

CHARTER OF THE ENVIRONMENTAL SUSTAINABILITY
DEVELOPMENT COMMITTEE
THE SIAM CEMENT PUBLIC COMPANY LIMITED

SCG strives towards achieving a low-carbon society in the long term. To this end, it has set a target to achieve net-zero emissions by 2050 and reduce greenhouse gas emissions by 25% by 2030 through the Inclusive Green Growth approach in order to create business growth alongside environmental protection, foster collaboration, and provide opportunities for all sectors. Therefore, it is necessary for the Board of Directors to ensure good corporate governance in the setting of directions, policies, and strategies so as to ensure that SCG operates in accordance with such goals and foster sustainable value for all stakeholders involved.

1. Scope of Duties

To achieve net-zero emissions by 2050 and reduce greenhouse gas emissions by 25% by 2030 with maximum effectiveness, the Environmental Sustainability Development Committee plays a vital role in overseeing and supporting the operations of the Management as well as in coordinating and fostering mutual understanding among sub-committees to ensure alignment with the Company's Inclusive Green Growth strategy and policy. The key scope of duties and responsibilities of the Environmental Sustainability Development Committee are as follows:

- Establish directions, policies, and strategies to drive SCG towards its goals; consider and provide recommendations to ensure the implementation of the SCG Net Zero Roadmap in order to bring about organizational transformation at all levels and ensure that policies are comprehensively implemented and connected to all company activities and that key issues regarding both risks and opportunities involved in a transition to a green and sustainable economy are integrated into core business strategies; accelerate the adoption of eco-friendly and sustainable alternative energy throughout the value chain; develop green technologies and innovations, low-carbon production processes, products, services, and solutions; enhance personnel capabilities; and promote a work culture that meshes with organizational transformation.

- Oversee, monitor, and review policies, plans, goals, and performance according to the SCG Net Zero Roadmap to ensure efficiency and effectiveness in reducing greenhouse gas emissions; put in place an accurate, transparent, and verifiable data system that complies with international standards for measurement, reporting, and verification; as well as review and approve the disclosure of information to stakeholders and ensure transparent stakeholder engagement.
- Provide recommendations to the Board of Directors, sub-committees, and the Management to promote both internal and external cooperation through various company activities, which will lead to systemic changes that can propel widespread impact in advancing toward a low-carbon society.

2. Composition of the Environmental Sustainability Development Committee

The Environmental Sustainability Development Committee shall be composed as follows:

- 2.1 The Environmental Sustainability Development Committee must consist of no fewer than three members.
- 2.2 Members of the Environmental Sustainability Development Committee must be appointed by the Board of Directors.
- 2.3 The Board of Directors shall appoint one member as the Chairman. The Chairman of the Environmental Sustainability Development Committee shall be an independent director so as to help ensure the committee performs its duties independently.
- 2.4 The Environmental Sustainability Development Committee shall appoint a secretary to assist with operations related to meeting scheduling, preparing meeting agendas, sending meeting documents, and preparing meeting minutes.

3. Qualifications of the Environmental Sustainability Development Committee Members

- 3.1 Be an independent director or a member of the Management as deemed appropriate by the Board of Directors.
- 3.2 Possess extensive knowledge and understanding of environmental sustainability development.
- 3.3 Possess a comprehensive vision and continuously monitor global changes in environmental sustainability development to improve SCG's overall environmental sustainability development policy.

3.4 Be able to perform duties, express opinions, and report performance results as assigned independently, and be able to dedicate sufficient time to their duties.

4. Terms of Office

The Environmental Sustainability Development Committee members shall have a term of office equal to their term as company directors, expiring at the Annual General Meeting of Shareholders when their directorship term ends. Nevertheless, a retiring member is eligible for re-appointment.

In addition to the expiration of the term mentioned above, a member of the Environmental Sustainability Development Committee shall vacate office when:

- 1) he/she resigns;
- 2) he/she is no longer qualified as a member of the Environmental Sustainability Development Committee as specified in this Charter;
- 3) the Board of Directors passes a resolution removing him/her from office.

Any member of the Environmental Sustainability Development Committee wishing to resign shall give a notice of resignation to the Chairman of the Board of Directors. The resignation shall be effective from the date on which the Chairman of the Board of Directors receives the resignation letter.

In case the entire Environmental Sustainability Development Committee vacates office, the outgoing committee shall remain in office to continue operations until a new committee takes over.

In case a position in the Environmental Sustainability Development Committee becomes vacant for reasons other than expiration of the term of office, the Board of Directors shall elect a qualified person as a replacement member so that the committee maintains the number of members prescribed by the Board of Directors. The replacement member shall hold office only for the remaining term of the member he/she replaces.

5. Meetings

The Environmental Sustainability Development Committee shall meet with the Management to exchange information and ensure alignment between the committee's oversight and SCG's operations. These meetings will be held as deemed necessary or appropriate by the Environmental Sustainability Development Committee or its Chairman. The key management participants include:

- 1) President of SCG Smart Living Business
- 2) President of SCG Cement and Green Solution Business
- 3) Chief Executive Officer and President of SCG Chemicals Public Company Limited
- 4) Chief Executive Officer of SCG Packaging Public Company Limited
- 5) Managing Director of SCG Trading Public Company Limited

However, at least two meetings per year shall be convened, with the following main agenda items:

- Progress on greenhouse gas emission reduction plans according to the SCG Net Zero Roadmap, which aims to reduce emissions by 25% by 2030 and achieve net-zero emissions by 2050; as well as investments, returns, effectiveness of greenhouse gas emission reduction, and enhancement of technological capabilities and knowledge.
- Collaboration with the government, private sector, and civil society to drive a transition to a low-carbon society and climate resilience.
- Disclosure of sustainability data according to international practices; preparation for data collection, reporting, and verification (MRV) to ensure compliance with future rules, regulations, and requirements; as well as the use of digital technology to improve data management for increased accuracy, transparency, speed, and compatibility with international sustainability standards.

6. Minutes of the Environmental Sustainability Development Committee Meetings

The Environmental Sustainability Development Committee or its designated individual is responsible for preparing the minutes of its meetings and distributing them to committee members for review in advance before the minutes are presented for approval as the first agenda item of the next meeting and signed by the meeting chairman to certify their accuracy. Committee members can express their opinions and request amendments to ensure that the minutes are sufficiently detailed and accurate. The minutes shall be approved by the committee, and the chairperson of the committee shall report the meeting results to the Board of Directors to keep them informed of the committee's activities.

7. **Remuneration**

The Environmental Sustainability Development Committee shall receive remuneration according to the amount approved in the shareholders' meeting.

Effective from 26 March 2025 onwards
According to the resolution of the Board Meeting on 29 October 2025

Air Chief Marshal *-signed-*
(Satitpong Sukvimol)
Chairman of the Board of Directors