Executive Committee, Shenington Investments Pte.
- 2011-2015 Member of the Executive Committee, Advanced Info Service Public Company Limited
- 2010-2011 General Manager and Vice President, Global Technology Services, IBM ASEAN
- 2009-2010 Client Advocacy Executive, Chairman's Office, IBM Headquarter, New York, USA
- 2007-2009 General Manager and Vice President, General Business, IBM ASEAN
- 2003-2007 Managing Director, IBM Thailand Co., Ltd.

Shareholdings (Ordinary Shares) (as at December 31, 2021)


- Held personally: (None)
- Held by Spouse or minor children (None)

Family Relationship among Directors and Executives (None)

Mr. Thiraphong Chansiri

Age 56 years

Director qualified as an Independent Director (From September 17, 2021)



Position

- Director
- Member of the Corporate Governance and Nomination Committee

Date of Appointment as a Director

September 16, 2021

Education / Training

- Master of Business Administration (Management), University of San Francisco, USA
- Bachelor of Business Administration (Marketing), Assumption University
- National Defence Course (NDC), Class 62, National Defence College of Thailand, National Defence Studies Institute

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 10/2001, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (3)

- Since 2019 Director, Thai Union Feedmill Public Company Limited
- Since 2013 Director and Member of the Compensation Committee, Minor International Public Company Limited
- Since 1990 Director and President and CEO, Thai Union Group Public Company Limited

Position in other Company / Organization / Institution (39)

- Since 2021 Director, Beam Data Co., Ltd.
- Since 2021 Executive Director, Interpharma-Zeavita Co., Ltd.
- Since 2021 Thai Union Lifescience Co., Ltd.
- Since 2020 Executive Director, Food and Beverage United Co., Ltd.
- Since 2019 Executive Director, Thai Union Ingredients Co., Ltd.
- Since 2019 Director, Thai Union Eaglewood Development Co., Ltd.
- Since 2017 Executive Director, Thoon Thanasiri Co., Ltd. (Including 7 Companies)
- Since 2017 Director, Thai Union Property Development Co., Ltd.
- Since 2017 Executive Director, Thai Union Asia Investment Holding Co., Ltd. (Hong Kong)
- Since 2016 Executive Director, Thai Union China Co., Ltd. (China)
- Since 2016 Chairman, Pracharat Raksamakkee Samutsakorn (Social Enterprise) Co., Ltd.
- Since 2016 Director, Red Lobster Master Holdings LP (USA)
- Since 2014 Director, Thai Union High-Tech Pearl Cultivation Co., Ltd.
- Since 2012 Executive Director, Pakfood PCL.
- Since 2012 Executive Director, Okeanos Food Co., Ltd.
- Since 2010 President, Thai Union Investment Holding (Mauritius)
- Since 2010 President, Thai Union Europe (France)
- Since 2010 Director, Tri-Union Frozen Products, Inc. (USA)
- Since 2010 Director, U.S. Pet Nutrition LLC. (USA)
- Since 2009 Director, TN Fine Chemicals Co., Ltd.

- Since 2000 Director, Biz Dimension Co., Ltd.
- Since 1999 Executive Director, I-Tail Corporation PCL. (Formerly Songkla Canning PCL.)
- Since 1997 Director, Tri-Union Seafoods, LLC. (USA)
- Since 1996 Executive Director, Thai Union Seafood Co., Ltd.
- Since 1996 President, Thai Union North America (USA)
- Since 1995 President, Thai Union Graphic Co., Ltd.
- Since 1993 Director, Asian-Pacific Can Co., Ltd.
- Since 1993 Director, Lucky Union Foods Co., Ltd.
- Since 1993 Director, Waithai Co., Ltd.
- Since 1989 Executive Director, Thai Union Manufacturing Co., Ltd.
- Since 1988 Director, Chansiri Real Estate Co., Ltd.
- Since 1988 Director, Thai Union Properties Co., Ltd.
- Since 1984 Director, Penven (Thailand) Co., Ltd.

5-year Past Experiences and / or Remarkable Positions

- 2016 - 2021 Executive Director, Thai Union Online Shop Co., Ltd.
- Director, Thai Union Crawfish Development Co., Ltd.
- Director, Chaophraya Cooling Co., Ltd.
- Director, Thaksin Samut Co., Ltd.
- Member of the Council Board, Thailand Management Association
- Member of the Council Board, Siam Technology College
- Director, Bio-Circular-Green Economy: BCG Model
- Advisor to the Board of Directors of Thai Chamber of Commerce

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children (None)

Family Relationship among Directors and Executives (None)

Mr. Thammasak Sethaudom

Age 52 years

Director qualified as an Independent Director (From September 17, 2021)

Position

- Director

Date of Appointment as a Director

October 1, 2018

Education / Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Management Development Program, The Wharton School, The University of Pennsylvania, USA
- Executive Development Program, Columbia University, USA
- Advanced Management Program (AMP), Harvard Business School, USA
- Climate Action Leaders Forum #1st Badge, Ministry of Natural Resources and Environment (MoNRE) by Thailand Greenhouse Gas Management Organization (TGO) - jointly organizes with the Office of Natural Resources and Environmental Policy and Planning, Faculty of Environment and Resource Studies, Mahidol University, and the United Nations Development Programme (UNDP)

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance
- Economics and Investment
- Marketing, Accounting and Finance

Director Training

- Director Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Director Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (1)

- Since 2022 Executive Vice President and in charge of Finance and Investment & CFO, The Siam Cement Public Company limited

Position in other Company / Organization / Institution (28)

- Since 2021 Panel of Experts, Thailand Management Association and Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Since 2019 Director, Thai Listed Companies Association
- Since 2018 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- Director of SCG's subsidiaries, associates, and other companies which are non-listed in the Stock Exchange of Thailand, as assigned (24)

5-year Past Experiences and/or Remarkable Positions

- 2020 – 2021 Project Director of Central Bank Digital Currency
- 2018 – 2564 Vice President-Finance and Investment & CFO, The Siam Cement Public Company limited
- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: *Listed in the Stock Exchange of Indonesia

Mr. Wichan Jitpukdee

Age 55 years

Position

- Director
- Chief Executive Officer

Date of Appointment as a Director

- June 1, 2019

Education / Training

- Bachelor of Engineering (Industrial Engineering), Chiang Mai University
- Diploma in Pulp & Paper Technology, The University of Auckland, New Zealand
- Advanced Management Program (AMP), Harvard Business School, Harvard University, USA
- Executive Education Program, Columbia Business School, Columbia University, USA
- Management Development Program XIX, The Wharton School, University of Pennsylvania, USA

- Building Competitive Advantage Through Operations Program, Harvard Business School, Harvard University, USA
- Top Executive Program in Commerce and Trade (TEPCoT#10), The University of the Thai Chamber of Commerce
- Top Executives Program, Class 29, Capital Market Academy
- National Defence Course, Class 63, Thailand National Defence College

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Accreditation Program (DAP) 163/2019, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Position in other Company/Organization/Institution (2)

- Since 2019 Director of Executive Board, Thai Chamber of Commerce
- Since 2019 President Commissioner, PT Fajar Surya Wisesa Tbk., Indonesia*

Other Positions in SCGP (10)

Chairman and director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

5-year Past Experiences and/or Remarkable Positions

- 2019 President, Packaging Business, The Siam Cement Public Company Limited
- 2018 - 2019 Managing Director, Thai Containers Group Company Limited
- 2017 - 2018 President, The Thai Pulp and Paper Industries Association
- 2014 - 2019 Managing Director, Siam Kraft Industry Company Limited
- 2011 - 2014 President & CEO, United Pulp and Paper Co., Inc., Philippines
- 2011 Director, Procurement Office, Siam Kraft Industry Company Limited
- 2010 - 2011 Director, Corporate Sustainable Development, SCG Paper Public Company Limited
- 2007 - 2010 Vice President - Manufacturing, United Pulp and Paper Co., Inc., Philippines

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: *Listed in the Stock Exchange of Indonesia